

Montana Swimming Semi-Annual Meeting Minutes

October 7, 2007

City Center Motor Inn, Bozeman, Montana

General Chairperson Niki Bronec called the 2007 Semi Annual Meeting of Montana Swimming to order on Saturday, October 7, 2007 at the City Center Motor Inn, Bozeman, Montana. A quorum was present and the meeting proceeded. The list of people present at the meeting can be found on the last page.

There were no minutes presented from the previous meeting. Larry Johnson motioned to defer the minutes, Brain Robinson second the motion.

Reports of Officers:

General Chair - Niki gave a verbal report regarding working together. The conference was an eye opening experience. Montana swimming should work on a new mission statement, which means the old mission statement needs to be found. Niki compiled notebooks for each position to make the job easier and better. She touched on volunteers are volunteers... everyone needs to work with them. Short term and long term goals should be worked on and set.

Administrative Vice Chair: Brian Robinson gave a verbal report. He stated that the policies and procedures are being worked on. He asked if anyone had copies of the old minutes that would help.

Program Operations Chair: Di Robinson gave a verbal report. She stated that the money for the convention was well spent. She felt the best program at the convention was the diversity workshop.

Program Development Chair: Susan Huckeby gave a verbal report. She recommended that programs should be geared toward 11-14 year old age group because those numbers have dropped, age levels should be restructured, some meet formats be changed, 2009 IMX meets should be considered, encourage swimmers to get on US to track IMX points, camps should be held several time per year.

Finance Vice Chair/Coach Representative: Helen Houlihan gave a verbal report. She discussed attempting to get funds from all communities, everyone looking their community that could be approached, all money should not be put on one "pot", support needs to be given to kids that are out there on their own at big meets.

Coaches have had good meetings and good coaches' clinic. Possibly another coaches clinic in March or April. All Stars Camp went well. Helen hopes that someone else would consider hosting the All Stars Camp which would help keep it interesting. MT Swimming license plates, Montana Swimming might need to put the money up front.

Secretary: no report

Treasurer: Larry Johnson gave a report. He stated that finances are good. Larry was questioned what the Nakashima Fund is. It is a fund to help swimmers go to advanced meets. It was requested that the money go to Niki or Larry. US Swimming performs a quarterly report, Montana Swimming does not... could be interesting.

Athlete Representatives: Major Robinson reported that at the conference was better this year. He was disappointed that Michael Phelps couldn't bother showing up to receive his award for Athlete of the Year.

Casey Robinson stated that the past year went well, the conference was good, Zones team place 4th and several records were broken.

Safety Coordinator: Steven Bradford asked in the case of an accident or incident be sure to fill out a report of occurrence form. This Helps US Swimming to improve and track things. Send these forms to Steven. Please stress to swimmers to take showers because of the parasite Cryptosporidium. It takes five times the chlorine to kill off the parasite. Red Cross is releasing new programs/class for Coaches Safety.

Technical Planning Chair: No report

Membership/Registration Coordinator: Lanni Jacobson reported 1200 registers total, 968 year round. Registration forms are posted on the MT web page. Background checks are a must. It was suggested that coaches must check in with meet referee or they don't get their meet packet. Need to make it more clear who is who.... Non-athletes and coaches.

Officials Chair: Randy Vook reported at the officials meeting it was recommended that each official try to recruit 2 new people. There were seven officials at the meeting so he will call of nominations via email. Officials' new web page will make it possible to see who is certified.

Records Chair: Laurie Brennan gave a verbal report. 20 Short course and 18 long course records were broken.

Old Business

Zones: Kids did great in New Mexico. 2008 will be held in Mt Hood. 2009 will be in Hawaii. Please keep supporting Zones.

Convention:

Niki reported that she appreciated meeting many other general chair people. Zones boundaries to be looked at before LSC boundaries in regards to team size and ability.

Susan reported that the sport medicine information regarding shoulders was good.

Josh: New hand book for general chair

Larry stated that he had attended many conventions. At this convention although negative, he felt important was the fact that Michael Phelps couldn't bother showing up for the highest award. Larry feels that top athletes have been too commercialized.

Pins: Susan was supposed to order pins.

Break: 11:20 to 11:30

New Business

Appointment of Adaptive Chair: Niki would like to appoint Ellen Parchen. Steven motioned for this appointment and Brian 2nd and it was approved.

Board Meeting (not HOD): It was stated that the only way to do this is to have a commitment from everyone and to be productive not just waste of time. Maybe do it by phone or alternate between phone and in person. More discussion after the election of board members. It was suggested that head coaches meet with board to hear each other.

Consent Agenda: Oral reports to general chair prior to meeting in writing, then be sent out to everyone, in writing, then HOD meetings might be more efficient.

Committee Application Forms: These applications are available on the web. It is encouraged to get more people involved. Notebooks will be updated.

Budget: Steven motioned to do budget after proposals, Garry 2nd, was approved.

Brian motioned to consent of agenda, Bill 2nd and was approved.

Break for lunch 11:45. Started again at 12:50

Proposal 21: Removed/combined with #3

10 minute time limit for each proposal.

