**SWIM COLUMBUS SWIM ORGANIZATION**

**CODE OF CONDUCT AND PROCEDURES**

*INTRODUCTION*

1. Philosophy of the Code

The philosophy of Swim Columbus Swim Organization (Swim Columbus) is based on the fundamental belief that it is the responsibility of the membership, management, and the Board of Directors to maintain a safe and healthy environment. Further, parents are responsible for the actions of their dependent children and guests at all times.

1. Goals of the Code: *Swim Columbus swim team’s primary goal is to promote good citizenship and team spirit through athletics.*

1. To guarantee the rights of all members by providing a code of conduct that establishes rules and regulations prohibiting speech or action that is disruptive to other members.

2. To guarantee the right of each individual through fair and reasonable treatment of violators of the code.

3. To respect the rights and personal dignity of all members and staff by providing a code of conduct that will ensure a safe swim club environment.

4. To protect and maintain club and YMCA property.

1. Purpose of the Code

In order to promote the achievement of these goals, the Board of Directors believes that certain rules, regulations and procedures must be established to develop and maintain the desired environment.

1. Responsibility of Swim Columbus Members

1. Be aware of all rules and regulations and conduct themselves in accordance with them.

2. Assist the pool staff in maintaining a safe club for all members.

3. Protect and take care of the club and YMCA.