 

**WESTERN ZONE DIVERSITY and INCLUSION**

**SUMMIT**

**June 14-17, 2018**

**San Diego State University, San Diego California**

**Montana Swimming Adult Application**

**General Information**

**Purpose:** Instill a vision of success and inspire athletes from under-represented populations to become leaders in the sport of swimming.

**Goals:** To empower athletes from ethnically under represented populations, those economically disadvantaged, and LGTBQ and their coaches and other adult summit participants to:

**1.** Demonstrate the viability of inclusiveness in swimming within their local LSC

**2.** Achieve performance excellence at every level of the sport

**3.** Expound the benefits and value of participating in the sport of swimming

**4.** Be positive leaders and role models that others from socioeconomic backgrounds can emulate

**5.** To connect, network and promote the virtues of the sport of swimming through a comprehensive strategy involving the athletes, coaches, other adults and LSC Diversity Chairs in their own local LSC’s and throughout the Western Zone.

**Site: San Diego State University, San Diego California**

**Dates: June 14 - June 17, 2018.** Participants will arrive Thursday midday approximately between 11:00am-1:00pm and depart Sunday morning.

**Number of Attendees:** 2 athletes from each LSC in the Western Zone

(Each LSC may also submit up to 4 athlete alternates)

1 coach from each LSC

1 Diversity Chair from each LSC

If, after the deadline, there are openings available for additional swimmers, the alternates submitted by each LSC will be considered to attend the camp. LSCs will be notified by May 1 if their alternates have been accepted. Payment for alternates attending the camp must be received by May 15.

**Application Deadline: March 20, 2018.** Montana Swimming must submit a list of the attending athletes, athlete alternates, coach, diversity chair, and summit participants along with the camp fee of $250 per participant by the application deadline to the Western Zone Diversity Committee.

Please include all contact information for the athletes, coach, diversity chair, and summit participants.

**Funding:** MT Swimming will fund two athletes, a coach, and their diversity chair. MT Swimming may fund additional diversity summit participants. Funding will need to include their transportation to and from the camp and an additional fee of $250.00 which will cover on campus rooming, all meal costs per person, and local event ground transportation including transportation to and from the airport in San Diego to the camp site. Please book airplane flights responsibly and have your LSC attendees arriving and departing on the same flights whenever possible. Rooming costs are based on two person occupancy rooms. The LSC may request single occupancy rooms or the LSC coach, summit participants or diversity chair at an additional cost of $50 per night per individual. (Single room requests will be honored by date payment received – single room availability is limited.)

**Selection:** MT Swim D&I Chair Susan Huckeby will select the athletes, athlete alternates, coach, and additional summit participants based on the applications submitted and MT Swim D&I qualifications. The coach should represent a diverse cultural group or be a coach of a diverse cultural team in Montana Swimming.

**Camp Schedule for Coaches and Diversity Chairs:** The Coach and Diversity Chair track will include observingan in water workout, classroom sessions with guest speakers, team building, strategic planning sessions, and goal setting with their LSC specific athletes.

**Camp Schedule for Diversity Summit Participants:** The Diversity Summit will include classroom sessions with guest speakers including staff from USA Swimming, strategic planning sessions, team building, and interaction with the camp.

**Application:** Available from Montana Swimming or Susan Huckeby.

**Application Due Date:** Applications must be submitted by no later than **March 20, 2018** to Susan Huckeby, MT Swim Diversity and Inclusion Chair. E-mail applications to [shuckeby@msn.com](shuckeby%40msn.com%20) (preferred method) or mail to Susan Huckeby, 2001 Aberdeen St, Butte, MT 59701.

**Questions:** Please contact Susan Huckeby by e-mail at [shuckeby@msn.com](shuckeby%40msn.com%20) or at 406-723-4800 (home landline) or 406-491-4698 (cell).

**Western Zone Diversity and Inclusion Select Camp and Diversity Summit**

**June 14-17, 2016**

**San Diego State University, San Diego, California**

**Montana Swimming Adult Application**

**ADULT APPLICATIONS MUST BE RETURNED BY: MARCH 20, 2018**

Submit completed applications to: Susan Huckeby, MT Swim D&I Chair, [shuckeby@msn.com](shuckeby%40msn.com%20) (preferred method) or mail to Susan at 2001 Aberdeen St., Butte, MT 59701

I wish to be considered for the following position to attend the WZ Diversity Camp and Summit:

 \_\_\_\_\_\_\_\_MT Swimming Coach; or \_\_\_\_\_\_\_Summit participant

Please note: Funding from MT Swimming not guaranteed for summit participants. Summit participants may be required to pay all or part of the costs to attend the summit/camp.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Street Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City/State/Zip: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: ( ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

USA Swimming Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_ Male \_\_\_\_ Female

Club Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Club Abbreviation: \_\_\_\_\_\_\_\_

For coach applicants: Do you represent an ethnically under-represented population that is less than 20%of the current USA Swimming membership or outreach or LGBT athletes? Yes \_\_\_\_ or No \_\_\_\_

If yes, please check which group(s) and you may check more than one:

\_\_\_ African American \_\_\_ Hispanic or Latino \_\_\_ Native Hawaiian or other Pacific Islander

\_\_\_ Native Alaskan \_\_\_ Asian \_\_\_ Native American \_\_\_\_Outreach \_\_\_ LGBT

\_\_\_ Other Ethnicity \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (List)

Do you coach a diverse cultural team in your LSC: \_\_\_\_\_Yes or \_\_\_\_ No

**MUST READ AND CHECK ALL OR APPLICATION WILL NOT BE CONSIDERED**

\_\_\_\_\_ I understand the additional camp details will be provided to me upon my acceptance.

\_\_\_\_\_ I will participate in all scheduled summit/camp activities.

\_\_\_\_\_ I understand that any additional paperwork that I receive MUST be returned to the Western Zone Diversity and Inclusion Select Camp Oversight Committee on or before their published deadlines.

\_\_\_\_\_ I understand funding for this camp for the athletes, coach, and MT Swim D&I Chair will come from MT Swimming for transportation and the camp fee (including room and meals provided for me at the camp).

\_\_\_\_\_ I understand that summit participants do not have guaranteed funding from MT Swimming and may be required to pay all or part of the costs to attend the summit/camp.

\_\_\_\_\_ Should I fail to attend the camp and Montana Swimming paid the fees for me to attend, I will be required to reimburse Montana Swimming the fees paid on my behalf.

\_\_\_\_\_ I will write and submit a report on the summit/camp to Susan Huckeby by no later than July 23, 2018.

\_\_\_\_\_ I am returning this application to Montana Swimming D&I Chair Susan Huckeby for submission by no later than March 20, 2018, the published deadline.

\_\_\_\_\_ I will follow all USA Swimming rules including the code of conduct and safe sport rules.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

Applicant’s Signature Date