

MONTANA SWIMMING

May 25, 2021

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming Spring House of Delegates (HOD) virtual meeting that was held May 9, 2021. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by July 30 if they do not. If I don't receive any replies by July 30, I'll assume they are satisfactory.

Congratulations to Peter Thompson, Billings Aquatic Club, and Lily Milner, Glacier Aquatic Club, who were selected the Male and Female Athletes of the Year by Montana Swimming.

Congratulations to O'Shay Birdinground, Billings YMCA Seahawks, and Avery Maxwell, Missoula Aquatic Club, who were selected as the Montana Swimming Male and Female Sportspersons of the Year.

Congratulations to Brian Robinson, Missoula YMCA Swim Team, who was select as the Phillips 66 Outstanding Volunteer of the Year.

The 2021 Montana Swimming Long Course State Championship will be in Bozeman July 22-25.

The 2022 Montana Swimming Short Course State Championships most likely will be February 24-28 with the host to be determined. The 2022 Montana Swimming Junior BC Championships will be held March 5-6 in Bozeman hosted by the Bozeman Barracudas.

Best of luck to our Montana swimmers who will be competing at the Olympic Trials in June.

Respectfully submitted,

Susan Hucceby
Secretary, Montana Swimming
shucceby@msn.com
Big Sky, Big Dreams, Big Success!

Montana Swimming Spring House of Delegates Meeting Minutes
May 9, 2021
Teams Virtual Meeting

The 2021 spring meeting of the Montana Swimming House of Delegates was a virtual meeting and was called to order at 7:00 p.m. on Sunday, May 9, by General Chair Matt Yovich.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken and those in attendance signified they were present. The attendance sheet is in the appendix. A quorum was present and the meeting proceeded.

Welcome, General Announcements, and Introductions: General Chair Matt Yovich welcomed everyone to the meeting.

Old Business

At Large Voting Delegates: The at large voting delegates were appointed. There is a greater number of athlete votes than required by the by-laws.

- The at large adult voting delegates include Technical Planning Chair Sean Marshall, Officials Chair Lon Huckert, and Records Coordinator Kyle Kallin.
- The elected athlete representatives present and voting at the meeting include Ada Qunell, Connor Mizner, and Addy Lewis. AJ McCormick was absent.
- Caty Flikkema will vote as the coach representative rather than Jessica Marshall.
- The voting board members will include General Chair Matt Yovich, Admin Vice Chair Jay Friend, Program Development Vice Chair Kristen Wyatt, Program Operations Vice Chair Stephanie Boysen, Secretary Susan Huckleby, and Coach Representative Caty Flikkema.
- The at large athlete voting delegates include Reagan Wyatt, BY; Cami Yovich, BOZ; Olivia Thurmond, BYSC; Liliana Smith, HAV; Teagan Boysen, HLST; and Bremer Deaton, MYST.

Agenda: The final agenda was posted on the website. There were no additions or changes.

Meeting Minutes: The meeting minutes from the October 2020 House of Delegates meeting were approved as presented.

Athlete Report: Ada Qunell introduced the new junior athlete representatives Connor Mizner, MYST, and Addy Lewis, MAC. The athlete representative election was held electronically this year because the state meet was held in two locations. Interested athletes had to submit their biographies prior to Short Course State. Athletes voted by scanning the provided QR code.

Safe Sport Chair Report: Safe Sport Chair Brenda Huckert was absent recuperating from surgery. Her written report is posted. Five clubs have received the USA Swimming Safe Sport Recognized Club designation.

Montana Swimming By-Laws and Governance: There are major changes coming to USA Swimming governance mandated by Congress that may also affect the LSC. Congress passed the Empowering Olympic, Paralympic, and Amateur Athletes Act and it was signed into law in October 2020. It requires all National Governing Bodies (NGBs) to have a minimum one-third athlete voting

representation in the governing body. The USOPC bylaws specify that at least 20% must be 10 Year Athletes and up to 13.33% can be 10 Year + Athletes. USA Swimming has three working groups writing the proposed legislation to comply with the new mandate. There will be a special USA Swimming House of Delegates meeting on June 30 to vote on the legislation. USA Swimming must comply with the new requirements by December 31, 2021 or face possible decertification as an NGB. At the LSC level future changes may also require 1/3 athlete voting representation at HOD meetings.

