

Big Sky. Big Dreams. Big Success!

Montana Swimming
Executive Board Meeting
January 9, 2017
WebEx/conference call

****These minutes have not been approved****

Present:

Tony Popp - General Chair
Tami Peters - Administrative Vice Chair/Secretary
Major Robinson - Program Development Co-Vice Chair
Matt Yovich - Finance Vice Chair
Pam Harder - Records Coordinator/ Operational Risk Chair
Mrs. Toni Popp - Age Group Vice Chair
Shelly Sobek - Safe Sport Coordinator
Jade Sobek - Technical Planning Chair
Susan Huckeby - Diversity & Inclusion Chair/Information Technology Chair
Kirby Beierle - Coach Representative
Darya Peters - Sr. Athlete Rep
Olivia Bauman - Jr. Athlete Rep
Hannah Stevens - Jr. Athlete Rep

Absent

Kyle Potter - Program Development Co-Vice Chair
Lanni Jacobson - Membership Registration Chair/LSC Time Officer
Craig Smith - Treasurer (Cindy's Birthday today!)
Merle Gunderson - Officials Chair
Brendan Campbell - Sr. Athlete Rep

Business

1. General Chair Tony Popp called the meeting to order at 8:03 PM.
2. **Athlete Reps reports/updates:**
 - a. Darya - Attending Bozeman High and swimming for BOZ Hawks for the first time, so has been getting use to the big changes in schedules, practices, and workload. LOTS of homework right now getting ready for finals.
 - b. Hannah - Also swimming high school and dealing with upcoming finals; buried in practices and school work as well.
 - c. Olivia - More the same....High school swimming and homework taking up all her time.
 - d. Brendan - Not Present
 - e. Tony asked the reps if they are currently communicating with other swimmers around the state and what methods/avenues they use?
 - i. Group chat with Western Zone has been keeping swimmers up there. Instagram and Snapchat also serve as a lines of communications around the state. Hannah has only been keeping up with the group chat with WZ.

- f. Tony reminded athlete reps there is an athlete tab on the MT Swimming website for them to use. Send any information they have for that website tab to Susan Huckleby or Tony Popp.
 - g. Tony reminded the reps to be actively recruiting the next Junior reps. Jr reps will be elected at Short Course State and will take office having their first vote at the May Spring HOD meeting.
3. **Approval of past minutes:**
- a. Motion to approve April 12, 2016 minutes: MOTION CARRIES, none opposed.
 - b. Motion to approve June 23, 2016 minutes: MOTION CARRIES, none opposed.
4. **Zone Team Coaches:**
- a. Kyle Potter is currently the Age Group Zones HEAD coach for August 2017.
 - i. Applications for the Age Group assistant position have come in from: Jessica Knotte (BAC), and Haley Donlan (Whitefish).
 - ii. Catheryn Flikkema (BMA) is currently looking for child care; if she is able to secure that, she plans on applying for the assistant coach for Senior Zones.
 - b. Question raised on why it has been so difficult to secure coaches for these Zones coaching positions. Factors relayed by the coaches on the call included: Money, time away from their own team, and swimmers qualifying for meets beyond Zones (Juniors, Futures, etc.) Currently at least 4 teams with swimmers in this situation...this takes out 4 head coaches right away.
 - c. Treasurer Craig has approved (in prior discussion with Tony Popp) a financial increase in the salaries paid to Zones coaches.
 - i. Current salaries:
 - 1. Senior Head coach: \$1050, Senior Assistant coach: \$900
 - 2. Age Group Head coach: \$850, Age Group Assistant coach: \$750
 - ii. Motion to increase the salaries to be as listed below: MOTION CARRIES, none opposed.
 - 1. Senior Head coach: \$1300, Senior Assistant coach: \$1150
 - 2. Age Group Head coach: \$1200, Age Group Assistant coach: \$1050
 - iii. Further input from the coaches:
 - 1. Need to advertise these positions to all coaches around the state: Information to include: The positions are paid, the newly increased salaries.
 - 2. Need to have a written job description. It's a bit daunting to take on these positions while not having a job description and not knowing what all the job entails.
 - 3. Tony Popp tasked the current coaches on the board, as well as other coaches that have served in these positions recently, to come up with the job descriptions for both positions. This should be completed in the next week and sent out to all Montana coaches, including the newly approved salary figures, by January 23rd. Mrs. Toni Popp will give final approval of the job descriptions. This timeframe will allow for questions and discussion at the Missoula meet January 27th.

5. **Western Zone Board of Review:**

- a. Detailed in the minutes found from Oct 2014 (thank you Coach Shelly!), Sami Duval, Jade Sobek, and Craig Smith had previously volunteered to serve on this review board.
- b. At convention in September 2016, Tami appointed these new bodies to serve on the WZ Board of Review: Kyle Potter, Darya Peters, and Brendan Campbell. Craig Smith would remain as an official representative.
- c. Tony will confirm with Western Zone the names from MT Swimming to serve on the Western Zone Board of review to be: Craig Smith, Kyle Potter, Darya Peters, Brendan Campbell.
- d. Susan Huckeby volunteered to also serve if the Western Zones needs one more warm body.

6. **Short Course State 2017:**

- a. Lanni Jacobson is currently working on the contract and it should be up on the MT Swimming website shortly.
- b. Yes, available hotel rooms are scarce and hard to find for this weekend in Polson. Keep calling to snag up a cancellation.

7. **May HOD meeting:**

- a. Ideas for the HOD meeting date...Friday night versus Saturday night?
- b. Athletes voiced their preference for Friday night. This still allows for the Zones dinner to take place on Saturday night.
- c. A Saturday night meeting may save some people the cost of an additional hotel room if they would normally come to Bozeman on Saturday morning.
- d. Idea of having a Zones luncheon instead of a Zones dinner were put forth...athletes shot this idea down rather quickly.
- e. Final decision: Keep HOD meeting on Friday evening, Zones dinner on Saturday evening.
- f. Suggestion to ask for nominations for Male and Female Sportman of the Year award prior to the HOD meeting. These nominations, along with a short bio, could be posted on the athlete tab on the website prior to the meeting. New nominations would still be able to be presented at the meeting.

8. **Officials Shirts:**

- a. Discussion at the Fall 2016 Officials meeting focused on getting uniform "Montana Officiating" shirts made and printed for all Montana officials; initially giving one shirt to each certified official. This would give our state's officials a nice sharp and professional appearance. Merle reports it will cost about \$3,000 to get the initial order placed.
- b. Suggestion during the officials meeting was to ask all teams to pitch in some of the money they usually spend on staff shirts for the officials at championship meets. To date, KATS has donated \$300.
- c. Tony asked everyone to talk to their teams about these ideas and encouraged a donation from each team.
- d. Additional discussion continued during the conference call about the future option of MT Swimming funding this project as an investment into the state's certified officials.

9. **Update from Coach Shelly on upcoming MT Swimming events:**
 - a. AAA camp - Will be hosted in Bozeman sometime around Memorial Day. Currently working on dates for pool availability.
 - b. Spring Mixer Meet - Looking to host this in Billings either April 29-30 or May 6-7. (BAC will be gone April 15-23 for a team training trip.)
 - c. Fitter and Faster - Scheduled for June 10 in Missoula.
 - d. If Coach Shelly is still serving as the MT Swimming Events Coordinator, she would suggest a Fall Mixer Meet in Great Falls area.
10. **Next conference call meeting:**
 - a. February 13, 2017, Monday, 8:00PM
11. **Tony adjourned the meeting at 9:13 PM, none opposed.**
12. Respectfully submitted by Tami Peters, Secretary