

Montana Swimming Semi-Annual Meeting Agenda

May 18, 2013

Magnuson Grand Hotel-City Center Conference room, Bozeman, Montana

507 W Main St Bozeman, MT 59715

(406) 587-3158

1. Roll Call, meeting called to order @ 8:02 pm.
2. Review, correction, and adoption of the minutes from the last meeting: [HOD October minutes and Butte special session – moved to approved, 2nd and passed.](#)
3. Announce temporary appointment of Safe Sport Coordinator until next fall – I had asked for interested parties in the new position to send me an email by the end of March 2013. Curt received one application from Shelly Sobek and appointed her. There is a Safe Sport Coordinator Workshop in Colorado Springs May 31-June 1 and we needed to have a person signed up to attend the conference by May 7, 2013, Shelly has agreed to attend the conference. We will nominate and vote on a 2 year term for this position at the fall meeting.
4. Questions regarding officer reports posted to the Montana swimming website. They will be posted by 5/10/13. They are due to Curt Jacobson cjacobson@ctgmt.com by 5/8/13.
 - i. Comments: none on officer reports
5. Old Business
 - a. Shared Services Group participation. We need to vote whether or not we will commit to spending \$5000.00 per year and \$6.00 per athlete's registration fees to pay for this service. In March we voted to explore this issue and its costs to Montana Swimming.
 - i. Inland empire approved, we have not yet, we agree to pay once a yr \$5000, and \$6/ swimmer. Anyone interested in applying for the position will be taken in September. Essentially the registrar position with other duties as assigned.
 - ii. LSC's with 5000 or more seem to be more successful in meeting the needs of the LSC than those that are smaller, which is why we are moving toward this.
 - iii. We would end up with more representation with one person designated to take care of our LSC paperwork, one person on tasks that have been done by multiple volunteers at this time. This will benefit us in the long run.
 - iv. What are the responsibilities? List was sent out in February – registrations, times, other necessary paperwork required by USA swimming. The rep would be working full time, which means they are there to offer support to any task that we as an LSC need help with. The general and Admin chairs will be the "bosses". Once the LSC's join into the process, then the job description will be designed.
 - v. Our contribution will be essentially \$11000 to this endeavor.
 - vi. Butte will have a hard time with an additional \$6/ swimmer/yr, it could potentially put them under as a team, with other fees in addition. Don't forget the small teams and the impact - \$76/swimmer/yr
 - vii. It also could be supportive to help small teams build and get more support for those teams, so they could better afford/ access resources. As an off shoot, how can we help the small teams.
 - viii. Why do we need to pay a large sum of money that is getting done now for free by the volunteers.
 - ix. The problem does not exist right now, but it will – we currently have great volunteers in this position, and we cannot expect that forever.
 - x. Anyone in this state could apply for this position.
 - xi. Based on the new requirements that the registration person does now, the hours put in continue to build, and the person put into the position would be keeping up with all of the coaching credentials as well as the registration process, and the

education requirements. The support person could also be working on fundraising ideas, recruitment, etc

- xii. It is a one year commitment – if we do not like it by the end of the year, we can opt out.
- xiii. USA swimming over the next series of years will be upping the registration fees \$2/ yr.
- xiv. We understand the additional \$6/ yr can be looked at as \$.50/ month, and we need to look at how to get more swimmers on team to help boost that support.
- xv. Montana swimming has money in the bank, we could potentially vote to try it a year with little impact on teams and swimmers.
- xvi. Motion to vote – to approve the shared services model with the \$6 fee/ swimmer.
 - i. 2nd, A is yes= 21, B is no= 13

Following Discussion – re: seasonal athletes? Vs year round swimmer fees, not affecting outreach swimmers who pay no fees.

Motion to take money out of Montana Swimming savings account the 1st year for trial run to avoid hurting any teams.

- Comments: we are voting to fund it the first year out of savings
- All in favor - 29 for, 3 opposed, passes.

Follow up question – will the new person be the records chair? Or will they be a liaison, there are still a number of questions that will have to be solved, once we have the person in place, at this point no records chair will be within our HOD. The email listed many things that each LSC wanted the person to do, those are under revision of what the job description will be.

Considering joining: Snake River, Alaska, Wyoming, Alaska, Utah would like to join, IE is already committed. Potentially two or three more will join in.

- b. Approval of revised By-Laws to make us compliant with USA Swimming and Leap. New revised By-Laws will be posted on the Website.
 - i. Leap is still not approved, our By-Laws had to go through another revision.
 - ii. Housekeeping typos will be dealt with later.
 - iii. Motion to approve the bylaws as posted, 2nd – passed with unanimous vote

6. New Proposal

- a. License Plates advertising. There is a proposal to ask every swim meet host for both long course and short course meets to insert an ad in their swim meet program to help market the license plates.
 - i. License plates went on sale feb 1st, we have received to date \$425, not including April and May. Sales are going well, but maybe not as well as we had hoped.
 - ii. We are asking the teams that are hosting meets during long course season to place an advertisement in the programs to get the info out to the swimming population. This will continue year round into short course season
 - iii. What about printing a color copy to put by results – Curt will print some vinyl signs for teams to put up.
 - iv. Can put on website also, make posters for teams to distribute
 - v. Ultimate goal would be to make \$4000/ yr
 - vi. When we started this process we were looking long term, so we are great at this point
 - vii. Proposal – motion, MT LSC teams to include in their meet programs a ¼, ½ or full page ad promoting availability of MT swimming license plate, 2nd passes

