

**2018 Montana Swimming Proposals Submitted for the Fall HOD Meeting**

**Proposal Summary**

**Membership Registration:** Block 1A: Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
1	Add Flex Membership as a new membership category	Lanni Jacobsen	Pass - Exec Board suggests amending	

**Championship Meets:** Block 2A: Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
2	Standardized championship meet fees	Susan Huckeby	Pass	
3	MT Swim Championship meets finals scratch deadline	Susan Huckeby	Pass	
4	Set time for athlete representatives meeting at SC State	Athlete Reps	Pass	

**Championship Meets:** Block 2B Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
5	Combine 15-16 & 17-21 age groups into 15-21 age group at MT Swim Championship meets	Sean Marshall	Fail	
6	Change format for distance events at SC and LC Sate	Sean Marshall	Fail	

**Financial:** Block 3A: Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
7	Upper level meet fee reimbursement submissions	Craig Smith	Pass	
8	Meet fee assistance program	Susan Huckeby	Pass	
9	Operating reserve policy	Craig Smith	Pass	

**Financial:** Block 3B: Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
10	Cut in half the upper level meet fee reimbursements	Jim Cherewatenko	Fail	
11	Reduce MT Swim per swimmer surcharge	Jay Friend	Fail	

**Coaches:** Block 4A Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
12	Change voting for head and age group coach of the year	Sean Marshall	Pass	

**Meet Sanctions: Block 5A**

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
13 A	A. All MT Swim meets must be sanctioned or approved (or observed if MHSA State swim meet)	Kristen Wyatt	Withdraw	
13 B	B. Retroactively sanction the 2018 HLST MT Swim Mixer Meet	Kristen Wyatt	No recommendation	

**Athletes: Block 6A**

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
14	Ban tech suits for 10&U swimmers for all MT swim meets except championship meets	Athlete Reps	No recommendation - waiting for action by USAS HOD	

**Athletes: Block 6B**

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

15	Add a second tier of athlete voting representatives to the MT Swim Board of Directors	Athlete Reps	Pass - Exec Board suggests amending	
----	---	--------------	-------------------------------------	--

**LSC/HOD Management: Block 7A**

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
16	HOD fall proposal submittal deadline of August 10	Susan Huckeby	Pass	

**LSC/HOD Management: Block 7B**

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
17	Consent agenda	Lanni Jacobson	Withdraw	
18	HOD proposals tabled if all provisions to be changed not noted	Jim Cherewatenko	Fail	
19	Do away with all MT Swim rules and regulations	Merle Gunderson	Fail	

**Officials: Block 8A**

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled
20	Remove term limits for MT Swim Officials Chair	Jim Cherewatenko	Fail	
21	Pay officials to officiate meets from host clubs and MT Swimming	Jim Cherewatenko	Fail	
22	Pay officials to officiate meets from MT Swimming	Jim Cherewatenko	Fail	

Proposals: (Proposal wording is in bold type.)

(1) Flex membership

Submitted by Lanni Jacobson

Recommendation: Pass (Executive Board suggested amending this proposal.)

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: Montana Swimming offer the Flex membership to our members at a cost of \$20.00 to the member.**

Rationale: This is a new membership category for USA Swimming members. It allows a member to practice with their team and attend two meets throughout the year. These memberships would not allow a swimmer to attend a championship level meet i.e. SC and LC State meets, BC Championship meets and Senior Championship meets. There is a process where the swimmer can upgrade their membership to a year round membership if they want to attend an upper level meets or additional meets. The coaches or membership coordinator for each team would have to be responsible for keeping track of the meets that a swimmer participates in and upgrade this membership if the swimmer would like to participate in more than two meets or an upper level meet throughout the season.

This membership would encourage families who have new swimmers that would like to try out swimming and not have to pay the annual fee for a sport they are not sure they want to participate in year round.

Policy and Procedures: Pursuant to section 2.2 in the MTS Policy and Procedures Manual, this would be a new membership category in addition to the Seasonal, Annual, Single-meet and Lifetime memberships.

