

MONTANA SWIMMING

June 14, 2020

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming Spring House of Delegates (HOD) virtual Zoom meeting that was held May 17, 2020. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by July 30 if they do not. If I don't receive any replies by July 30, I'll assume they are satisfactory.

Congratulations to Peter Thompson, Billings Aquatic Club, and Catherine Russo, Bozeman Multisport Aquatic Brookies, who were selected the Male and Female Athletes of the Year by Montana Swimming.

Congratulations to Bennett Apostol, Billings YMCA Seahawks, and Aja Simshaw, LAKE Monsters, who were selected as the Montana Swimming Male and Female Sportspersons of the Year.

Congratulations to Dax Rice, BAC, who was select as the Phillips 66 Outstanding Volunteer of the Year.

The Montana Swimming Short Course State Championships will be hosted by LAKE in Polson February 25-28. The Montana Swimming Junior BC Championships will be held February 20-21 with the host to be determined.

Due to COVID-19 concerns, the 2020 Montana Swimming Long Course State Championship meet has been canceled.

Respectfully submitted,

Susan Huckleby
Secretary, Montana Swimming
shuckleby@msn.com
Big Sky, Big Dreams, Big Success!

Montana Swimming Spring House of Delegates Meeting Minutes
May 17, 2020
Zoom Virtual Meeting

The 2020 spring meeting of the Montana Swimming House of Delegates was a virtual zoom meeting and was called to order at 7:00 p.m. on Sunday, May 17 by Admin Vice Chair Jay Friend. General Chair Matt Yovich was absent dealing with family matters.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken and those in attendance signed in on the chat feature of the zoom meeting. The attendance sheet is in the appendix. A quorum was present and the meeting proceeded.

Welcome, General Announcements, and Introductions: Admin vice chair Jay Friend welcomed everyone to the meeting. Introductions were made. Jay covered zoom meeting etiquette. Senior athlete representative Bremer Deaton introduced the new junior athlete representatives -- AJ McCormick, MYST, and Ada Qunell, KATS. Jay thanked outgoing athlete representatives Hannah Jourdonnais and Isabella Seagrave.

Old Business

Meeting Minutes:

The meeting minutes from the October 2019 House of Delegates meeting were approved as presented.

Reports of Officers: Written reports by the officers are posted on the website and are included in the appendix.

Athlete Report: Bremer welcomed AJ McCormick, MYST, and Ada Qunell, KATS, as the new junior athlete representatives. All the athlete representatives are excited to get back into the water. Athletes have been unable to practice since March due to the COVID-19 pandemic.

Safe Sport Chair Report: Safe Sport Chair Janel McCormick reported USA Swimming is offering free online safe sport presentations (zoom meetings) for athletes, parents, and coaches. The information is posted on the website. Three clubs have received the USA Swimming Safe Sport Recognized Club designation.

USA Swimming Club Excellence Award: The Bozeman Multisport Aquatic Brookies received the USA Swimming Club Excellence Level 2 award.

Montana Swimming Updated By-Laws: Jay Friend reported the Montana Swimming updated by-laws were approved by USA Swimming in late January and are posted on the website. Changes affecting the LSC elections will take place this fall.

Treasurer's Report: Craig Smith reported Montana Swimming has approximately \$219,797 in revenue; \$214,305 in expenses; and net revenue of approximately \$5492 which is about \$10,000 over budget. The financial reports are posted on the website and included in the appendix.

Coach Representative Report: Caty Flikkema and Jessica Knotte will email coaches to ask how the teams are doing in light of the shut down due to the COVID-19 pandemic. Possible questions include what are teams doing now in response to the COVID-19 pandemic, how will teams handle reopening when the state allows pools to open again, did teams receive any of the PPP government funding, what needs do the teams have currently and in the future; and what are any financial needs and concerns teams have. Montana Swimming has a committee working on need based grants for clubs.

New Business

COVID-19 Shutdown, Safe Restart, Club/Coach Conditions: Jay reported USA Swimming extended the national meet sanction ban through June 30. Jay, Bremer, and Susan developed a 30-60-90 day return to practice plan which is posted on the website. USA Swimming also sent out a 30-60-90 day return to the pool plan. All plans must comply with city/county/state/national ordinances regarding spacing, social distancing, when pools can reopen and other requirements. USA Swimming also sent out a best practices guideline.

Montana Holiday Championship Meet: This item was included in the agenda by mistake as it is no longer a meet on the Montana Swimming calendar. It should be removed from future agendas.

2020 MT Swimming Long Course State Championships: The MT Swimming Long Course State Championships were to be held in Missoula July 23-26. USA Swimming decided in response to the COVID-19 pandemic that LSCs were not required to host a long course championship meet this summer.

General Chair Matt Yovich submitted the following proposal for consideration at this meeting:

Proposal: Montana Swimming Incorporated shall suspend the requirement of our Bylaws that requires the LSC to host a LSC Championship meet twice per year. This suspension will apply only to the Long Course Championship in 2020.

Discussion: USA Swimming has specific requirements of bylaws for LSCs. One of those requirements is that all LSCs hold LSC championships twice per year. USAS understands that this requirement is inappropriate during the current COVID crisis. USAS has recommended that LSCs promulgate legislation to suspend this requirement in accordance with our bylaws, policies and regulations. This motion above will serve that purpose. In the event that the crisis continues or re-emerges and additional similar measures are required in the future, similar legislation may be required at that time.

Other discussion: LAKE will not return to the pool before August. Teams are uncertain when they will return to the pool. It was asked if a team would be allowed to host a sanctioned meet in July or August if it follows the guidelines. USA Swimming is working on guidelines for virtual meets. The group felt the 2020 Montana Swimming Long Course State Championships should be canceled.

M/S/P: Montana Swimming Incorporated shall suspend the requirement of our bylaws that requires the LSC to host a LSC Championship meet twice per year. This suspension will apply only to the Long Course Championship in 2020.

M/S/P: Montana Swimming shall cancel the 2020 Montana Swimming Long Course Championships.

Awards:

Nominations were accepted for the Phillips 66 volunteer of the year, male and female athlete of the year, and the male and female sportsperson of the year. The male and female athlete of the year awards are based on power points. The sportsperson of the year must be a junior or senior in high school.

Phillips 66 Volunteer of the Year: **Dax Rice**, Billings Aquatic Club.

Montana Swimming Male Athlete of the Year: **Peter Thompson**, Billings Aquatic Club.

Montana Swimming Female Athlete of the Year: **Catherine Russo**, Bozeman Multisport Aquatic Brookies.

Montana Swimming Male Sportsperson of the Year: **Bennett Apostol**, Billings YMCA Seahawks.

Nominees: Bennett Apostol, BY; Liam Kerns, BAC, and Jorgen Midboe, MYST. (Due to the nature of the virtual meeting, Jay set up an electronic poll for the delegates to vote for this award.)

Montana Swimming Female Sportsperson of the Year: **Aja Simshaw**, LAKE Monsters.

Nominees: Aja Simshaw, LAKE.

2020-2021 Short Course Meet Schedule:

The 2021 MHSA State swim meet will be February 12-13 in Missoula. YMCA Regionals will be March 5-7 in Corvallis, Oregon. Speedo Spring Senior Sectionals are March 11-14 in Federal Way, WA. NW Age Group Championships are March 25-28 in Federal Way, WA.