7. New Business

- a. All Star Camp

- b. Back in Bozeman, staying in Hotel, free pool rent, 25 swimmers in attendance, program will include social, swimming, training, education, study time, Coach Kirk Ermels will be coming back to work with swimmers. Any coaches planning on attending be sure to RSVP by Monday so meals, etc can be planned.
- c. **Bill Krumm trip to Montana. I want to make sure everyone can meet with him and spend some time to help your clubs. (ADDED)**
 He has a preliminary schedule, he is willing to do lunch meetings, meet with parents, mini leadership training, has great ideas that will help clubs and parent reps. Info was sent out to teams a week or so ago.
- d. **Senior and Age Group Zones updates**
 Applications are coming in for swimmers, Senior zones are flying to get there, Brendan and Lucy are coaches, Staying at Holiday Inn express, group will be driving in vans by chauffer licensed. Age group Michael Turner and Rebecca Huckeby will be coaching, loved the mentor idea, but at the moment are not going to use mentors, due to number of swimmers. Coaches are flying, parents are responsible for transport to and from the pool, catered lunches.
- When will the team get their team equip – at state. Senior registrations have to have entries in by Quad LSC, Firecracker or Helena – State is too late.
 - Age group entries can be turned in by State.
 - Equipment available Long Course State in Bozeman? Not sure of date at this point
 - Scholarships are available – application to Curt or Craig,
 -
- e. **One minute highlight of all reports that were posted on the website by each responsible person.**
- Clubs and athletes need to make sure they have the athlete protection training, safe sport training, parent training and officials training is similar, program was designed for 13 and over, but parent should watch with younger kids to decide if it is appropriate.
 - Our LSC has had 12 people watch the parents training, and 2 athletes – we are at the bottom of LSC's for completion of this program.
 - Just out April 1st, on USA website, Montana website – under resources page, promote with your teams, and parents.
 - **Registration** increase to 1131, seasonal athletes not registered yet. Be sure to check your background and athlete protection dates.
 - **Corporate sponsors for Mt swimming** – still need numbers of attendees at swim meets, so we can get marketing firms the #'s so they can build some ideas. All teams need to report some of that information to Richard so he can get #'s to the marketing folks that want to help us with getting corporate sponsors. This potentially allows us an opportunity to create an endowment for athletes in need of scholarships if we can raise money by way or corporate sponsorships. Might be a proposal presented in the fall meeting.
 - **Scholastic athlete all American** are on line for application process. It uses swimmer ID to process
 - **Website** – coaches no need to apply for records for instate meets, unless you spot something. Teams that are attending out of state meets, make sure John gets a TM file for records check
 - **IMX** – we have quite a few swimmers participating, lots of 13, 14 and 11/12 yr olds participating. Less in the older swimmer category
 - **Safety report** – 8 incidents reported, 6 occurred on deck or in locker rooms. Remind swimmers to be safe everywhere. No serious injuries, situations handled well.
 - **Treasurer exchanged hands Jan 1.**
 -

f. Montana Swimming Financial Report

1st page – as per Larry finishing out end of fiscal year

New format, but same budget numbers as presented and approved.

- When will the internal audit happen? – usually done in the Fall prior to the fall meeting,

g. Election of the Phillips 66 Outstanding Volunteer award Nominations –

- Duane Luterbach, BAC
- Close nominations – vote and passed

h. Select the Male and Female Athletes of the Year based on points from submissions. The submissions are due to Curt Jacobson cjacobson@ctgmt.com by 5/10/13.

- Female – 4344 pts, Hanni Leach, MAC
- Male – 4321 pts, Peter Kotson, HLST

i. Election of the Male and Female Sportsmen of the Year

- Nominations female–
- Abigail Wheeler, BTST = A
- Shelby Sechena, FAST = B
- **Vote was tied 16/16 – both will receive the award**
- Nominations male –
- **Sam Couch, MAC = A**
- Chris Luterbach, BAC = B
- Sam was voted as male sportsman for the year

j. Set dates for Short Course, B-C Championships and potential Seniors meet.

- **Senior meet** – Missoula would like to host a senior meet format this fall,
- Last format was 13/14 A times for qual
- Age group meet format was inserted in between prelims/ finals format
- Is Montana Swimming interested in supporting a senior meet, location to be determined:
 - o **Vote A for yes =30**, B for No= 2
- Short Course State February 21-23 (A) or March 7-9 (B)
 - o **Vote A Feb = 3, B March = 31**
- B-C Championships February 8-9 or February 22-23
 - o Voted and February 22-23 won.

k. Selection of locations for Short Course Championship meets, B-C Championships and Senior Meet

Does any team want to host a senior meet?

- Mac bid is a - \$500, Mac will pay for the pool, Montana swimming pays \$2000, State will pay for awards, as per other championship meets.
- MAC gets the bid
- **State short course meet –**
 - o MAC bid – -\$500, Montana will pay total of \$2000
 - o Butte bid – asking for \$7500 + the \$2500, total \$10,000.00, pool rent has increased since past bids due to new contracts with new CEO at the Y pool, other hosting expenses on top of rental as charged by the facility.
 - o **Vote – A = MAC = 22** , B = Butte =12
- Bid for BC championship
 - o Butte - \$3500 + \$2500 for bid Total \$6000.00,

- Great Falls bid \$2500 + \$1800, may be as low as \$4000 and as high as \$4300.
 - Vote A = Butte 8 , B = **Great Falls = 23**
 - l. **Seniors meet.** Bids for meets need to include all costs. You must outline what it will totally cost Montana swimming to host the meet. This does not include awards. This only includes pool rental and team hosting payment.
 - m. Short Course meet schedule for 2013-2014. Please send your proposed dates to Jake Byrne at jbyrne.sae@gmail.com by 5/10/13
 - See meet schedule in separate document.
 - n. Other announcement – at firecracker swim meet, swimmers will host a cancer fund raiser with relays with suggested donation to go to open party.
8. Resolutions and orders
9. Adjournment motion and 2nd 9:41pm