This proposal should go into effect immediately.

(2) Standardized Championship Meet Entry Fees

Submitted by Susan Huckleby

Recommendation: Pass

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: Meet fees for all Montana Swimming championship meets will be standardized so each meet charges the same fee for the swimmer surcharge, individual event entry fee, and the relay entry fee. Fees will be set by the House of Delegates at the annual fall meeting.**

This proposal will go into effect immediately upon passing.

This proposal will change the Montana Swimming Policy and Procedure Manual and the Rules and Regulations manual. The policy manual changes will add a new subsection to Section 5.4 MT-S Championships adding section 5.4.9 - championship meet fees. The rules manual will also be amended adding an additional section in the MT Swimming meet section.

Rationale: Standardized championship meet fees allow for better budget planning by Montana Swimming and allow families to budget for meet costs more easily. Currently the Junior BC Championship meet has a flat entry fee no matter how many events a swimmer enters. A standardized fee allowing the per event charges will make that meet fee more equitable for all.

(3) MT Swim Championship meet finals scratch deadline

Submitted by Susan Huckleby

Recommendation: Pass

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: The scratch deadline for finals at all Montana Swimming Championship meets with prelim-finals events shall conform to the championship meet finals scratch procedures wording in the USA Swimming rule book.**

**Any swimmer qualifying for any individual finals race must scratch or declare his/her intention to scratch within thirty (30) minutes of the preliminary event results being announced or posted. Swimmers should report to the administrative referee, meet referee, or timing personnel (as announced or listed in the meet announcement) to scratch or declare an intent to scratch. Swimmers declaring an intent to scratch must scratch by no later than thirty (30) minutes after his/her last individual preliminary event that session. Swimmers who declare an intent to scratch but fail to return to scratch from the finals event will be seeded into the final event.**

**Alternates should be on deck for each final event in case of an undeclared scratch. Alternates will not be penalized for failure to show for the event in the case of an undeclared scratch.**

**Exceptions for Failure to Compete: No penalty shall apply for failure to scratch or compete in an individual event in preliminaries or finals if the meet referee is notified in the event of quick-onset illness, injury, or circumstances beyond the swimmer's control. The meet referee will make the final decision.**

This proposal will go into effect immediately upon passing.

Rationale: Currently the finals scratch deadline is either 30 minutes before the start of finals (2018 MT Swim LC State meet announcement) or at the start of the distance events in that morning session (rules and regulations manual page 24). This late deadline makes it difficult for the host team to prepare and print finals heat sheets. Often times at our championship meets it is announced that swimmers have 30 minutes to scratch or declare an intent to scratch but this procedure doesn't follow our current rules.

Changing the current finals scratch rule will also allow swimmers to be aware of the finals scratch deadline at upper level meets.

This proposal changes the current policy and procedure manual and the rules and regulation manual. In the policy and procedure manual an additional subsection should be added to the MT-S Championship Meet section adding in subsection 5.4. 11. The pertinent sections in the rules and regulation manual also will need to be updated.

(4) Set a time for the athlete representative meeting at SC State Submitted by Athlete Reps

Recommendation: Pass	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal: Montana Swimming designates a time for an athlete representative meeting at the Short Course State Championship. This will be a thirty minute break in which a quiet area can be provided for the reps to conduct their meeting.**

Rationale: Athletes need proper time to vote on new athlete reps without distractions. In the past, this meeting has been during a warm up that many potential athlete reps cannot miss. It is also difficult to hear and understand everyone who is trying to speak. This is eliminating great candidates for the position and must be changed.

This proposal should go into effect at State SC 2019.

This will not affect the order of the meet or the events. It will only affect the timeline by thirty minutes. I am willing to accept suggestions.

