

## **Safe Sport Report** **October 2015**

### **New Safe Sport Fellowship**

Applications are now open for the inaugural class of the Safe Sport Fellowship. The Fellowship is an exciting opportunity for athlete members to take on a leadership role within USA Swimming. Fellows will attend three Leadership Institutes throughout their 13-month commitment, as well as implement innovative Safe Sport projects in their home LSC. It is free to apply and participate, and Fellows will gain valuable leadership training, create new professional contexts, and experience an opportunity to plug into the leadership of USA Swimming in an unprecedented way.

Please contact Maggie Vail, Safe Sport Education Specialist, with any questions

### **APT Renewal for Non-Athlete Members**

The APT Renewal is here! All non-athlete members who need to *renew* their Athlete Protection Training are required to complete this brand-new course. The course is free of charge and should take about 40 minutes to complete.

### **PRE-EMPLOYMENT SCREENING**

Clubs are responsible for hiring and supervising their own coaches and staff, and managing their own volunteers. USA Swimming does not hire, supervise, or manage a club's employment relationship with its coaches, staff, or volunteers, as that is an independent responsibility of the club. Responsible and thorough hiring practices are critical to maintaining a safe and healthy training environment for our members.

The pre-employment screening program requires clubs to certify to USA Swimming that they have conducted three required screens prior to offering employment to any potential employee.

The three screens are:

- (1) past employment reference checks
- (2) verify the highest held level of education
- (3) acquire a state motor vehicle report

Clubs are also encouraged to complete two option screens:

- (1) social network search
- (2) Google media search

### **Transgender Recommended Policies**

Recommended Policies are now online in the Safe Sport Policies area of the USA Swimming Website.

Respectfully Submitted by Coach Shelly Sobek, Safe Sport Chair Montana Swimming