For technical planning scheduling purposes, the 2021 MT Swimming Short Course State Championships were initially set for February 25-28. The 2021 Montana Swimming Junior BC Championships were initially set for March 19-21.

Discussion: Several people felt the Junior BC Championships should be held in February as teams thought swimmers would not remain in the pool if the meet was held so late in the season after short course state. It was suggested moving the Junior BC Championships to the week before short course state. It was then discussed if Junior BC Championships were held prior to Short Course State could swimmers enter Short Course State with a new qualifying time as well as improve a previously entered time? Currently athletes may enter with a new late qualifying time and must pay the late fees. A proposal could be submitted for the fall meeting to a) allow swimmers to enter Short Course State with a new late qualifying time from the Junior BC Championships and pay the regular entry fees for that swim (not the late fees) and b) allow swimmers to use a time from the Junior BC Championships to improve a previously entered time for the Short Course State Championships with no additional fee. Some of the coaches indicated they would consider submitting these proposals for consideration at the fall meeting.

M/S/P: 2021 Montana Swimming Junior BC Championships will be held February 20-21.

Dates were selected and bids were accepted for the short course season championship meets.

Short Course State Championships: February 25-28, 2021, hosted by LAKE in Polson. Bid of \$8700. LAKE's bid originally requested the meet be held February 18-21 but is able to host the meet February 25-28.

Other bids to host the meet were submitted by Butte YMCA for \$15,000 but the application was incomplete and not considered. (Bids must include an itemization of the meet expenses to be considered.)

Junior BC Championships: February 20-21, 2021, with the host to be determined later. LAKE withdrew their bid of \$4000 to host the meet. BOZ bid \$5900 with the meet to be held March 6-7. The club was unable to confirm during the meeting if they could host the meet on February 20-21. The Butte YMCA bid of \$10,000 was incomplete and not considered.

M/S/P (to table): There was a motion made and seconded to table the selection of the Junior BC meet host which passed. The meet host will be determined at a later date. Teams may complete a proposal and submit them at a later date to be determined by Montana Swimming.

The short course meet schedule was approved and is in the appendix and posted on the website.

Other Business

Need Based Grants: The Montana Swimming Executive Committee met and approved a first round of refunds to clubs based on year round athlete registrations from September 1, 2019 through March 1, 2020 to assist clubs in dealing with financial losses from the COVID-19 pandemic. Checks were mailed to qualifying clubs in late April. Montana Swimming has a committee developing need based grants to further assist clubs. The funding for the grants is from the operating reserve. The operating reserve fund has requirements that must be met to maintain the funds in the reserve. Susan Huckeby submitted a proposal to give the executive committee authorization to spend funds from the operating reserve and suspend the funding provisions of the operating reserve due to the emergency.

M/S/P: The executive committee is authorized to spend funds from the operating reserve to assist clubs during the COVID-19 pandemic and recovery period for as long as deemed necessary. The funding provisions for the operating reserve are hereby suspended in light of the emergency.

Outgoing Athlete Representatives: Isabella Seagrave and Hannah Jourdonnais told everyone thank you for allowing them to represent Montana Swimming for the past two years. The group thanked them for their service.

Reconsider 2021 Short Course State Bids: It was discussed that LAKE was allowed to change their bid to a new date from the originally submitted dates of February 18-21 to the new dates of February 25-28. Should their bid not be considered because of the change in date? The final date for the championship meets is set by the House of Delegates during the meeting. If that date doesn't match what the bidder has submitted prior to the meeting then the bidder has the option to change the meet dates in their bid. The meet bid form does not have the meet dates included. The question was raised if LAKE could change their bid then could the Butte YMCA also change their bid. The Butte YMCA was not allowed to change their bid because the submitted meet bid was incomplete.

2020 Montana Swimming Fall HOD Meeting Dates: The group selected the dates for the fall HOD meeting.

M/S/P: The Fall Montana Swimming HOD meeting will be Sunday October 4, 2020.

The annual fall Montana Swimming official's meeting will be Saturday October 3, 2020.

Kristen Wyatt will reach out to the Butte YMCA and ask if they will host the meetings as well as the annual YMCA sprint meet on October 3 after the officials meeting.

Board elections will be held at the fall meetings.

Resolutions and Orders

There were no physical ballots to destroy from this virtual meeting. The results of the electronic vote for the male sportsman of the year were deleted.

Adjournment

With no further business, Admin Vice Chair Jay Friend adjourned the meeting at 8:33 pm

Respectfully submitted,

Susan Huckeby

Montana Swimming Secretary

Big Sky, Big Dreams, Big Success!

Appendix

- Agenda
- 2020-2021 MT Swimming Short Course Meet Schedule
- Treasurer's Reports
- General Chair Report
- Administrative Vice Chair Report
- Registration/Membership Chair Report
- Finance Vice Chair Report
- Secretary's Report
- IT/Webmaster Report
- Diversity & Inclusion Chair Report
- Official's Chair Report
- Safe Sport Chair Report
- Times Chair Report
- Scholastic All America Report
- Meeting Attendance Sign In Sheets

Montana Swimming Spring H.O.D. Meeting
May 17th, 2020 -- Virtual Zoom Format
Big Sky, Big Dreams, Big Success!

Sign In/Voting member identification (one adult and one A.G. athlete from each team)

Welcome/General Announcements – Matt Yovich

Introductions – Matt Yovich

- MTS Board
- Athlete Reps

Old Business

Athlete Update – Bremer/O'Shay – Introduction of Jr. Reps and other

Safe Sport Update – Janel McCormick

Bylaws – Jay Friend

Chair/Vice Chair Updates – Please see reports on website

Gen'l Chair, Admin Vice Chair, Program Development, Program Operations, Tech Planning,
Finance, Registration, others

Montana Swimming Financial Report – Craig Smith, Treasurer

Coaches Update – Caty Flikkema, Jessica Knot

New Business

Review and approve minutes from Fall HOD meeting – Susan Huckleby

COVID-19 Shutdown, Safe Restart, Club/Coach Conditions – Matt Yovich/Jay Friend

Montana Holiday Championships Meet – Sean

Final Nominations and election of Phillips 66 Outstanding Volunteer Award

Announcement of male and female athletes of the year – Kristin Wyatt, Mike Turner