(5) Combine 15-16 and 17-21 year old age groups in 15-21 Submitted by Sean Marshall

Recommendation: Fail	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal: MTS change the finals and scoring format for both the Short Course & Long Course State Meets to combine the 15-16 and the 17 & Over Age Groups, therefore resulting in just 1 heat of 15 & Over swimmers racing at Finals per event.**

Rationale: Meet management always struggles with seeding the format for a heat of 15-16 and then a 17 & Over heat filled in with 15-16 year old's if there isn't enough 17 & Overs. This would alleviate a lot of the time and stress on those volunteers running the meet. This change would also cut down on the timeline of each Finals session by at least 20-30 minutes. Lastly, this change would ensure full heats of exciting racing at Finals as the 17 & Over Age Group is usually smaller and not large enough to support a full heat at Finals of every event.

This proposal should go in to affect beginning all MTS championship meets effective immediately. I will attend the Fall HOD meeting and may accept suggestions to amend this proposal.

(6) Change event format for distance events at SC and LC State Submitted by Sean Marshall

Recommendation: Fail	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal: MTS change the event format of the Montana State Meet for both the Short Course & Long Course State Meets to move the 800/1000 Free from Friday midday to Thursday evening and to then move the 400 IM from Saturday morning to midday on Friday instead.**

Rational: Making these changes will create more space in the daily timelines allowing the meet management volunteers and meet directors more time to seed finals heats. In turn this will also great benefit our Montana distance swimmers giving them a full 2 days between the longer distance races (800/1000 & 1500/1650) as well as separating the 400 IM from the 400/500 Free day to allow those swimmers the option of swimming both of those events at State Championships and swimming them well rested which will produce better results.

This proposal should go in to affect beginning all MTS championship meets effective immediately. I will attend the Fall HOD meeting and may accept suggestions to amend this proposal.

(7) Upper level meet fee reimbursement submissions Submitted by Craig Smith

Recommendation: Pass	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal: Add bold highlighted text below to the section.**

### 8.3 MT-S Reimbursements for Championship Meets

- .1 MT-S pledges to reimburse travel expenses for all MT-S registered swimmers, and one coach per each eligible MT swimming team competing in each of the championship meets listed below. Swimmer and coach should request the reimbursement from MT-S treasurer after the meet with proof of swim for the athlete, and proof of travel for the coach. Request must be submitted within 3 months of completion of the competition (Adopted: 10/1/2017). **When multiple attendees are from the same club, payment shall be made directly to the club in a single check per event for disbursement to individuals.**

- A. Qualifying Meets and Maximum Reimbursement Amount Per Athlete or Coach
  - (1) World Trials, Olympic Trials, US Open, Senior Nationals, National Disability Championship, and National Disability Trials: Approved for up to \$800/meet.
  - (2) Junior Nationals: Approved for up to \$600 /meet.
  - (3) TYR Pro Swim Series: Approved for up to \$400/meet.
  - (4) Futures: Approved for up to \$200/meet.
  - (5) Senior Sectionals: Approved for up to \$100/meet.

Justification: streamline disbursement process, reduces risk of double payment travel expenses and reduce administrative burden

(8) Meet Fee Assistance Program Submitted by Susan Huckleby

Recommendation: Pass	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal: Meet fees for all currently registered Montana Swimming outreach athlete members shall be no more than \$10 per outreach athlete total for entry into any Montana Swimming sponsored swim meets that Montana Swimming receives all the meet entry fees including (but not limited to):**

- **Montana Swimming Junior BC Championships**
- **Montana Swimming Short Course Championships**
- **Montana Swimming Long Course Championships**
- **Montana Swimming Holiday Classic**
- **Montana Swimming Mixer Meets**

**Teams, when submitting entry fees, shall note any outreach swimmers who will pay the reduced fees in the entry fee report and adjust the total fees paid to Montana Swimming accordingly.**

This proposal will go into effect immediately upon passing.

This proposal will change the Montana Swimming Policy and Procedure Manual and the Rules and Regulations manual. The policy manual changes will add a new subsection to Section 5.4 MT-S Championships adding section 5.4.10 - championship meet fees for outreach athlete members. The rules manual will also be amended adding an additional section in the MT Swimming meet section.