Reports of Officers: Written reports by the officers are posted on the website and are included in the appendix. Oral reports are summarized below.

- Admin Vice Chair: Jay Friend will organize a nominating committee for the fall HOD board elections. Anyone who would like to serve on the committee should contact him.
- Program Development Vice Chair: Kristen Wyatt reached out to Matt Yovich to determine what to do for the 12 and under and 13 & Over AAA qualifiers. Due to COVID restrictions no AAA Camp was held, and no awards were presented. Plans will be considered for 2022.
- Program Operations Vice Chair: Stephanie Boysen is working on plans for the Western Zone senior and age group championship meets. The assistant coaches need to be selected.
- Membership/Registration Chair: Stephanie Boysen reported the USA Swimming online registration platform will not be available until the fall of 2022. Stephanie has noticed some problems with SWIMS not correctly populating registration information.
- Treasurer's Report: Craig Smith was absent. Matt Yovich summarized the reports. For fiscal year 2020 the income budgeted was \$209,120 and the actual was \$100,520. The budgeted expenses were \$218,885 and the actual was \$116,203.72. The COVID-9 pandemic began in March 2020. Overall Montana Swimming is in good financial condition. The financial reports are posted on the website and included in the appendix.
- Coach Representative Report: Caty Flikkema and Jessica Marshall emailed the coaches in March asking if anyone was interested in serving as the assistant coach for the Western Zone senior and age group championship meets. They will send out a ballot to all the head coaches tonight to vote on the assistant zone coach positions. The deadline to vote for the assistant zone coach positions is May 12.

2021 Montana Swimming Short Course State Meet Host Reimbursement: BOZ and LAKE hosted the 2021 SC State East and West Championship meets. Requests were submitted for reimbursement. Entry fees were approximately \$13,000. Expenses were \$10,741.75. Treasurer Craig Smith has the invoices and will send checks to the two teams.

M/S/P: Montana Swimming will reimburse BOZ \$5366.46 and LAKE \$5375.29 for hosting the 2021 MT Swimming Short Course State Championship meets. Treasurer Craig Smith will mail each team a check for the correct amount.

2021 Montana Swimming Long Course State Championship: Both HLST and BOZ bid in October 2020 to host the meet should it need to be held in two locations to due COVID precautions. The statewide mask mandate has since been lifted along with some of the other COVID precautions. HLST bid \$8521 and has no changes to the bid. BOZ bid \$9820 and has no changes to the bid. The meet is 3 ½ days long so the bids are higher than past bids. HLST acknowledged possible lightning and weather-related concerns, only has touchpads for the start end of the pool and lacks an 8-lane scoreboard. The Bozeman Swim Center struggles with having adequate staffing and there is construction at the high school so the meet may not have access to the gym so some spill over

capacity may be at risk. BOZ Coach Hans will have answers regarding the capacity questions in a few weeks.

The group discussed hosting the meet at one location. Bozeman may be a safer location to host the meet in case of inclement weather. The group discussed changing the format to timed finals only, but there was a lack of support for the idea. The meet will remain a 3 ½ day prelims-finals format.

M/S/P: Montana Swimming will hold a single 2021 Long Course State Meet in Bozeman.

New Business

COVID-19 Enhanced Sanction Requirements: USA Swimming will continue the enhanced sanctioned requirements through July 31, 2021. All sanction requests and meet announcements must include the required COVID wording.

Upper-Level Meets: The TYR Spring Cup series was added in April. The Speedo Summer Championships will be in August at Irvine, California, and Greensboro, North Carolina. The Futures Championship meets will be held in four locations. Montana will compete at West Fargo, North Dakota. Age Group Zones will be in Lewisville, Texas. Senior Zones will hopefully be in Fresno, California. More information should be known by mid-June about senior zones. Senior Sectionals will be in Austin, Texas. There will be a new SCY Senior Zone meet in St. George, Utah, in April 2022.

Awards:

Nominations were accepted for the Phillips 66 volunteer of the year, male and female athlete of the year, and the male and female sportsperson of the year. The male and female athlete of the year awards are based on power points. The sportsperson of the year must be a junior or senior in high school. Due to the nature of the virtual meeting, an electronic poll was set up for the delegates to vote for the awards.