Nominations/Election of M/F sportsmen of the year – Athlete reps

Discuss/approve dates for SC Meets– Sean Marshall

SC Championship Meet Bids and Awards

Other Business

Adjournment

2020-2021 MONTANA SWIMMING SHORT COURSE MEET SCHEDULE

Date	Meet	Location
Sept. 19-20, 2020	LAKE Monster Meet	Polson, MT
Sept. 20	BAC Intra-squad Meet (BAC Only)	Billings, MT
Sept. 26-27	BMA Brookies Meet	Bozeman, MT
Oct. 3	MT Swim Officials Meeting	TBD
Oct. 3	YMCA Sprint Meet	TBD
Oct. 4	MT Swimming Fall HOD Meeting	TBD
Oct. 10-11	WRSC Fall Frenzy	Whitefish, MT
Oct. 10-11	HLST Jamie Turner Memorial	Butte, MT
Oct. 24-25	GFST Sprint Eliminator Meet	Great Falls, MT
Nov. 5-8	TYR Pro Swim Series - Richmond	Richmond, VA
Nov. 6-8	MAC Fall Invite	Missoula, MT
Nov. 14-15	HOT Sugar Beet Classic	Hardin, MT
Dec. 2-5	Toyota US Open	Atlanta, GA
Dec. 5	HAV Drive 'N Dive	Havre, MT
Dec. 9-12	Speedo Junior Nationals - West	Austin, TX
Dec. 12-13	BOZ Teddy Bear Classic	Bozeman, MT
Jan. 9-10, 2021	GFST Snowflake Open	Great Falls, MT
Jan. 13-16	TYR Pro Swim Series - Knoxville	Knoxville, TN
Jan. 16-17	HOT Tropical Meet	Hardin, MT
Jan. 23-24	WRSC Winter Classic	Whitefish, MT
Feb. 5-7	BAC Last Chance Qualifier (new blocks installed)	MSU-B Pool, Billings, MT (new location)
Feb. 6-7	MAC Winterfest	Missoula, MT
Feb. 12-13	MHSA High School State Swim Meet	Missoula, MT
Feb. 19-20	MT Swim Junior B-C Championships	TBD
Feb. 25-28	MT Swim Short Course State Championships	Polson, MT
March 3-6	TYR Pro Swim Series - San Antonio	San Antonio, TX
March 5-7	YMCA Regional Championships	Corvallis, OR
March 11-14	Speedo Spring Senior Sectionals	Federal Way, WA
March 25-28	NW Regional Age Group Championships	Federal Way, WA
April 8-11	TYR Pro Swim Series - Mission Viejo	Mission Viejo, CA
May 12-15	TYR Pro Swim Series - Indianapolis	Indianapolis, IN
June 13-20	US Olympic Trials - Swimming	Omaha, NE

2020 Spring Treasurer's Reports

Current Balance Sheet Statement of Financial Position May 16, 2020 (Cash Basis):

Montana Swimming Inc
STATEMENT OF FINANCIAL POSITION
As of May 16, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1010 Checking - First Interstate	17,820.36
1020 Petty Cash - Travel Card	0.00
1030 Savings - First Interstate	145,759.73
1080 CDs - Temp Restricted	0.00
Total Bank Accounts	\$163,580.09
Other Current Assets	
12000 Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$163,580.09
Fixed Assets	
1500 Inventories	250.00
Total Fixed Assets	\$250.00
TOTAL ASSETS	\$163,830.09
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2020 Nagashima Travel Fund	3,000.00
Total Other Current Liabilities	\$3,000.00
Total Current Liabilities	\$3,000.00
Total Liabilities	\$3,000.00
Equity	
3000 Opening Balance Equity	98,259.37
3010 Unrestricted Net Assets	124,871.44
Net Revenue	-62,300.72
Total Equity	\$160,830.09
TOTAL LIABILITIES AND EQUITY	\$163,830.09

Profit and Loss Budget vs Actuals FY 2019 (Cash Basis):

Montana Swimming Inc

BUDGET VS. ACTUALS: FY_2019 - FY19 P&L

January - December 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
5000 Earned Revenue				
5100 USAS Registrations Dues	115,710.50	110,000.00	5,710.50	105.19 %
5200 Swim Meets				
5210 LSC Sponsored Meets				
5211 SC State Championship	13,818.00	15,875.00	-2,057.00	87.04 %
5212 BC Championship	6,558.00	8,500.00	-1,942.00	77.15 %
5213 LC State Championship	11,248.50	10,000.00	1,248.50	112.49 %
5214 Other Championship Meet	432.00	2,188.00	-1,756.00	19.74 %
Total 5210 LSC Sponsored Meets	32,056.50	36,563.00	-4,506.50	87.67 %
5220 Club Meet Registration Fees	40,595.00	32,000.00	8,595.00	126.86 %
5230 Meet Sanction Fees	300.00	300.00	0.00	100.00 %
Total 5200 Swim Meets	72,951.50	68,863.00	4,088.50	105.94 %
5300 Zones Meet				
5310 AG Zones Fee	6,708.11	12,500.00	-5,791.89	53.66 %
5320 Snr Zones Fee	18,349.16	12,500.00	5,849.16	146.79 %
Total 5300 Zones Meet	25,057.27	25,000.00	57.27	100.23 %
5500 License Plate	5,125.00	1,725.00	3,400.00	297.10 %
5800 Miscellaneous Revenue				
5810 Interest-Savings, Short-term CD	953.24	600.00	353.24	158.87 %
Total 5800 Miscellaneous Revenue	953.24	600.00	353.24	158.87 %
Total 5000 Earned Revenue	219,797.51	206,188.00	13,609.51	106.60 %
Total Revenue	\$219,797.51	\$206,188.00	\$13,609.51	106.60 %
GROSS PROFIT	\$219,797.51	\$206,188.00	\$13,609.51	106.60 %
Expenditures				
6000 Program Expense				
6100 USAS Registration Fees	83,001.00	68,000.00	15,001.00	122.06 %
6200 LSC Sponsored Meets				
6211 SC State Championships	5,240.66	8,000.00	-2,759.34	65.51 %
6212 BC Championships	7,861.27	7,000.00	861.27	112.30 %
6213 LC State Championships	7,931.33	7,700.00	231.33	103.00 %
6214 Other Championship Meet		3,700.00	-3,700.00	
6250 Other Meet Expenses	1,331.00	2,000.00	-669.00	66.55 %
Total 6200 LSC Sponsored Meets	22,364.26	28,400.00	-6,035.74	78.75 %
6300 Zone Meet				
6310 AG Zones Expense	16,013.30	24,000.00	-7,986.70	66.72 %
6311 AG Zones Coaching	2,250.00		2,250.00	
Total 6310 AG Zones Expense	18,263.30	24,000.00	-5,736.70	76.10 %
6320 Snr Zones Expense	32,946.47	24,000.00	8,946.47	137.28 %
6321 Snr Zones Coaching	2,450.00		2,450.00	
Total 6320 Snr Zones Expense	35,396.47	24,000.00	11,396.47	147.49 %

Montana Swimming Inc

BUDGET VS. ACTUALS: FY_2019 - FY19 P&L

January - December 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 6300 Zone Meet	53,659.77	48,000.00	5,659.77	111.79 %
6400 Camps & Clinics				
6420 Developmental Camp		5,000.00	-5,000.00	
6440 Camps & Clinics Other	3,855.82	4,000.00	-144.18	96.40 %
Total 6400 Camps & Clinics	3,855.82	9,000.00	-5,144.18	42.84 %
6600 Awards - Recognition	1,475.00	800.00	675.00	184.38 %
Total 6000 Program Expense	164,355.85	154,200.00	10,155.85	106.59 %
7000 Grants & Awards				
7100 Athletes	12,400.00	15,000.00	-2,600.00	82.67 %
7200 Coaches	5,800.00	5,600.00	200.00	103.57 %
7300 Officials		300.00	-300.00	
7400 Club Support	5,000.00	5,000.00	0.00	100.00 %
Total 7000 Grants & Awards	23,200.00	25,900.00	-2,700.00	89.58 %
8000 Operations				
8010 Postage, Mailing Service	22.00	35.00	-13.00	62.86 %
8030 Supplies	763.12	500.00	263.12	152.62 %
8040 Website	13,000.00	13,000.00	0.00	100.00 %
Total 8000 Operations	13,785.12	13,535.00	250.12	101.85 %
8100 Business/Professional Fees				
8110 Education/Seminars	1,200.95		1,200.95	
8130 Business/Professional Fees Othe	85.00	70.00	15.00	121.43 %
Total 8100 Business/Professional Fees	1,285.95	70.00	1,215.95	1,837.07 %
8300 Travel and Meetings				
8310 USAS Convention	9,303.60	8,000.00	1,303.60	116.30 %
8320 LSC Meetings	103.11	1,000.00	-896.89	10.31 %
8340 Meetings/Travel Other	2,146.82	8,000.00	-5,853.18	26.84 %
Total 8300 Travel and Meetings	11,553.53	17,000.00	-5,446.47	67.96 %
8500 Misc. Expense				
8510 Bank Fee	34.90	550.00	-515.10	6.35 %
8550 Misc Expense Other	90.00	170.00	-80.00	52.94 %
Total 8500 Misc. Expense	124.90	720.00	-595.10	17.35 %
Total Expenditures	\$214,305.35	\$211,425.00	\$2,880.35	101.36 %
NET OPERATING REVENUE	\$5,492.16	\$ -5,237.00	\$10,729.16	-104.87 %
NET REVENUE	\$5,492.16	\$ -5,237.00	\$10,729.16	-104.87 %