Proposal 1: Failed

Brian stated there are many good coaches, why pick out this particular one, would not be fair to all the others. Larry agreed, this would open it up to where board would have to assess each coach (too much). Susan stated that Mike Burton is a phenomenal coach and does not want to let him slip through the cracks. Merl suggested writing a letter of appreciation/thank you to him.

Proposal 2: Failed

Proposal 3: Failed

Susan: add in line 5, Montana swimming will set the priced for the program. Merl stated concerns about certain things that happen at certain meets, so if MT swimming takes over, then people will know ahead of time who is in charge. It was suggested that there be an application of people so qualified people are in charge. Nancy cautioned... host team may have lots of advertising and more expense of printing program.

Susan: add line 4 also add pool rent. Steven motioned to add amendments, was 2nd and approved. Larry questioned is it to make revenue for MT swimming or the individual club? Merl suggested get qualified people running meet then the expense will be more on MT swimming. Larry suggested just put in on the meet host to put out applications for qualified people. He is concerned if revenue is taken away from host, will this cause loss of incentive to host a meet. Dale questions how is it a win win situation. If fundraising isn't part of it why would any one want to host a meet. Susan stated it is not slamming anyone, might help the host team better financially if the meet isn't successful... MT would/could absorb the loss. Susie is against the proposal. She stated if the meet is not a good

fundraiser, parents may not be willing to put in all the time and work to make the meet a success. Dale motioned to fail, Susie 2nd and was failed.

Proposal 4: Passed

Brendon motioned to pass, it was 2nd and passed

Proposal 5A: Withdrawn by Susan

These are just to protect LCS from embezzlement

Proposal 5B-G: Tabled until May meeting

Gary recommends not to post the annual audit /review on the web. Steven motioned for Gary recommendation, was 2nd. Merl motioned to table all of it until May meeting. Get the by-laws straightened out and then have it ready. Brian 2nd and was passed.

Proposal 6A-B: Failed

Susan suggested posting a budget ahead of time so everyone can get an idea as to where money is going... to try and alleviate complaints. Di disagreed stating that it is very hard to write a budget because of the nature of the situation... how many kids, suit costs, motel costs... it would just be very, very difficult. Larry stated that it would not be a very specific budget, just a basic one. Laurie said just let people see past records. Brian motioned to fail 6 A & B, Di 2nd, by show of hands it failed.

Proposal 7B: Withdrawn by Merl

Proposal 7A: Failed

Make MT Swimming HOD meeting a one day meeting. Merl explained that in the past it used to be Saturday to hash everything over, Sunday is short and simple.

Amendment: change first Sunday to first Saturday. Failed

Question called as written. Failed

Proposal 8: Passed

Brandon questioned why we need to spend money for evaluation. Susan stated to bring someone in during state meet, many officials get evaluated at once: a chance to sharpen up all our officials. Patty stated that evaluation can take place else where but there are limited positions so it is more difficult to get the evaluation. Susan stated that a person maybe not be able to be evaluated for all positions at one time. Susie questioned what is included in the expense. Larry stated airfare and motel. Merl stated that it is more cost effective to bring someone in as to sending official out. Gary suggested anything to improve MT officials the better.

Proposal 9: Failed

Strike "and each referee"

Proposal 10: Passed

Display of credentials on their person makes it easier to identify that they are legal. Lars stated opposition because there is not a true closed deck. Steven stated that is it the clubs responsibility as to having a close deck.

Proposal 11A-B: Tabled and approved to go to committee.

The details of this proposal should be part of Policy and procedures. Casey stated concern about the wording, that it should be performance based. It was proposed that the athlete nominate this but can't

be done at this time. Shirly stated the judge is the clock, it is similar to MVP awards. Kirk asked if this can be placed on a committee. Gary comments that it appears to be two different issues. Di proposed it go to committee and athletes. Di motioned this be tabled and Bill 2nd.
Niki will appoint a committee.

Proposal 12: Passed

Kirk explained past experience that the selected head zone coach would then select staff.

Proposal 13: Failed

This proposal is a policy and procedure thing...trying to define age groups.

Proposal 14A: Withdrawn

Proposal 14B-C: Failed

Just trying to help. Helen purchased coaches newsletter and feels this isn't necessary. Merl stated that this proposal is similar to proposal #1, putting money out to recognize coaches. Gary stated that US Swimming and ASCA do not do this. Di stated that this financial burden should not be on MT swimming. It should be the individual club responsibility. Larry motioned to fail, Brian 2nd and failed.

Proposal 15: Passed

Susan stated that US Swimming has developed Catch the Spirit program targeting different groups. Camp(s) will encourage kids and coaches to stick around longer. Dale questioned if MT can afford it. Larry answered yes if we operate in a deficit. Brendon questioned can we have our asst. coaches do the camp. Di questioned if this might take away from clubs running clinics. Garry stated that you club applies to the development committee. Casey questioned why limit the age and why not support clubs clinics instead of starting more clinics/camps. Susan stated that these are different. Larry questioned why this body needs to vote on this as to let the development committee do this.
Amend to MT Swimming request up to \$2500/year. Di questioned if there is money for this. Larry stated that he hopes for more revenue but looking back over the past three years, no there is not enough money, hopefully the committee will find a way to find the money.