Phillips 66 Volunteer of the Year: **Brian Robinson**, Missoula YMCA Swim Team.

Nominees: Brian Robinson, MYST and Matt Hubbard, BOZ.

Montana Swimming Male Athlete of the Year: **Peter Thompson**, Billings Aquatic Club.

Montana Swimming Female Athlete of the Year: **Lily Milner**, Glacier Aquatic Club.

Montana Swimming Male Sportsperson of the Year: **O'Shay Birdinground**, Billings YMCA Seahawks.

Nominees: O'Shay Birdinground, BY and Bremer Deaton, Missoula YMCA Swim Team.

Montana Swimming Female Sportsperson of the Year: **Avery Maxwell**, Missoula Aquatic Club.

2021-2022 Short Course Meet Schedule:

The 2021-2022 short course season meet bids were submitted to Technical Planning Chair Sean Marshall and the draft schedule was posted on the website.

There was one bid received from BOZ to host the 2022 Montana Swimming Junior BC Championships in the amount of \$6800.

There was no bid submitted to host the 2022 Montana Swimming Short Course State Championship meet. The group discussed different scenarios for hosting the 2022 Short Course State Championships. If short course state were held in two locations BAC would possibly host one meet with Hardin at Hardin providing the pool renovations are completed in time. Most people would need to stay at hotels in Billings. MAC would consider hosting short course state with LAKE in Polson. Beth Storey said BYSC would consider hosting state in Butte, but they need more volunteers to host the meet.

Sean Marshall suggested changing short course state into two meets – 12 and under and 13 and over. The meet is large now so splitting into two meets would make the timeline more manageable and allow for more athlete rest between prelims and finals. Dax Rice questioned if there were enough officials to staff three meets in a row and how would it affect athlete training and the coaches. Lon Huckert felt staffing three meets with officials would be challenging especially the 12 and under meet. More officials are needed. Matt Yovich suggested making the qualifying times faster to reduce the size of the meet. Matt will submit a proposal this fall to allow 8 and under swimmers to swim bonus events at state.

The best date to hold Short Course State was determined to be February 24-28, 2022, if it is one meet.

M/S/P: 2022 Montana Swimming Junior BC Championships will be held March 5-6 in Bozeman. The BOZ bid was \$6800.

M/S/P: Montana Swimming will consider other 2022 short course championship(s) meet bids at a later date.

The short course meet schedule was approved and is in the appendix and posted on the website.

Resolutions and Orders

There were no physical ballots to destroy from this virtual meeting. The results of the electronic vote for the outstanding volunteer of the year and the male sportsman of the year were deleted.

Adjournment

With no further business, General Chair Matt Yovich adjourned the meeting at 9:28 pm

Respectfully submitted,

Susan Huckeby
Montana Swimming Secretary
Big Sky, Big Dreams, Big Success!

Appendix

- Agenda
- 2021-2022 MT Swimming Short Course Meet Schedule
- Treasurer's Reports
- General Chair Report
- Administrative Vice Chair Report
- Secretary's Report
- IT/Webmaster Report
- Diversity, Inclusion, & Disability Chair Report
- Official's Chair Report
- Safe Sport Chair Report
- Times Chair Report
- Scholastic All America Report
- Meeting Attendance Sign In Sheets

Montana Swimming Spring H.O.D. Meeting
Bozeman, MT – May 9th, 2021
Virtual Format – See Meeting Invite for Link
Big Sky, Big Dreams, Big Success!

Sign In/Voting member identification (one adult and one A.G. athlete from each team)

Welcome/General Announcements – Matt Yovich

Introductions – Matt Yovich

- MTS Board
- Athlete Reps
- Voting Members
- Others

Old Business

Review and approve minutes from Fall HOD meeting – Susan Huckleby

Athlete Update – AJ and Ada – Introduction of Jr. Reps and others

Safe Sport Update – Brenda Huckert

Bylaws/USAS Governance Changes – Jay Friend

Chair/Vice Chair Updates – Please see reports on LSC website

Gen'l Chair, Admin Vice Chair, Program Development, Program Operations, Tech Planning,
Finance, Registration, DEI, others

