

Montana Swimming Special HOD Meeting

March 2, 2013

1. Roll Call

2. Coaches Rep, Technical Planning Chair – announcement

Coaches Rep(1 yr term) - Jacob Byrne
Tech Plan Chair (1 yr term) - Brandon Rannebarger

3. Safe Sport Chair – No one sent in an email to me about wanting to fill the position.

Interested people need to send Curt their names and why they feel they are qualified for this position. Two people said they were interested in the position, but no one sent an email. We have to vote in a person at our May meeting or the chair will have to appoint that person.

- a. Every LSC needs a safe sport chair person by Sept. 1st, works with Susan Wassner, conferences (1 per/ yr), send email to Curt, to be voted in, at the May HOD meeting.

4. Proposal for Shared Services for multiple LSC's – Curt, Tony, Lanni and Dave attended the meeting in Idaho:

Curt is asking for authorization to contact the Quad/Tri LSC group and USA Swimming saying that Montana Swimming is interested in looking into the shared services model for one or more of the LSC. This authorization gives Tony and Curt authorization to move forward with more talks and to try and get a potential working document on how we can make this action happen. Once this document is created Curt and Tony would bring it back to the Montana Swimming HOD to get final approval.

- LSC's with 5000 kids or more “do better” than those with less (according to USA swimming), how do we make that happen?
 - o Shared services agreement between LSC's that want to participate, still need to investigate how it works, this would lead to 1 person hired to take care of the group LSC tasks – registration position, times position, (Alaska, inland empire, Snake river, Montana) ; it would require LSC's buying into to support this position, etc , cost per LSC/ or per swimmer will depend on how many LSC's join
 - o A positive vote would allow Tony and Curt to keep discussing it with those that are concerned, so that a proposal can be submitted for LSC's to decide on potential investment in this option.

- Moving forward with this action, and hiring a full time position, Allows LSC's to pool their resources and have 1 person take over the work load of those specific volunteers service positions currently doing that work in the smaller LSC's. This position with hired personnel would also be accountable to the LSC's they are representing, offers stability in that position/ services
- If two or more LSC's are interested it is still possible, simply changes the costs.
- Kris motions to authorize Curt and Tony to negotiate a shared services agreement with multiple LSC's. John 2nd

5. Meet Sanction requirements – Curt, Susan, and Duane

- All contracts need to be compliant with the new list of items which must be included from this point on as a result of the LEAP certification. Sample contracts will be available on the web, allowing teams to use it as a template
- Meets will be required to have an admin official, one of the four required positions for every meet, Admin officials must meet the prescribed requirements as such (certified in all positions necessary)
- The template meet will include all of the requirements from USA swimming, then teams could add in any specific items respective to their meet and facility.
- Policy has changed – send in a sanction form for any meets that have Canadian swimmers or master swimmers, the only approved meet will be the Big Sky State games, only other time you need to do an approved meet, would be a meet that wants to include swimmers that are not USA registered, but a team wants to “recruit” possibly from summer leagues, etc
- All pools need to be certified measured by USA standards, which will be published in the contract.
 - Measurement Cannot be done by swim families affiliated with team, needs to be an independent contractor signed off on by licensed professionals - pp or lps
- Templates should be available in the next two to three weeks

6. Zones format and proposed format - Kris and Gina

- a. Age group in Roseville CA,** question to coaches and team reps re: any interest in Age group coach? The coordinators ask that the HOD need to vote on some current cost scenario's – Age group: about 15 swimmers, do we want mentors, and 1 coordinator
- i.** 1 head coach, 2 mentors, 1 coordinator cost =
 - ii.** 1 head coach, no mentors, 1 coordinator cost =
 - iii.** All swimmers travel on own, stay at team hotel, parents are responsible for getting kids to pool and back but team meals and at pool together

This conversation was put on hold to solve some concerns with Senior zones

b. Seniors zones, Clovis, CA – about 40 swimmers, 5 adults

- i. Scenario 1** - Ride bus, 9 day trip 2 days to and from, 5 day meet, drive Monday am after state, very tight travel time - \$665/ swimmer
 - 1.** Pick up would be out of Bozeman only, 1st night would Utah, arrival time at Clovis late afternoon, and tight once you get there, can balance 10 hours, but not longer day
- ii Scenario 2** - Airlines – fly to Fresno, - \$300 + depending on when we arrange, \$400 food, etc, but parents get travel on own, LSC provides onsite transportation, with volunteers to drive the vans(needs a chauffeurs license), would need liability insurance by LSC, or USA,
 - 2. upon arrival swimmers would Stay with team, eat with team, **or** stay with parents and eat with parents; once they are given to head coach team they are with us until the meet is done
 - 3. Could fly Monday or Tuesday after the long course state meet
- ii. LSC needs to vote on subsidizing \$50/ swimmer
- iii. Potentially looking at \$2000- 2500 over original budget
- iv. Parents would need to arrange the airline tickets, etc
- v. There is a scholarship fund for families who might need assistance – potentially for those swimmers who might qualify at the last minute,
- c. Discussion – bus ride has 1 variable, and allows for more team bonding, flight time more variables, less time to bond potentially once on site or travel to
 - i. Could allow for more time to bond at hotel, and potentially more pool time with less travel time
 - ii. One other positive is kids could fly out of their own city, and we could try and arrange swimmers and chaperones on same flights, depending
 - iii. What about leaving Sunday of state? Meaning kids would not swim Sunday at state? That would allow more travel time potentially for bus option
 - iv. Athletes are expressing hesitation to not having the bus ride, Abigail thinks flying would be easier in this instance, Jenna – team bonding? Or swimming? Would choose flying, other than kids who make it late to get their cut
 - v. Clarification that Swimmers who qualify at state would not be able to go anyway due to meet registration date – must qualify by July 5th, which leaves time to book tickets.

Senior zones vote: by show of hands

- Athletes vote – bus trip = 1, plane = 6

- Parents/ coach vote - plane = unanimous for flight – means booking your own swimmers travel, see curt for possible companion ticket option

Vote to raise budget – if we have 30 swimmers for Sr and 15 swimmers for Age group, then the coordinators are close to budget, if 40 and 15 – they need approval to potentially go over budget

Lynn – motions to raise budget for 2500 extra dollars, 2nd Sharon

Discussion:

- Where is the money coming from? We took a lot of time to decide on our budget in fall – answer: savings account
 - But downstream – if we keep taking money out of budget, long run it will be the parents getting billed
 - What if the families decide to car pool, rather than fly? Montana swimming cannot compensate those who choose that option, it would still be savings that shows up in your pocket
 - o Will be willing to offer a listing for those who might want to carpool on the website?
 - o We could say \$400 for food and hotel, and parents are on their own to arrange travel.
 - o Still a team event at the venue and bonding at the venue, but travel makes it feel like a senior sectional meet.
- **Vote:** in favor = 15, against = 6 vote passes

Motion to adjourn – jake, 2nd emma

Ending note: The athletes were very concerned about team bonding time and engagement – would the coaches consider the following to meet those concerns:

- Arrival time for all athletes regardless of travel is a set date and in by time, so that the team can be doing some of that bonding without being on the bus
- Team bonding activities start before travel time, since the deadline for the meet is July 5th, coaches can start before state in setting up bonding times, so kids can start to know each other, and then good to go once at the meet.