Rationale: While Montana Swimming and USA Swimming offer a reduced fee outreach memberships for low income athletes, many of these athletes are unable to complete at our LSC championships meet because their families simply cannot afford the costs. Reducing the meet fees to \$10 per outreach member per Montana Swimming sponsored meet will help make these meets somewhat more affordable and hopefully encourage outreach swimmers to compete at championships level meet sin our LSC.

In the 2017-2018 registration year there were approximately 100 outreach athletes in Montana Swimming and only about 15-20 of those outreach members participated in the championship meets. For most championships meets if the outreach swimmers pay \$10 in entry fees, the LSC would forgo about \$15-25 per swimmer in entry fees for a financial impact of approximately \$400-\$490 per year depending upon the number swimmers and events entered. The reduced fees will allow hopefully more low income swimmers to compete in our championship meets providing more opportunities for inclusion of our swimmers.

~~~~~

(11) Operating Reserve Policy

Submitted by Craig Smith

Recommendation: Pass

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

Add the following:

**Montana Swimming Operating Reserve Policy**

**PURPOSE**

**The purpose of the Operating Reserve Policy for Montana Swimming is to ensure the stability of the mission, programs, and ongoing operations of the organization. The Operating Reserve is intended to provide an internal source of funds for situations such as; a sudden increase in expenses, one-time unbudgeted expenses, unanticipated loss in funding, or uninsured losses.**

**Operating Reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. It is the intention of Montana Swimming for Operating Reserves to be used and replenished within a reasonably short period of time. The Operating Reserve Policy will be implemented in concert with the other governance and financial policies of Montana Swimming and is intended to support the goals and strategies contained in these related policies and in strategic and operational plans.**

#### **DEFINITIONS AND GOALS**

**The Operating Reserve Fund is defined as a designated fund set aside by action of the Board of Directors. The minimum amount to be designated as Operating Reserve will be established in an amount enough to maintain ongoing operations and programs for a set period of time. The target minimum Operating Reserve Fund is equal to twelve (12) months of average operating costs. The calculation of average monthly operating costs includes all recurring, predictable expenses such as program expenses, Operational expenses, travel, and ongoing professional services. The amount of the Operating Reserve Fund target minimum will be calculated each year after approval of the annual budget, reported to the Finance Committee/Board of Directors, and included in the regular financial reports.**

#### **ACCOUNTING FOR RESERVES**

**The Operating Reserve Fund will be recorded in the financial records as Board-Designated Operating Reserve. The Fund will be funded and available in cash or cash equivalent funds. Operating Reserves will be commingled with the general cash and investment accounts of the organization.**

#### **GOVERNANCE**

**The procedure for approving use of the Operating Reserve Funds will be as follows:**

- 1. Approval in the proposed annual budget at the House of Delegates**
- 2. By approval of the Board of Directors to fund unusual expenditures out of reserves.**

**If the Operating Reserve is and has been less than 75% of the targeted reserve level for two consecutive years, the Board of Directors, in the absence of any extraordinary circumstances, will adopt an operational budget that includes a projected surplus enough to rebuild the Operating Reserve Fund to its targeted reserve level over the following two years.**

**REVIEW OF POLICY**

**This Policy will be reviewed every year, at minimum, by the Finance Committee, or sooner if warranted by internal or external events or changes. Changes to the Policy will be recommended by the Finance Committee to the Board of Directors.**

Justification: This is based on recommendations from USA Swimming at the annual Treasurer Workshops and in response to the current cash reserves. This has been modeled after the USAS Swimming policy as well as other published LSC Policies.