Montana Swimming Financial Report/New USAS Requirements – Craig Smith, Treasurer

Coaches Update/Zones Coaches – Caty Flikkema, Jessica Marshall

SC State Finances and Approve Invoices

Long Course State Champs

New Business

COVID-19 Requirements/Upper-Level Meets/Moving Forward – Matt Yovich/Jay Friend

Final Nominations and election of Phillips 66 Outstanding Volunteer Award

Announcement of male and female athletes of the year – Kristin Wyatt, Mike Turner

Nominations/Election of M/F sportsmen of the year – Athlete reps

Discuss/approve dates for SC Meets– Sean Marshall

SC Championship Meet Bids and Awards

Other Business

Adjournment

2021-2022 MT Swimming Short Course Meet Schedule

Sept. 18-19	Western Zone Open Water Championships	Lake Las Vegas, Nevada
Sept. 18-19	LAKE Monster Clinic/Meet	Polson, MT
Sept. 23-25	USA Swimming Annual Business Meeting	Virtual/Colorado Springs, CO
Sept. 25-26	BMA Fall Frenzy Meet	Bozeman, MT
Oct. 2	MT Swim Fall Officials Meeting	TBA
Oct. 3	MT Swim Fall HOD Meeting	TBA
Oct. 8-10	BAC Meet	Billings, MT
Oct. 9-10	HLST Jamie Turner Memorial	Helena, MT
Oct. 30-31	GFST Sprint Eliminator	Great Falls, MT
Nov. 5-7	MAC Fall Invite	Missoula, MT
Nov. 13-14	BYSC Riptides Meet	Butte, MT
Nov. 20-21	HOT Sugar Beet Classic	Hardin, MT
Dec. 2-5	US Open	TBA
Dec. 9-12	Speedo Junior Nationals West	TBA
Dec. 11-12	BOZ Teddy Bear Classic	Bozeman, MT
Jan. 8-9, 2022	GFST Snowflake meet	Great Falls, MT
Jan. 22-23	HOT Tropical Meet	Hardin, MT
Feb. 4-6	BAC Last Chance Qualifier	Billings, MT
Feb. 5-6	MAC Winterfest	Missoula, MT
Feb. 11-12	MHSA State Swim Meet, Great Falls High School	Great Falls, MT
Feb. 24-27	MT Swim Short Course State	TBA
March 5-6	YMCA Regionals	TBA
March 5-6	MT Swim Junior BC Championships	Bozeman, MT
March 10-13	Speedo Senior Sectionals	Federal Way, WA
March 18-20	NW Age Group Regionals	Federal Way, WA

2021 Spring Treasurer's Reports

Current Balance Sheet Statement of Financial Position Comparison 2019 and 2020 - May 3, 2021 (Cash Basis):

Montana Swimming Inc

Statement of Financial Position Comparison

As of December 31, 2020

	TOTAL	
	AS OF DEC 31, 2020	AS OF DEC 31, 2019 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1010 Checking - First Interstate	64,374.36	80,121.08
1020 Petty Cash - Travel Card	0.00	0.00
1030 Savings - First Interstate	146,040.91	145,977.91
1080 CDs - Temp Restricted	0.00	0.00
Total Bank Accounts	\$210,415.27	\$226,098.99
Other Current Assets		
12000 Undeposited Funds	0.00	0.00
Total Other Current Assets	\$0.00	\$0.00
Total Current Assets	\$210,415.27	\$226,098.99
Fixed Assets		
1500 Inventories	250.00	250.00
Total Fixed Assets	\$250.00	\$250.00
TOTAL ASSETS	\$210,665.27	\$226,348.99
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2020 Nagashima Travel Fund	3,000.00	3,000.00
Total Other Current Liabilities	\$3,000.00	\$3,000.00
Total Current Liabilities	\$3,000.00	\$3,000.00
Total Liabilities	\$3,000.00	\$3,000.00
Equity		
3000 Opening Balance Equity	98,259.37	98,259.37
3010 Unrestricted Net Assets	125,089.62	119,379.28
Net Revenue	-15,683.72	5,710.34
Total Equity	\$207,665.27	\$223,348.99
TOTAL LIABILITIES AND EQUITY	\$210,665.27	\$226,348.99

Profit and Loss Budget vs Actuals FY 2020 (Cash Basis):

