Parents and Members Code of Conduct

Dear BAC Parents and Members:

As our organization grows and we continue to expand our programs, we seek to establish or clarify our policies. Our policies help to guide the organization and ensure continued success. One of the areas to be addressed is parent behavior - specifically, what type of behavior is expected of swimming parents.

The Billings Aquatic Club is fortunate to have experienced, professional coaches and volunteers working to develop our children into better swimmers and more importantly, disciplined people. As parents, it is absolutely essential that we give our coaching staff and volunteers the respect and authority they deserve to run our swim team. Our coaches are hired for that purpose and our volunteers are donating their time to help our club.

BAC as an organization highly encourages the following parental behavior:

- Open communication between parents, swimmers and coaches emphasizing goal-setting and focusing on the performance expectations of both the swimmer and the parents
- Meeting with the coaches/swimmers/parents during normal operating hours to discuss issues
- Positive reinforcement of all swimmers in all situations - team spirit, team loyalty
- Parental involvement on the Board of Directors, team functions, team jobs and in organizing and running meets and other team events
- Volunteering for at least one area of our team to assist and contribute to the running of our club

BAC as an organization will not tolerate the following behavior from parents:

- Interrupting or confronting the coaching staff on the pool deck during practice or meets
- Interfering with the coach’s ability to do their job at practice or during meets
- Abusive language towards coaches, swimmers, parents, officials and your own children
- Any behavior that brings discredit or disruption to our swimmers and our organization

This Code of Conduct was developed as a standard to emphasize our organization’s commitment to making everyone’s involvement with our club a positive experience.

My signature below indicates that I have read and understand all of the information provided.

_______________________________________________    _____________________
Signature            Date

_______________________________________________________________________
Printed Name