Statement of Financial Position FY18-FY19 (Cash Basis):**Montana Swimming Inc****STATEMENT OF FINANCIAL POSITION**

As of December 31, 2019

	TOTAL	
	AS OF DEC 31, 2019	AS OF DEC 31, 2018 (PP)
ASSETS		
Current Assets		
Bank Accounts		
1010 Checking - First Interstate	80,121.08	112,582.16
1020 Petty Cash - Travel Card	0.00	
1030 Savings - First Interstate	145,759.73	107,806.49
1080 CDs - Temp Restricted	0.00	0.00
Total Bank Accounts	\$225,880.81	\$220,388.65
Other Current Assets		
12000 Undeposited Funds	0.00	0.00
Total Other Current Assets	\$0.00	\$0.00
Total Current Assets	\$225,880.81	\$220,388.65
Fixed Assets		
1500 Inventories	250.00	250.00
Total Fixed Assets	\$250.00	\$250.00
TOTAL ASSETS	\$226,130.81	\$220,638.65
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2020 Nagashima Travel Fund	3,000.00	3,000.00
Total Other Current Liabilities	\$3,000.00	\$3,000.00
Total Current Liabilities	\$3,000.00	\$3,000.00
Total Liabilities	\$3,000.00	\$3,000.00
Equity		
3000 Opening Balance Equity	98,259.37	98,259.37
3010 Unrestricted Net Assets	119,379.28	159,493.09
Net Revenue	5,492.16	-40,113.81
Total Equity	\$223,130.81	\$217,638.65
TOTAL LIABILITIES AND EQUITY	\$226,130.81	\$220,638.65

Statement of Activity YTD Comparison FY 18-FY19 (Cash Basis):

Montana Swimming Inc

STATEMENT OF ACTIVITY YTD COMPARISON

January - December 2019

	TOTAL	
	JAN - DEC 2019	JAN - DEC 2018 (PP)
Revenue		
5000 Earned Revenue		
5100 USAS Registrations Dues	115,710.50	103,454.00
5200 Swim Meets		
5210 LSC Sponsored Meets		
5211 SC State Championship	13,818.00	12,691.00
5212 BC Championship	6,558.00	4,368.00
5213 LC State Championship	11,248.50	9,368.00
5214 Other Championship Meet	432.00	
Total 5210 LSC Sponsored Meets	32,056.50	26,427.00
5220 Club Meet Registration Fees	40,595.00	27,967.00
5230 Meet Sanction Fees	300.00	240.00
Total 5200 Swim Meets	72,951.50	54,634.00
5300 Zones Meet		
5310 AG Zones Fee	6,708.11	3,632.29
5320 Snr Zones Fee	18,349.16	15,648.21
Total 5300 Zones Meet	25,057.27	19,280.50
5500 License Plate	5,125.00	4,350.00
5800 Miscellaneous Revenue		
5810 Interest-Savings, Short-term CD	953.24	898.73
Total 5800 Miscellaneous Revenue	953.24	898.73
Total 5000 Earned Revenue	219,797.51	182,617.23
Total Revenue	\$219,797.51	\$182,617.23
GROSS PROFIT	\$219,797.51	\$182,617.23
Expenditures		
6000 Program Expense		
6100 USAS Registration Fees	83,001.00	75,274.00
6200 LSC Sponsored Meets		
6211 SC State Championships	5,240.66	15,934.88
6212 BC Championships	7,861.27	6,839.83
6213 LC State Championships	7,931.33	2,791.92
6214 Other Championship Meet		1,356.02
6215 Mixed Meet		6,000.00
6250 Other Meet Expenses	1,331.00	1,995.00
Total 6200 LSC Sponsored Meets	22,364.26	34,917.65
6300 Zone Meet		650.00
6310 AG Zones Expense	16,013.30	16,687.94
6311 AG Zones Coaching	2,250.00	2,250.00
Total 6310 AG Zones Expense	18,263.30	18,937.94
6320 Snr Zones Expense	32,946.47	30,415.44
6321 Snr Zones Coaching	2,450.00	2,450.00

Montana Swimming Inc
STATEMENT OF ACTIVITY YTD COMPARISON
 January - December 2019

	TOTAL	
	JAN - DEC 2019	JAN - DEC 2018 (PP)
Total 6320 Snr Zones Expense	35,396.47	32,865.44
Total 6300 Zone Meet	53,659.77	52,453.38
6400 Camps & Clinics		
6440 Camps & Clinics Other	3,855.82	3,953.38
Total 6400 Camps & Clinics	3,855.82	3,953.38
6600 Awards - Recognition	1,475.00	626.57
Total 6000 Program Expense	164,355.85	167,224.98
7000 Grants & Awards		
7100 Athletes	12,400.00	10,700.00
7200 Coaches	5,800.00	4,300.00
7300 Officials		178.00
7400 Club Support	5,000.00	7,495.00
Total 7000 Grants & Awards	23,200.00	22,673.00
8000 Operations		
8010 Postage, Mailing Service	22.00	
8030 Supplies	763.12	1,018.67
8040 Website	13,000.00	13,000.00
Total 8000 Operations	13,785.12	14,018.67
8100 Business/Professional Fees		
8110 Education/Seminars	1,200.95	750.60
8130 Business/Professional Fees Othe	85.00	354.00
Total 8100 Business/Professional Fees	1,285.95	1,104.60
8300 Travel and Meetings		
8310 USAS Convention	9,303.60	9,684.31
8320 LSC Meetings	103.11	565.00
8340 Meetings/Travel Other	2,146.82	6,812.83
Total 8300 Travel and Meetings	11,553.53	17,062.14
8500 Misc. Expense		
8510 Bank Fee	34.90	647.65
8550 Misc Expense Other	90.00	
Total 8500 Misc. Expense	124.90	647.65
Total Expenditures	\$214,305.35	\$222,731.04
NET OPERATING REVENUE	\$5,492.16	\$ -40,113.81
NET REVENUE	\$5,492.16	\$ -40,113.81

General Chair's Report



Big Sky, Big Dreams, Big Success

May 14, 2020

Montana Swimming House of Delegates,

My most recent reports to this body were decidedly positive, especially with respect to athlete performance and engagement of coaches and volunteers. We are currently navigating an uncertain and unknown world in the midst of the COVID-19 crisis. Swimming, along with most other activities, has been shut down and we aren't sure what the near future looks like. I am hopeful that in Montana we can resume in-water practices – at least in some (reduced) form – in the near future. Return to competition is more uncertain as to format and timing.