~~~~~

(10) Cut in Half upper level meet fee reimbursements Submitted by Jim Cherewatenko

Recommendation: Fail	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal: All monies outlined in the Montana Swimming Policies and Procedures Section 8.3.1.A.1,2,3,4,5 be reduced by half of the current amount listed for Reimbursement for Championship Meets including World Trials, Olympic Trials, US Open, Senior Nationals, National Disability Championship, National Disability Trials, Junior Nationals, TYR Pro Swim Series, Futures, Senior Sectionals.**

Rationale is that the current allocations cost the LSC more than we should spend on those elite swimmers. While it is laudable to acknowledge the elite swimmers accomplishments, the LSC coffers should be more focused on the other 95% of the non-elite swimmers in our LSC. It just isn't cost conscious to provide this amount of financial assistance to so few members of the LSC.

Proposal would go into effect on January 1, 2019. Amendment to proposal may be considered.

~~~~~

(11) Reduce MT Swim per swimmer surcharge to \$5 Submitted by Jay Friend

|                      |                                                              |
|----------------------|--------------------------------------------------------------|
| Recommendation: Fail | Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull |
|----------------------|--------------------------------------------------------------|

**Proposal: Montana Swimming takes \$5 per swimmer per meet as a flat rate.**

Rationale: Swim meets are one of the biggest money makers for Montana Swimming Teams. The current structure fails teams in two major areas. (1) If a team hosts three meets a year averaging 300 swimmers per meet that takes \$7500 from a team. For many teams that 7500 could be a couple months pool rent, an assistant coach's salary, or new equipment to help enrich the experience of the swimmers on the team. (2) The structure in which teams pay Montana Swimming de-incentivizes teams from wanting to host big meets since each 100 swimmers the amount a team has pay to Montana Swimming increases.

We consistently talk about our inability to use money as an LSC as having a surplus is always a topic of discussion at these meetings. I know that my team could use the excess money to assist in providing a better experience for our swimmers. Instead that money goes into a pot that rarely gets used.

This will replace section 5.5B(2) of the Policies and Procedure Manual which states: All sanctioned meets, open time trials of more than one team, and dual meets shall abide by the following fee schedule payable to Montana Swimming. The exceptions are High School State and Big Sky State Games. Per swimmer fees are: 1-99 = \$5.00, 100-199 = \$8.00, 200-349 = \$12.00, and over 350 swimmers = \$16.00

This proposal will also affect section 5.6D.

This proposal should go in to effect beginning September 1, 2018. I am not willing to accept suggestions to amend this proposal.

~~~~~

(12) Change voting for head and age group coach of the year Submitted by Sean Marshall

Recommendation: Pass	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
----------------------	--

**Proposal:** Replace the current wording in this section with the updated wording below.

**6.5 Coach Recognition Programs.**

**1 Selection of Montana Head and Selection of Montana Assistant Coach of the Year Awards**

**A. Eligibility.** Candidates for the Montana Head Coach and Montana Assistant Coach of the Year must be active and in good standing with USA Swimming and Montana Swimming.

**B. Term.** Term will run September 1st of the year through August 31st of the following year.

**C. Selection Procedure.** At the Long Course Montana State Championships each team will get the opportunity to use (1) singular vote for the Montana Head Coach of the Year as well as (1) singular vote for the Montana Assistant Coach of the Year Award. The voting responsibility will fall on the Head Coach of each team first and foremost, however if a team's head coach is not present to vote then the responsibility will fall onto another Coach representing that specific team at the meet. A ballot will be printed out prior to the Montana State Long Course Championship Meet, which will be comprised of a list of all the registered Coach members for each Montana Team, with their respective titles, so that all of the eligible coach candidates can be viewed for each award. Each voting ballot will also have a signature spot for the voter to sign as well as mark their Team they represent to accurately track and ensure that the procedures listed above are followed.

