

Montana Swimming
Executive Board Meeting
December 2, 2013
WebEx/conference call
Approved - January 20, 2014

Present:

Curt Jacobson - President
Tony Popp - Admin Vice Chair
Jade Sobek - Senior Vice Chair
Richard Allen - Finance Vice Chair
Craig Smith - Treasurer
Tami Peters - Secretary
Jacob Byrne - Coach Representative
Jenna Marsh - Sr. Athlete Rep.
Hailey Jacobson - Sr. Athlete Rep.
Andrea Schmidt - Jr. Athlete Rep.

Absent

Lisa Keyes - Age Group Vice Chair
Sami DuVal - Jr. Athlete Rep.

Old Business

1. President Curt Jacobson called the meeting to order at 7:03 PM
2. Shared Services Position (SSP)...Curt and Tony have had a difficult time getting IE to cooperate. General Chair of IE has received many emails and some phone calls, but the response to these communication efforts has been limited. Tony senses IE is not as enthusiastic and engaged as we would need them to be to move forward with the SSP at this time, and feels there needs to be equal cooperation from both LSCs to support a productive and effective shared services person.
 - a. Original goal for advertising the position last fall was Nov 1, 2013. Curt then moved it to Nov 15, then Nov 20, but still today there has still been no response from the IE General Chair.
 - b. The original job description was sent to IE in September, 2013 and several times since. Cooperation from IE to finalize it has been very limited. It appears the current IE registration person has been rewriting or modifying this description; now there is some disagreement on what the roles and responsibilities would be.
 - c. Richard's questions: Is Jan 1, 2014 start date for the SSP a contractual obligation for us? Is it possible to move this back 6 months? There have been about 2.5 years of work put into this idea; is there a second IE person we could talk with to prevent derailment of the whole project?
 - d. Tony's response: Does not seem to be anyone else in IE encouraging their General Chair to step forward and actively work with us towards the SSP. Tony

and Curt are feeling uncomfortable about how a shared services person would be managed by the two LSC's General & Admin Chairs given the recent lack of engagement by IE.

- e. Emails to IE General Chair have not been sent to the other members of the IE LSC board because the chair originally stated he would be the person handling this assignment.
- f. Curt mentioned that MT Swimming agreed to advertise the position and feels that we need to honor that commitment as some MT LSC members expressed interested in applying.
- g. Curt suggests we delay advertising the SSP 3-6 months until workable communication and agreement upon the position is established.
- h. **Motion by Richard:** We delay a minimum of 3 months to a maximum of 6 months until such time that both LSCs agree to a defined cooperative relationship.
- i. Another concern raised by Curt - All the LSCs attending the Quad LSC hosted in Missoula last summer agreed to contribute \$1000 towards awards. IE has not yet paid despite having received several bills.
- j. Jade referred to the responsibility we have to wisely use the financial resources our LSC set aside for the SSP. He is not comfortable investing those resources at this time based on the current lack of cooperation from IE.
- k. Original job description was written by Dave Berkoff and Curt Jacobson in February, 2013. It has been sent to IE General Chair several times since then.
- l. There was some discussion about setting new deadlines over the next 2-3 months for advertising the position, accepting resumes, and filling the position. Upon further discussion, it was decided we need to work first towards a better cooperation with both LSCs and a clearer understanding of the expectations of the process. Both LSC boards also need to see and agree upon the job description before advertising the position. Deadlines should be set jointly by the two LSCs.
- m. Tony - What about another face-to-face meeting hosted by USA Swimming to help us get the project back on track? This meeting would also give both LSCs an option to have a voice at the table. Both LSC should have to bring at least their General Chairs and Vice Chairs. Curt & Richard suggested including several other interested members of the LSCs to help support the initiative.
- n. Jenna supports the decisions to wait, establishing some boundaries on what we really want, and setting a deadline for when we would want the position filled.
- o. Tony - Jeff Goodman from USA Swimming would be a good resource to help reengage our conversations with IE.
- p. **Restate Richard's motion:** We delay the advertisement, posting, and filling of the Shared Services Position a minimum of 3 months, to a maximum of 6 months, until such time that both LSCs agree to a defined cooperative relationship. Seconded by Jade. Motion passes.

3. Mighty 2500 Group - Tony and Richard are to decide on top 3-4 items. Their notes from convention will be sent out to our board . This will be on the January agenda to prioritize implementation.
4. Thursdays seem to be the best nights for all members to meet in the future.
5. For next meeting - Prioritize from the 'Mighty 2500 Group' what we feel are the most important things to help grow and move our LSC forward.

Next Meeting - Thursday, January 9, 2014

President Curt Jacobson adjourned the meeting at 7:48 PM

Submitted by Tami Peters - Secretary