Over the past two months, much grey matter has been applied to evaluating the nature of the crisis, the risks, the fears, and the many potential scenarios for return to pool. Overhanging all of this has been the financial impact to our clubs and coaches. I have two primary concerns: returning to the pool in a safe manner – whenever and however that is – and making sure that all the clubs and coaches in our LSC survive and come through this crisis whole. To that end, the Executive Committee determined that the LSC's reserve funds should be used to provide stimulus to our clubs. A stimulus payment based on 2019/2020 Short Course full time registrations was made from the LSC to our clubs in April. Additionally, the Executive Committee has provided for the development of a second, need-based stimulus package. I strongly encourage all our clubs to reach out to me with their concerns or lessons learned. I will help as I can using whatever tools the LSC or other organizations provide.

Governance -- Please note that we are operating under new bylaws as required by our national governing body. Thanks to Jay Friend for all the time and efforts to get that finalized. Our new bylaws incorporate a good number of significant changes that we will all have to work through. We will discuss the most important and pressing of these issues at our May 2020 HOD meeting. Others will be implemented as we proceed into the summer and the short course season ahead of our Fall 2020 HOD meeting. We still need significant revision and cleanup of our policies/procedures and rules/regulations.

Budget/Finance -- Please help me in welcoming and thanking Tracy Flikkema as our new Finance Vice Chair. The Executive Committee voted to appoint Tracy to fill the rest of the term of Mike O'Neil. Tracy will have his hands full. As we have discussed previous, MTSI budgeted to spend significantly more than we receive in revenue. That was never going to be a sustainable long-term approach and the combination of the significant reduction in revenue generation and use of reserve funds for club stimulus will require a long, hard look at the future budget and programs.

Return-To-Pool Planning – Planning to return to the pool is happening national, LSC and local levels. Each club is working with its facility(ies) to develop safe and effective plans and implement a

restart. USA Swimming has spent considerable time and energy evaluating and pushing out guidance, best practices and examples for and of return-to-pool efforts. MTSI can and should be a clearinghouse and a means of information/coordination for our Montana clubs. Ultimately, we all need to implement the requirements of the State of Montana, our local governments, and our individual facilities as we plan for and ultimately achieve a return to practice. This will likely mean that the experiences, and future near-term operations of each Montana club will be different.

Those differences will make fair, competitive events difficult for the near future. It is likely, depending on local considerations, that some clubs can be back in the water practicing at a full schedule while others are only partially back and others are not yet in the water. USA Swimming has recognized this and suggests that events this summer be focused on celebrating being back in the water. There is some planning for regional meets for sectional-level swimmers, in late August, though as return-to-pool efforts are delayed and are clearly being considered much differently across the country, I feel that these meets will be difficult to pull off effectively. a The best

Safe Sport/MAAP – Please consider, during the time away from the pool, strengthening, fully implementing and attaining club certification for Safe Sport.

Closing – Please be patient, creative and above all safe in addressing the challenges ahead. Feel free to contact me if you have questions or require additional information. We will continue working through the strange and uncertain landscape and look forward to returning to the pool.

Respectfully Submitted,

Matt Yovich
General Chair
Montana Swimming
myovich@woodardcurran.com

Administrative Vice Chair Report

In January I finished up our new LSC Bylaws and submitted them to USA Swimming. They were approved on January 30. Since then I have been slowly working making MTSI Rules and Regulations and Policies and Procedures fall in line with our new bylaws.

I have also worked with Susan Huckleby and Bremer Deaton to develop MTSI's 30/60/90 Plan for returning to competition. Though now it seems each locality will run on a different timeline so it is not a one size fits all plan.

Jay Friend
May 13, 2020

Membership/Registration Chair Report

Thank you to everyone for being patient during my transition to MT Swimming Membership Chair. I am enjoying learning new things and look forward to updating all teams on new things coming from USA Swimming.

USA Swimming has extended registration for the 2021 swim season. Registration for 2021 will begin June 1, 2020 and go through December 31, 2021. I will be working to get the 2020 season closed and get the new forms up on the MT Swimming website as soon as possible. If you have anyone who is wanting/needing to register, please wait until the new forms are up on the website so that individual will be registered through December 2021. I will be sending out an email to all coaches once the forms are up and registration is open.

USA Swimming is looking to expand documents accepted for athletes to qualify for outreach membership. Due to the COVID-19 situation, many families are struggling. The hope is each LSC can be flexible in what documents will be accepted to show need according to our policy.

Coming for the 2022 season is the plan for membership registration to be done online. This will mean that when families go to register their swimmer, they will start on the team page and then will be redirected to USA Swimming. They will have to pay USA Swimming for the membership and then be directed back to the team page to finish the registration process. They will then have to pay the team for any dues the team charges as well as LSC dues. The only "batch registration" will be outreach as they have to provide extra documentation. This will also mean that if we allow on-deck registration for meets, they will have to do it via the computer at the meet. There are still processes being worked out and questions being answered before it is rolled out, but it will be a change for our families come 2022 registration.

Stephanie Boysen
MT Swimming Membership Chair
May 17, 2020

Finance Vice Chair Report

Hi my name is Tracy Flikkema and I was recently appointed to the position of finance vice chair for Montana Swimming. I am replacing Mike O'Neil after his move and will fulfill this position for the remainder of his term.

I'm with the Bozeman Brookies club and have three kids currently swimming and one wife currently coaching.

I was introduced to this sport through my family after growing up knowing only what I saw in the Olympics. I have grown to love this sport and community and growth it offers to the kids but also their families. I look forward to serving all the athletes and teams in our LSC. Because I'm new to the position there will be a learning curve but I'm excited about the opportunities we can bring to Montana Swimming and our athletes. Swim On!

Secretary Report

The minutes from the 2019 Fall Montana Swimming HOD meeting were e-mailed out to board members and teams for review in December. The minutes are also posted on the website and should to be approved at the 2020 Spring HOD meeting. Please let me know if there are any changes or corrections to be made. The meeting notice for the 2020 Spring HOD meeting was posted on the website and updated in April to reflect the change in the meeting format to a Zoom meeting. Teams, please send me your team contact and team president's e-mail information so I may e-mail minutes and other LSC information to your team.

I am pleased to serve you and assist whenever possible.

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary
May 2, 2020

IT Webmaster Report

Coaches, parents, and graduating senior athletes -- please send me your graduation information to be included on the College Bound page which can be found under the athletes tab. Please send me the name of your graduating senior, club, high school, and where the athlete will attend college or other plans after graduation to post. If your college plans are currently undecided let me know about any changes and I'll update the page.

New to the website is a tab for COVID-19 information. If you have any information you would like to see added to please send it to me.

The past meets page has all the meet results posted on it. Past meet results can also generally be found under the meets tab by searching under the past & archived tab.

The Montana Swimming top times reports are located under the records/times tab.

The Minor Athlete Abuse Prevention Policy information can be found under the Safety/Safe Sport tab along with other safe sport information.

The Reach Out grant program is posted under the diversity & disability tab.

As your team contacts change, please e-mail me your updated information so I can update the team listing.