**D. Zones Team. The Montana Swimming Head Coach of the Year and Montana Assistant Coach of the Year will be offered first right of refusal to serve as the lead coaches for the Montana Age Group and Montana Senior Zones Teams. The Head Coach of the Year will have the right of first refusal in selecting whether to serve as lead coach for the Age Group or Senior Zones meets. If one or both of the Montana Coaches of the Year cannot or choose not to participate in the Zones meets, the Montana Swimming Executive Committee shall select replacements for those positions.**

**E. Award. Awarded plaque at next SC state championship.**

Rationale: Replace the current wording in this section with the updated wording above. Teams that bring more coaches to the Montana State Long Course Meet are given an advantage in voting for a member of their choosing instead of it being equal across the board for all clubs. Example: BAC had the largest team at this past Montana State Long Course Championships and we had just 2 coaches at the meet so therefore we got 2 votes when some other teams had at least 4 or more votes.

This proposal should go effective immediately. I will attend the Fall HOD meeting and may accept suggestions to amend this proposal.

(13 A) Montana Swimming meets must be sanctioned or approved. Submitted by Kristen Wyatt

Recommendation: Withdraw	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
--------------------------	--

**Proposal: All meets hosted within the LSC shall be sanctioned or approved by Montana Swimming. The MHS A State meet shall be observed.**

(13B) HLST/ MT-S 2018 Summer Mixer Meet to be sanctioned Submitted by Kristen Wyatt

Recommendation: None - proposal was amended to include this section
Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: The 2018 HLST-MT Swim Mixer Meet held in Helena, Montana July 28-29, 2018 shall be retroactively sanctioned and results uploaded to SWIMS.**

Rationale/Reasoning for both 13A and 13B: When athletes, families, and coaches elect to attend a meet within our LSC there is a reasonable expectation that the times and achievements accomplished at that meet will be official, protected, and recorded in the SWIMS database. Whether the athlete is an emergent-developmental swimmer or a top level competitor, an achieved best time is a best time and should be reflected in the official record. Unsanctioned meets do not provide this protection.

Policy and Procedures: Pursuant to section 5.1 in the MTS Policy and Procedures Manual, each meet sanction must be applied for and all of the procedures outlined in section 5.1 followed. If Sanction is denied, I propose that that information be clearly stated in the meet contract and on the MTS website alerting athletes, parents, and coaches that the times achieved will NOT be eligible for SWIMS prior to the registration deadline.

This proposal will specifically affect section 7.5 Montana Mixed Meet. The Montana Mixed Meet would then qualify as a sanctioned meet for the competitive events portion of the event.

This proposal should go into effect immediately. I am open to suggestions to amend this proposal.

~~~~~  
(14) Ban tech suits for 10&U swimmers Submitted by MT Athlete Representatives

|                                                                                                           |                                                              |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| Recommendation: No recommendation - wait for action by USA Swimming House of Delegates in September 2018. | Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|

**Proposal: Montana Swimming ban tech suits for swimmers 10 and under in competitions within Montana that are not championship meets.**

In recent years, more of the younger swimmers have been investing in technical suits, however this should not be necessary as most of those swimmers are still unsure how they feel about swimming and it is putting too much pressure on getting a special suit. It discourages families who may not be able to afford paying for such suits when the swimmer is still learning the sport. Swimmers that young have not yet had the need for such a suit, however if they meet the time standards for larger meets such as State and above, then they have earned the privilege of wearing one. This privilege will also act as an incentive to stay in the sport and make these higher level meets.

This proposal should go into effect after Short Course State 2019. I am willing to accept suggestions.

~~~~~  
(15) Add second tier of voting athlete representatives Submitted by MT Athlete Representatives

Recommendation: Pass (Executive Board suggests amending this proposal.)
Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: Montana Swimming allows a second group of athlete reps to be part of the board in an athlete committee. This committee will be composed of four athletes in high school chosen by the athlete reps every year during the Short Course State Championship. This group will collectively have one vote and will be the second tier athlete reps. They would serve a one year term from the Short Course State Championship to the next year Short Course State**

**Championship. If an athlete rep is unable to attend a USA Swimming function or cannot perform their duties, one of the members of the athlete committee will fill the role.**

Rationale: They will have just as much say as the athlete reps and the goal is to further athlete involvement on the Montana Swimming Board. The elections of the athlete reps tend to not be as diverse as Montana is. This committee will allow for more athletes who want to be a part of Montana Swimming get an inside look. This does change the number of voting athletes to change from four to five, but it provides a better system of athlete reps. I am willing to accept suggestions.