Proposal 16: Withdrawn

Proposal 17: Withdrawn

It was suggested to start looking at shorter meets for our non-elite swimmers, we might have more of them attend.

Proposal 18: Withdrawn

Proposal 19: Passed

Proposal 20: Failed

Proposal 21: Withdrawn

Proposal 22: Passed

Amend to change to 10 and under and 11 and over. Motioned, 2nd and passed
Dale stated that the younger swimmers will not have a break. Gary suggested run all relays first in the finals. Motioned, 2nd and passed

Proposal 23: Failed

Merl motioned to fail. Helen stated if B times are removed this would give more rest time between prelims and finals. Kirk agrees and it would give the kids more push to attain BB times. Susie agrees with the encouragement of attaining better times. Brendon spoke against stating that he feels it would be bad to cut B kids out. He suggested look at it in another year. Dale spoke against that cutting out competition the swimmers would lose the emotional prestige of saying "I am going to state" Bill stated that the addition of another lane will help speed things up. Shirly suggested going back to old school... prelims and finals. Kirk recommended that the Technical planning committee look at options for changes down the road.

Proposal 24 (both concepts): Tabled for further development and move to committee by May

Brendon asked for more explanation. Gary did explain. Brain stated concern about cut to swim. Bill is concerned if a team has its own relay team... will that relay team stay together. Other questions: How will it be governed? What about 501c3? Workman's comp? Liability? Are coaches employees of Team MT? Who is making the decisions?

Break: 3:25 to 3:35**Long Course Schedule:****Long Course State:**

Vote for Bozeman or Missoula

Bozeman won... will host 2008 Long Course State Meet

Election of Officers:

Kirk requested that the job description of each office be read.

Secretary: Brian nominates Alice Judd, Brendon 2nd and was approved

Program Operations: Di nominates Jenny Tornitore, Brian 2nd and was approved.

Chief Finance Officer: Brian nominates Casey Cummings, Steven 2nd and was approved.

Safety Coordinator: Laurie nominates Susie Thompson, was 2nd and was approved.

Technical Planning: Jenny nominates Team Gustoff, Helen nominate Kirk. Team Gustoff was 2nd and was approved.

Membership: Jenny nominates Lanni Jacobson, was 2nd and was approved.

Budget: Larry listed the decisions made during the meeting.

Money for an evaluator

Program development request \$3000.00

All Stars \$1300.00

This creates -\$3280.00

Larry encourages everyone to get their own timing system. Larry's budget is proposed for worst case, hoping for the best case. Gary proposed amendment of the budget as is, Merl 2nd and was passed.

Helen spoke regarding Old Business of License plates. She proposed that MT swimming pay upfront the fee of \$4000.00 to get the plates going. She states that once they are out there, people will purchase them. HOD approved up to \$5000.00 for board to use to get it off the ground.

360 Comments: Everyone to make 1 comment, good or bad, about the meeting.

Susan gave an update on Lev.

Meeting Adjourned: 4:14

**Montana Swimming
Spring 2007 Meeting
Of
House of Delegates**

Sign in of those present:

Officers:

| | |
|------------------------------|-----------------|
| General Chair: | Niki Bronec |
| Administrative Vice Chair: | Brian Robinson |
| Program Development Chair: | Susan Hucceby |
| Program Operations Chair: | Di Robinson |
| Finance Vice Chair: | Helen Houlihan |
| Secretary: | _____ |
| Treasurer: | Larry Johnson |
| Coach Representative: | Helen Houlihan |
| Athlete Representative: | _____ |
| Sr. Rep (voting member) | _____ |
| Jr. Rep (non-voting member) | Kasey Robinson |
| Safety Coordinator: | Steven Bradford |
| Tech Planning Chair: | _____ |
| Membership/Reg. Coordinator: | Lanni Jacobson |
| Officials Chair: | Randy Vook |
| Records Chair: | Laurie Brennan |

Club Representatives:

| | |
|-----------------------------|--------------------|
| Ashland Soaring Eagles | _____ |
| Billings Aquatic Club | Brendon Smith |
| Billings YMCA Swim Club | _____ |
| Bozeman Swim Club | Gary Crowe |
| Butte Tarpons Swim Team | Bill Wheeler |
| Falls Aquatic Swim Team | Sussie Thompson |
| Hardin Otter Swim Team | _____ |
| Havre Lions Swim Team | Merel Gunderson |
| Helena Family YMCA Dolphins | _____ |
| Helena Lions Swim Team | Kirk Ermels |
| Kalispell Aquatic Team | Alice Judd |
| Missoula Aquatic Team | Jennifer Tornitore |
| Missoula YMCA Swim Team | Patricia Kump |
| Peak Waves Swim Team | Helen Houlihan |
| Wave Ryders Swim Club | Deidre Loyda |