Teams, please send your meet information to me to post once it is sanctioned. Many times teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming! Also check out the Montana Swimming Facebook page which is updated by our co-coach representatives Caty Flikkema and Jessica Knotte. My e-mail address is shuckeby@msn.com. I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,
Susan Huckleby
Montana Swimming Webmaster/IT Chair
May 2, 2020

Diversity and Inclusion Chair Report

Montana Swimming awarded the 2020 spring Reach Out grant in April. The committee awarded a \$1500 Reach Out grant to the Bozeman Multisport Aquatics (Bozeman Brookies) to provide learn to swim camps to area minority and low income swimmers as well as scholarships for low income minority swimmers. BMA held very successful learn to swim camps last summer in Bozeman and hopes to reach more children in the area. The committee also awarded \$1000 to the Bozeman Barracudas to assist their team in coaching disability athletes. The team coaches will participate in training on how to coach disabled athletes plus the team will provide assistants on deck during practice for disability athletes.

The grant program awards funding to Montana Swimming teams to provide opportunities for low income/outreach, minority, LGBTQ, and disabled athletes to participate in swimming through such activities as learn to swim camps, scholarships, providing training equipment or swim suits and more. Only Montana Swimming member teams may apply for the grant funding. The grant program requirements and applications are posted on the Montana Swimming website under the diversity/disability tab. I'd like to thank to Montana Swimming Junior Athlete Representative O'Shay Birdinground (BY) for serving on the grant committee. His input was very valuable! I'd also like to thank past Finance Vice Chair Mike O'Neil for his service on the committee.

The Reach Out grant was renewed in October for a four year period and then will be reviewed again by the House of Delegates. Thank you everyone for the continued support of the program. I am amazed by the applications we have received and how the funding has helped the teams reach out to deserving athletes in their communities. The fall grant applications are posted on the website and are due in October.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

Information about the Montana Swimming athlete outreach membership policy and more information about outreach membership can be found on the website. In light of the continuing COVID-19 pandemic I feel the outreach memberships will be a valuable cost saving tool for families this fall. A year round outreach membership is \$7.00 per athlete. If a family member has lost his/her/their job or had hours reduced, please check out the outreach membership as your children may qualify.

As a member of the Western Zone Diversity and Inclusion committee and the Western Zone Diversity and Inclusion camp committee I have been busy working with the committee members to develop the 2020 camp and other diversity and inclusion activities and resources. Unfortunately due to the

continuing COVID-19 pandemic, the camp was canceled in April. It will now be held as a combined Central and Western Zone virtual camp June 5-6. There is no fee to attend the camp or summit. Representing Montana Swimming will be O'Shay Birdinground, BY, and myself. Montana Swimming had funds allocated for this camp which were returned to the LSC budget.

Montana Swimming hosted a one day developmental camp and clinic in November after the Hardin swim meet. Athletes entered in the meet rotated through different stations working on starts, turns, and stroke development. The athlete camp was led by MT Swimming Program Development Co-Chair Kristen Wyatt. I led the adult clinic which met in the high school commons room. The adults discussed safe sport topics as well as diversity and officiating. Thank you to all the coaches who assisted Kristen as well as all the athletes, parents, and Hardin Otters parents who helped us set up the camp and clinic. Both were well received and I hope they will continue. Thank you Montana Swimming for allocating the funds to host this camp.

The Western Zone Diversity and Inclusion committee also sponsors the WZ D&I all star team. In 2018 a multiple LSC WZ team traveled to the Black History Month meet in Washington, DC to compete. Unfortunately due to the coronavirus outbreak there was no trip organized for this year. Hopefully in 2021 a team will be organized and Montana Swimming will have athletes participating on it. Montana Swimming did allocate funds for participation on the 2019 and 2020 WZ All Star teams.

I also hope Montana Swimming will allocate funds for next year to host a LSC one day D&I camp and a one day First Meet clinic for new swimmers. I would like to work with our Program Development Co-Vice Chairs Kristen Wyatt and Mike Turner to develop this camp/clinic. These camps/clinics have been very successful in other LSCs and I believe they would be well received in Montana Swimming.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with Montana Swimming this fall. The information is used by USA Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information doesn't identify individual persons.

USA Swimming is building a diversity and inclusion resource library that can be accessed online. The first educational piece released discusses equity vs equality. The LGBTQ resource guide is being updated and hopefully will be released later this year. Resources have been posted for how to assist transgender athletes on your team as well. Resources can be found on the USA Swimming and Montana Swimming websites.

If you have question about diversity and inclusion please feel free to contact me.

Respectfully submitted,

Susan Huckleby
Montana Swimming Diversity and Inclusion Chair
May 10, 2020

Officials Chair Report

Montana Swimming House of Delegates,

I would like to report that as of May 11th Montana Swimming had 82 registered officials. This is the fewest officials we have had in several years, so please go out and recruit. I have seen a few people completing their training and hope that when things start up, we will see more people joining.

We had a very successful short course season that concluded with the 2020 Montana Swimming SC State Championship Meet in Missoula February 21-23 and 2020 Montana Swimming B-C Championship Meet in Polson March 7-8, 2020. 41 officials that worked the Short Course State meet over the three days. With this many officials working, the meet ran extremely smooth, and we were able to set a full deck and fill the place judge/order of finish positions as well.

The 2020 Montana Swimming BC Championship Meet was held in Polson. We will need to make sure that clubs that want to host Championship Meets will have the support needed to run the meet. It was difficult to line up Referees for both Championship meets this year, so that is an area we will work on going forward.

Montana Swimming had several officials who traveled and worked upper level meets over the last year, we will see what this summer brings.

As the 2020 long course season starts, I would like to reinforce the need for all teams to step up and work to recruit new officials as we will continue to lose officials each year and the need for trained officials grows. I would like to ask that we continue to add two or more officials from each team every year.

In conclusion, I would like to thank all the officials that have worked meets throughout the last year, and for all your efforts in training and mentoring our new officials. I would encourage all our officials to continue with the training and mentoring of each other. We have a great group of officials in our LSC and I know we all learn something at the meets we work.

If anyone needs anything, please feel free to contact me.

Respectfully,

Lon H Huckert
Montana Swimming Officials Chairman
lonhuckert@gmail.com
May 17, 2020

SAFE SPORT UPDATE

The role of the Safe Sport Chair is education. Please contact me with information regarding safe sport issues or refer to the Safe Sport Tab on www.usaswimming.org .

Each club should designate a safe sport coordinator for the club. Please provide the Safe Sport chair these names and email contact information.

Teams hosting meets, please make sure the programs contain the Parent Tips for Safe Sport. This has been going pretty good.

During the short course season we had a SAFE SPORT table at the MAC meet and the State swim meet. Consisted of handouts for parents and swimmers. Attendees were encouraged to answer a simple safe sport question and received a wrist band or piece of candy. It went well, and would like to see this continued at future meets depending on availability of volunteers for the table.

Become a Safe Sport Recognized Club! So far 3 Montana clubs have earned this designation to show their commitment to creating a safe, healthy, and positive environment for their members, and 4 others are ongoing in the process. Congratulations Bozeman Brookies, Bozeman Barracudas, and Missoula MYST for achieving this recognition. Email for more information Janel McCormick nellybean@aol.com, or April Walkley iessafesport@gmail.com (Western Zone Safe Sport). During this time of being “out of the water”, is a great time to continue on the safe sport recognition path.