This proposal should go into effect immediately as we have four athletes interested now.

~~~~~

(16) Fall proposal submittal deadline Submitted by Susan Huckleby

|                      |                                                              |
|----------------------|--------------------------------------------------------------|
| Recommendation: Pass | Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull |
|----------------------|--------------------------------------------------------------|

**Proposal: All proposals to be considered at the Montana Swimming Fall House of Delegates meeting must be submitted by no later than August 10 to the General Chair.**

This proposal will go into effect immediately upon passing.

Rationale: In the past proposals were due September 1. With the current due date of August 1, any potential changes discussed at the zone meets or other championship meets in August after the current deadline could not be submitted by the current deadline. Changing the deadline to August 10 allows for such proposals to be submitted. The August 10 deadline allows adequate time for proposals to be reviewed and compiled for distribution to the teams in advance of the annual fall House of Delegates meeting. Currently proposals must be posted at least 20 days prior to the annual fall meeting.

This proposal will amend the guidelines for submitting proposals released in May 2018 and also where listed in the policy and procedure manual and rules and regulations manual adding an additional section if necessary. May consider friendly amendments to the proposals.

~~~~~

(17) Consent agenda Submitted by Lanni Jacobson

Recommendation: Withdraw	Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull
--------------------------	--

**Proposal: Montana Swimming change the By-laws Section 604.14 to reflect that the Board of Directors will present a consent agenda each year for all proposals that are submitted to the HOD to vote upon.**

The deadline for all Fall HOD proposals is August 1, each year, the consent agenda meeting would be held during the month of August, so that the recommendations of the Board of Directors could be posted on the Montana Swimming website by September 1. This would be approximately a month or a little more before the HOD meeting in October.

If there are proposals to be voted upon during the May meeting the proposal must be out 60 days before the meeting to give the board of directors time to hold their meeting and post their recommendations on the Montana Swimming website 30 days before the meeting in May.

Rationale/Reasoning: This would allow each proposal presented to be thoroughly reviewed and vetted by the Board of Directors prior to the annual meeting and if questions or issues arise while discussing the proposals during this meeting of the board of directors, they could get clarification to their questions or concerns before the consent agenda recommendations were posted on September 1. By posting the Board of Directors consent agenda recommendations by September 1, it would allow all HOD members time to go through the Board of Directors decision and rationale on either approving or non-approval of each proposal. The members then have time to decide if they want that proposal pulled during the HOD meeting, discussed, and voted on separately during the annual meeting. This would follow USA Swimming’s example during their annual meeting and save time during the annual Montana HOD meetings.

By Laws: Section 604.14 Under Order of Business, we would reference the approval of the consent agenda within this section.

This proposal should go into effect immediately. I am open to suggestions to amend this proposal.

~~~~~

(18) HOD proposals tabled

Submitted by Jim Cherewatenko

|                      |                                                              |
|----------------------|--------------------------------------------------------------|
| Recommendation: Fail | Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull |
|----------------------|--------------------------------------------------------------|

**Proposal: Any proposal at any future HOD meeting that changes one or more rule, regulation, policy, procedure, bylaw or article regarding the conduct of a swim meet, especially state championship meets, be immediately tabled. Following tabling an ad hoc committee shall immediately be appointed to review the proposal and identify all rules, regulations, policies, procedures, bylaws and/or articles that would be affected by the proposal in its current form. The committee shall recommend, within 60 days, a final draft of the proposal that does not interfere with other “downstream” rules, regulations, policies, procedures, bylaws or articles. If a final draft is unable to be drafted or the 60 days expires, then the original proposal is withdrawn automatically.**

Rationale is that many times meet proposals are “pushed through” the HOD without adequate evaluation for the effect said proposal might have on other rules, regulations, policies, procedures, bylaws or articles currently active.

Sections affected include but are not limited to Rules & Regulations, Section 4.1,2,3,4 as well as Section C.8

Proposal would go into effect immediately. Suggestions to amend the proposal may be considered