Montana Swimming Inc

Budget vs. Actuals: FY_2020 - FY20 P&L

January - December 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
5000 Earned Revenue				
5100 USAS Registrations Dues	69,038.00	110,000.00	-40,962.00	62.76 %
5200 Swim Meets				
5210 LSC Sponsored Meets				
5211 SC State Championship	13,755.00	15,500.00	-1,745.00	88.74 %
5212 BC Championship	5,723.00	8,500.00	-2,777.00	67.33 %
5213 LC State Championship		12,400.00	-12,400.00	
Total 5210 LSC Sponsored Meets	19,478.00	36,400.00	-16,922.00	53.51 %
5220 Club Meet Registration Fees	8,210.00	31,800.00	-23,590.00	25.82 %
5230 Meet Sanction Fees	140.00	420.00	-280.00	33.33 %
Total 5200 Swim Meets	27,828.00	68,620.00	-40,792.00	40.55 %
5300 Zones Meet				
5310 AG Zones Fee		12,500.00	-12,500.00	
5320 Snr Zones Fee		12,500.00	-12,500.00	
Total 5300 Zones Meet		25,000.00	-25,000.00	
5500 License Plate	3,300.00	4,500.00	-1,200.00	73.33 %
5800 Miscellaneous Revenue	1,211.00		1,211.00	
5810 Interest-Savings, Short-term CD	63.00	1,000.00	-937.00	6.30 %
Total 5800 Miscellaneous Revenue	1,274.00	1,000.00	274.00	127.40 %
Total 5000 Earned Revenue	101,440.00	209,120.00	-107,680.00	48.51 %
Unapplied Cash Payment Income	-920.00		-920.00	
Total Revenue	\$100,520.00	\$209,120.00	\$ -108,600.00	48.07 %
GROSS PROFIT	\$100,520.00	\$209,120.00	\$ -108,600.00	48.07 %
Expenditures				
6000 Program Expense				
6100 USAS Registration Fees	46,529.00	75,000.00	-28,471.00	62.04 %
6200 LSC Sponsored Meets				
6211 SC State Championships	7,887.47	8,000.00	-112.53	98.59 %
6212 BC Championships	5,518.91	8,000.00	-2,481.09	68.99 %
6213 LC State Championships		8,000.00	-8,000.00	
6214 Other Championship Meet	2,500.00		2,500.00	
6250 Other Meet Expenses	458.64	2,000.00	-1,541.36	22.93 %
Total 6200 LSC Sponsored Meets	16,365.02	26,000.00	-9,634.98	62.94 %
6300 Zone Meet	780.00		780.00	
6310 AG Zones Expense		28,000.00	-28,000.00	
6320 Snr Zones Expense		28,000.00	-28,000.00	
Total 6300 Zone Meet	780.00	56,000.00	-55,220.00	1.39 %
6400 Camps & Clinics				
6410 All Star Camp		2,400.00	-2,400.00	
6420 Developmental Camp		2,400.00	-2,400.00	

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6440 Camps & Clinics Other		4,000.00	-4,000.00	
Total 6400 Camps & Clinics		8,800.00	-8,800.00	
6600 Awards - Recognition	536.98	800.00	-263.02	67.12 %
Total 6000 Program Expense	64,211.00	166,600.00	-102,389.00	38.54 %
7000 Grants & Awards				
7100 Athletes	3,300.00	13,000.00	-9,700.00	25.38 %
7200 Coaches	1,400.00	5,600.00	-4,200.00	25.00 %
7300 Officials	72.00	300.00	-228.00	24.00 %
7400 Club Support	34,430.00	5,000.00	29,430.00	688.60 %
Total 7000 Grants & Awards	39,202.00	23,900.00	15,302.00	164.03 %
8000 Operations				
8010 Postage, Mailing Service	54.75	35.00	19.75	156.43 %
8030 Supplies	131.97	500.00	-368.03	26.39 %
8040 Website	12,600.00	13,000.00	-400.00	96.92 %
Total 8000 Operations	12,786.72	13,535.00	-748.28	94.47 %
8100 Business/Professional Fees				
8130 Business/Professional Fees Othe		300.00	-300.00	
Total 8100 Business/Professional Fees		300.00	-300.00	
8300 Travel and Meetings				
8310 USAS Convention		8,000.00	-8,000.00	
8320 LSC Meetings		1,000.00	-1,000.00	
8340 Meetings/Travel Other		5,200.00	-5,200.00	
Total 8300 Travel and Meetings		14,200.00	-14,200.00	
8500 Misc. Expense				
8510 Bank Fee	4.00	250.00	-246.00	1.60 %
8550 Misc Expense Other		100.00	-100.00	
Total 8500 Misc. Expense	4.00	350.00	-346.00	1.14 %
Total Expenditures	\$116,203.72	\$218,885.00	\$ -102,681.28	53.09 %
NET OPERATING REVENUE	\$ -15,683.72	\$ -9,765.00	\$ -5,918.72	160.61 %
NET REVENUE	\$ -15,683.72	\$ -9,765.00	\$ -5,918.72	160.61 %