USA safe sport swimming staff are hosting weekly Zoom trainings to help clubs achieve the training requirements. Parents and athletes can tune in for 1 hour training, and attendance is taken at the end. There will also be weekly training available to coaches where they will learn more about the program and how to share Safe Sport information with their membership. The times for these trainings have been posted to our LSC page and I also sent the letter to Safe Sport Club contacts.

All teams should have the link to the MAAPP on their websites. I also have a visual aid on one sheet to make this easier to understand. If teams would like a copy of this, I have attached it to this report. In addition, all teams should have listed policies for bullying and electronic communications, and team travel.

REMINDER: ALL ATHLETES OVER THE AGE OF 18 must complete the Athlete Protection Training within 30 days of their 18th birthday. www.usaswimming.org/learn
As Always- every person who has contact with the athletes needs to complete a background check and the Athlete Protection Training.

The link to report incidents is now www.uscenterforsafesport.org . It is posted on the www.montanaswimming.org website, and I encourage you to post this to team websites as well. The center has the exclusive authority to re-pond to reports of allegations of sexual abuse and sexual misconduct within the United States Olympic & Paralympic Committee and their recognized National Governing Bodies (NGBs). You may also call or email me with issues, but this is not required. I do not investigate or decide if something should be reported.

Janel McCormick Safe Sport Chair
Nellybean@aol.com
May 16, 2020

Times Chair Report

Meet Results: Meet results are posted on the website under meets tab and then the past meet results drop down tab. Results can also generally be found under the meets tab and then past meet results for each individual meet. I try to have the meet results uploaded to SWIMS and Team Unify within a day or two of receiving them.

Montana Meet Statistics: For the 2019-2020 short course season, there were 26 meets held in Montana with 19,713 individual splashes and 473 relays.

Flex Athlete Competing in More than 2 Sanctioned Meets: This year I encountered some problems with uploading results for flex athletes who competed at more than two sanctioned competitions. Flex athletes may only complete in 2 sanctioned meets and no championships meets unless they upgrade to a year round membership. There were a few flex athletes entered into Short Course State and the Junior BC Championship who had to upgrade their memberships before their times could be uploaded and approved in SWIMS. Many thanks to Steph Boysen, MT Swimming membership and registration chair, for taking care of the registration issues.

18 and Over Athletes and APT: Another problem area I encountered involved athletes ages 18 and over who did not complete the required athlete protection training before they competed in a meet. This spring athletes ages 18 and over who had not completed the athlete protection training prior to competing in a meet had their times rejected when uploaded into SWIMS. This was a change mandated by USA Swimming. I did contact coaches of athletes when possible that I was aware of who had not completed the APT prior to a meet, but there were some athlete times that were not uploaded into SWIMS. Steph Boysen also contacted coaches about this problem as well. These times do appear in Team Unify, but can't be used for entry using OME.

Mixed Relay Errors: A legal mixed relay must be composed of two males and two females. All girl and all boys relays are not legal mixed relays and their times will not be uploaded into SWIMS (relays with 3 girls and 1 boy or 3 boys and 1 girl are also not legal mixed relays). I encourage teams to offer girls, boys, and mixed relays at meets. The meet referee may combine those relays to swim together during the meet, but after the races are concluded the AO can adjust the relays and split the correct teams back into the correct events. If you have questions about how to do this, please contact me.

Montana Top Times Reports: The Montana top times reports are posted under the records/times tab on the website. I generally run either the top 20 or top 25 times for boys and girls by age and post them at least twice a month. The zone top times reports can be found on the Western Zone website.

USA Swimming Times and Recognition Committee: I am a member of the USA Swimming times and recognition committee. My term on the committee will end this fall. I have enjoyed chairing the zone top times subcommittee and generating the western zone top times reports each week. The times committee is currently undergoing a structure change as we plan for succession on the committee. I am currently working with my successor to the zone top times subcommittee chair position as well as the athlete representatives who will be generating the reports. Zone top times reports will now be generated monthly rather than weekly. I am also working with another committee member to generate a how to guide for times officers to use SWIMS.

Scholastic All America: I serve as the Western Zone women's tabulator on the Scholastic All America sub-committee. Due to the COVID-19 pandemic this year only athletes will submit just the first semester (term) transcript for consideration. The online application opens June 1 and closes August

20. Athletes must have completed the 9th, 10th, 11th, or 12 grade; have a 3.5 GPA or higher in academic subjects; and have a 2019 Winter Juniors qualifying time to be named to the SAA team. I encourage all qualified Montana Swimming athletes to apply.

Virtual Meets: The times and recognition committee reviewed the updated virtual meet requirements and those are posted online. In light of the COVID-19 pandemic and the shut down this spring of pools and all swim meets, teams can hold virtual practice meets and once competition is allowed host virtual meet competitions to comply with social distancing requirements. Please contact me if you'd like more information.

Thank you for the opportunity to serve all our Montana Swimming athletes, coaches, parents, and volunteers.

Respectfully submitted,
Susan Huckleby
May 12, 2020

Scholastic All America Report



The application for the 2019-2020 year will be available online at the USA Swimming website from June 1, 2020 to August 20, 2020.

- The only method for application will be the online application on the USA Swimming website.
- Applicants will be required to have a USA Swimming account.
- Qualifying pool times for the applicant will be validated through Times on the USA Swimming website (time ***MUST*** be in SWIMS and have been achieved by August 16, 2020).
- Applicants must upload a complete transcript for the first semester of the 2019-2020 academic year. Due to the COVID-19 pandemic, only the first semester grades will be considered this year.
- Applicant must have been a member at the time of the swim and a current member when applying for the 2019-2020 SAA team.
- Applicant must have all application documents completed by ***August 20, 2020. Late applications will NOT be accepted or considered.***

Requirements:

- Grade completion requirement – applicant must have completed 9th, 10th, 11th or 12th grade
- GPA Requirement – minimum 3.5 GPA for the ***current*** academic year

- A=4, B=3, C=2. If numerical grades are used, the following scale will be used unless the school's letter grade conversion is given on the transcript: A=90-100; B=80-89; C=70-79. In calculating the GPA no rounding will be used – one decimal place only.
- Honors, Advanced Placement, International Baccalaureate, PLTW courses, and dual credit college level academic courses will earn **one half (.5)** extra Grade Point. Grades for **academic subjects only** are calculated – history/social studies, English, mathematics, sciences, foreign languages, computer sciences, visual and performing arts **if indicated as academic. A grade lower than a C in an academic subject will mean automatic rejection of the applicant.** Grades for non-academic courses will **NOT** be calculated – art, band, orchestra, choir, home economics, health, driver education, physical education, shop, etc. and any other class marked as non-academic will not be included in the GPA calculation (unless transcript indicates 'academic' or AP or IB).
- **There will be no special status designation for a 4.0 GPA other than for a national champion who also has a 4.0 GPA.**
- Pool Requirements
 - Applicants must have swum an **individual** pool time equal to or faster than the **2019 Winter Junior** qualifying time in any **individual** event during the SAA qualifying period (**August 16, 2019 – August 16, 2020**) with qualifying times in SWIMS – list of times are posted on the USA Swimming website. A qualifying time will be available for selection from the SWIMS database during the application process. Only ONE time is necessary and only ONE application is necessary.
- Disability/Para may also qualify for Scholastic All America by competing in a qualifying meet
 - 2019 USA Paralympic Swimming Nationals, December 6-8, 2019, Lewisville, TX
 - 2020 Jimi Flowers Classic, January 18-19, 2020, Colorado Springs, CO
 - 2020 World Para World Series, February 14-16, 2020, Melbourne, Australia