~~~~~  
(19) Do away with all MT Swim rules, regs, etc

Submitted by Merle Gunderson

Recommendation: Fail

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: Montana Swimming abolish all By-Laws and Articles, Rules and Regulations, Policies and procedures and allow all Montana Swimming members to do whatever they want to do.**

Rationale: Montana Swimming has passed rules, policies and procedures but doesn't follow them, changes them without the HOD or executive committee's approval and interprets them to fit their agenda.

Examples:

A. 2018 MT Long Course Championship Meet – Format to swim 10 and under as time finals and award or take a mandatory break after each 10 and under event which was not followed at the meet, changed by meet referee and coaches. When this was questioned a modified copy of the proposal, by meet referee, was shown and they would not comply with the Montana HOD passed proposal.

B. 2018 MT Long Course Championship Meet- entries for the 12 and over 50 Backstroke, Breaststroke and Butterfly event that swimmers enter because they qualified in the 100 Meter event were not entered with the "B" time standard. Meet events not seeding in accordance with USA Swimming Rules and Regulations Article 102.5.

C. Meet contract sanctioned with numerous errors.

~~~~~  
(20) Remove term limits for Officials Chair

Submitted by Jim Cherewatenko

Recommendation: Fail

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: The position of Montana State Officials Chair no longer be term-limited to two successive two year terms (just as the Registrar position and Treasurer position is). The position would remain open to nomination and vote at the annual state officials meeting and clinic every two years on even years with the results forwarded to the HOD the day following the vote for acceptance.**

Rationale is that this position has a long learning curve and the effectiveness of the position would be greatly enhanced by allowing any official so elected to remain in the position as long as they wish and as long as they are re-nominated and re-affirmed by vote by the officials attending the annual officials meeting and clinic, and as long as they remain effective in performance of all the required duties. There is no real value in forcing in "new blood" every 2-4 years due to the length of time it takes to become effective in this position in the first place.

Proposal would go into effect on January 1, 2019. No amendment to this proposal is probably needed.

~~~~~  
(21) Pay officials from host clubs and MT swimming

Submitted by Jim Cherewatenko

Recommendation: Fail

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: All certified Montana Swimming Officials be reimbursed \$20/day for each day of a meet where they work at least 2 sessions or more each day. This reimbursement will be paid by the host team of a regular meet and by Montana Swimming LSC for all championship meets held in the state. Timing of the reimbursement to each individual will be due and payable at the end of each month wherein a meet or meets were worked.**

Rationale is that the officials are required to know and apply the technical swim rules of USA Swimming. While coaches are paid for their services, which are to include knowing the rules, they often do not know the rules and don't know where to find them when asked. If they can be paid for not knowing the rules, then the officials should be paid for knowing the rules along with running all the meets in the state.

Proposal would go into effect on January 1, 2019. Would not consider amendments to proposal.

~~~~~  
(22) Pay officials from MT Swimming

Submitted by Jim Cherewatenko

Recommendation: Fail

Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn; Pull

**Proposal: All certified Montana Swimming Officials be reimbursed \$20/day for each day of a meet where they work at least 2 sessions or more each day. This reimbursement will be paid by Montana Swimming LSC. Timing of the reimbursement to each individual will be due and payable at the end of each month wherein a meet or meets were worked.**

Rationale is that the officials are required to know and apply the technical swim rules of USA Swimming. While coaches are paid for their services, which are to include knowing the rules, they often do not know the rules and don't know where to find them when asked. If they can be paid for not knowing the rules, then the officials should be paid for knowing the rules along with running all the meets in the state.

Proposal would go into effect on January 1, 2019. Would not consider amendments to proposal.