To apply for the SAA team for 2019-2020

- Go to the USA Swimming Home Page or any page on the site.
- In the upper right corner, click on “Sign In”.
 - If you do not have an account, click on the link to “create account” and follow the instructions.
- If you have an account, simply type your log in name and your password in the appropriate place.
 - Make sure the account you have signed in with is linked to your (the athlete's) USA Membership account. (If you are unsure of the link, go to My Account, Membership Information, where you can either link with 'Click Here' or Unlink to check the linked membership record and re-link.) You will not be able to access the SAA application without being logged in and linked to the athlete's Membership account.
- Once you are sure you are correctly linked to your **athlete registration**, navigate to the SAA Application page (Resources, Browse More, Times, SAA, SAA Requirements, click on link to SAA Application and complete the application. Make sure you **SUBMIT** the application. If you cannot complete the application, **SAVE** your work so you can go back again to finish.

- Once you submit your application, you will receive a confirmation email sent to your Deck Pass log in email.
- ***If you do not receive confirmation immediately upon submission please contact us IMMEDIATELY so that we can check the status of your application.***
- Western and Central Zones Contact Person: Betty Kooy at blkooy@gmail.com
- Montana Swimming applicants may also contact Susan Huckeby at shuckeby@msn.com
- Please copy your parent or guardian and include your parent's or guardian's email in all communication with the SAA committee. Failure to do so will delay any response.
- Your high school transcript for the first semester for the 2019-2020 school year must be uploaded for your application to be complete.
 - Note that ***school transcripts*** are the only documentation accepted for the Scholastic All America application (PDF or JPG files). ***Word documents will NOT be accepted. Grade cards and report cards will NOT be accepted.*** Only grades for your application to be complete. You must have completed the 9th, 10th, 11th, or 12th grade to apply. Only grades for the first semester of 2019-2020 school year will be used to determine your GPA.
 - When a committee member has completed evaluation of the materials, ***you will be notified of either acceptance (automated from USA Swimming to Deck Pass Log-in email) or rejection via email (from committee member).***
- ***Note: Applications are only accepted from ATHLETES! The athlete must complete the application.***

I encourage all qualified Montana Swimming athletes to apply for the Scholastic All America program. It is such an honor for our swimmers! If you have any questions, please contact me.

Susan Huckeby
 SAA Western Zone Women's Tabulator
 May 10, 2020

Meeting Attendance Sign-In Sheets:

**2020 Montana Swimming Spring HOD Meeting
May 17, 2020 -- ZOOM Virtual Meeting**

Roll call of those present board members present (sign in via the chat box in zoom):

Officers:

	Print	Signed	Print Email Address
General Chair:	Matt Yovich	_____	myovich@woodardcurran.com
Administrative Vice Chair:	Jay Friend	Present _____	jayjfriend@gmail.com
Program Development V.C.:	Kristen Wyatt	Present _____	kwyatt@billingsymca.org
Only one vote Co-Chair:	Mike Turner	Present _____	coach.mike.turner7@gmail.com
Program Operations Chair:	Steph Boysen	Present _____	fordgal02@hotmail.com
Finance Vice Chair:	Tracy Flikkema	Present _____	fireresq24@me.com
Secretary:	Susan Huckeby	Present _____	shuckeby@msn.com
Treasurer:	Craig Smith	Present _____	craigsmith427@live.com
Coach Representative:	Jessica Knote	Present _____	knotejes@gmail.com
Only one vote Co-Chair:	Caty Flikkema	Present _____	cmflickr@me.com
Safe Sport Coordinator:	Janel McCormick	Present _____	nellybean@aol.com
Operational Risk Chair:	Caty Flikkema	Present _____	cmflickr@me.com
Tech Planning Chair:	Sean Marshall	Present _____	bacstingrays@gmail.com
Membership/Reg. Coord:	Steph Boysen	Present _____	fordgal02@hotmail.com
Officials Chair:	Lon Huckert	Present _____	lonhuckert@gmail.com
Records Chair:	Kyle Kallin	Present _____	kallinkyle545@gmail.com
Athlete Representatives:			
Sr. Rep	O'Shay Birdinground	Present _____	omarquis17@gmail.com
Sr. Rep	Bremer Deaton	Present _____	bremerdeaton@gmail.com
Jr. Rep	AJ McCormick	Present _____	
Jr. Rep	Ada Qunell	Present _____	
Non-Voting Members:			
LSC Times Officer:	Susan Huckeby	Present _____	shuckeby@msn.com
IT Chair / Webmaster:	Susan Huckeby	Present _____	shuckeby@msn.com
Diversity & Inclusion Chair:	Susan Huckeby	Present _____	shuckeby@msn.com

**2020 Montana Swimming Spring HOD Meeting
May 17, 2020 -- ZOOM Virtual Meeting**

Club ADULT Voting Representative: (1 per club)

	Print Name	Signed	Print Email Address
Billings Aquatic Club	_____		
Billings YMCA Swim Club	_____		
Bozeman Barracudas	Hans Dersch		
Bozeman Brookies	_____		
Butte Tarpon Swim Team	_____		
Butte YMCA Riptide	_____		
Great Falls Swim Team	Patrick King		
Hardin Otter Swim Team	Kristen Mark		
Havre Lions Swim Team	Hayley Coursey		
Helena Lions Swim Team	Kyle Kallin		
Helena Family YMCA Swim Team:	Alana Cunningham		
Kalispell Aquatic Team	Major Robinson		
Missoula Aquatic Club	_____		
Missoula YMCA Swim Team:	Kirby Beierle		
Polson Lake Monsters	Shayna Swanson		
Wave Ryders Swim Club	Scarlet Kaplan		

**2020 Montana Swimming Spring HOD Meeting
May 17, 2020 -- ZOOM Virtual Meeting**

Club ATHLETE Voting Representatives: (1 per club)

	Print Name	Signed	Print Email Address
Billings Aquatic Club	Liam Kerns		
Billings YMCA Swim Club	Bennett Apostol		
Bozeman Barracudas			
Bozeman Brookies	Catherine Russo		
Butte Tarpon Swim Team			
Butte YMCA Swim Team			
Great Falls Swim Team			
Hardin Otter Swim Team			
Havre Lions Swim Team			
Helena Lions Swim Team	Carlin Onstad		
Helena Family YMCA Swim Team			
Kalispell Aquatic Team			
Missoula Aquatic Team	Isabella Seagrave		
Missoula YMCA Swim Team:	Hannah Jourdonnais		
Polson Lake Monsters			
Wave Ryders Swim Club			

Montana Swimming 2020 Spring HOD Meeting, May 17, 2020 - ZOOM Virtual Meeting

Non Voting ATHLETES

Print Name

Print Email Address

Club

Non Voting ADULTS -- Parents/Coaches/Guests

Print Name

Print Email Address

Club

Dale Bucich - HOT- Coach

Peg Havlovick - LAKE

Carrie Moe - MYST

Merle Gunderson - UN

Brady Baughman - MYST

Megan (Listed as Megan's iPad)