Statement of Activity - Comparison FY 2020 and FY 2019 (Cash Basis):

Montana Swimming Inc

Statement of Activity YTD Comparison

January - December 2020

	TOTAL	
	JAN - DEC 2020	JAN - DEC 2019 (PY)
Revenue		
5000 Earned Revenue		
5100 USAS Registrations Dues	69,038.00	115,710.50
5200 Swim Meets		
5210 LSC Sponsored Meets		
5211 SC State Championship	13,755.00	13,818.00
5212 BC Championship	5,723.00	6,558.00
5213 LC State Championship		11,248.50
5214 Other Championship Meet		432.00
Total 5210 LSC Sponsored Meets	19,478.00	32,056.50
5220 Club Meet Registration Fees	8,210.00	40,595.00
5230 Meet Sanction Fees	140.00	300.00
Total 5200 Swim Meets	27,828.00	72,951.50
5300 Zones Meet		
5310 AG Zones Fee		6,708.11
5320 Snr Zones Fee		18,349.16
Total 5300 Zones Meet		25,057.27
5500 License Plate	3,300.00	5,125.00
5800 Miscellaneous Revenue	1,211.00	
5810 Interest-Savings, Short-term CD	63.00	1,171.42
Total 5800 Miscellaneous Revenue	1,274.00	1,171.42
Total 5000 Earned Revenue	101,440.00	220,015.69
Unapplied Cash Payment Income	-920.00	
Total Revenue	\$100,520.00	\$220,015.69
GROSS PROFIT	\$100,520.00	\$220,015.69
Expenditures		
6000 Program Expense		
6100 USAS Registration Fees	46,529.00	83,001.00
6200 LSC Sponsored Meets		
6211 SC State Championships	7,887.47	5,240.66
6212 BC Championships	5,518.91	7,861.27
6213 LC State Championships		7,931.33
6214 Other Championship Meet	2,500.00	
6250 Other Meet Expenses	458.64	1,331.00
Total 6200 LSC Sponsored Meets	16,365.02	22,364.26

Montana Swimming Inc

Statement of Activity YTD Comparison

January - December 2020

	TOTAL	
	JAN - DEC 2020	JAN - DEC 2019 (PY)
6300 Zone Meet	780.00	
6310 AG Zones Expense		16,013.30
6311 AG Zones Coaching		2,250.00
Total 6310 AG Zones Expense		18,263.30
6320 Snr Zones Expense		32,946.47
6321 Snr Zones Coaching		2,450.00
Total 6320 Snr Zones Expense		35,396.47
Total 6300 Zone Meet	780.00	53,659.77
6400 Camps & Clinics		
6440 Camps & Clinics Other		3,855.82
Total 6400 Camps & Clinics		3,855.82
6600 Awards - Recognition	536.98	1,475.00
Total 6000 Program Expense	64,211.00	164,355.85
7000 Grants & Awards		
7100 Athletes	3,300.00	12,400.00
7200 Coaches	1,400.00	5,800.00
7300 Officials	72.00	
7400 Club Support	34,430.00	5,000.00
Total 7000 Grants & Awards	39,202.00	23,200.00
8000 Operations		
8010 Postage, Mailing Service	54.75	22.00
8030 Supplies	131.97	763.12
8040 Website	12,600.00	13,000.00
Total 8000 Operations	12,786.72	13,785.12
8100 Business/Professional Fees		
8110 Education/Seminars		1,200.95
8130 Business/Professional Fees Othe		85.00
Total 8100 Business/Professional Fees		1,285.95
8300 Travel and Meetings		
8310 USAS Convention		9,303.60
8320 LSC Meetings		103.11
8340 Meetings/Travel Other		2,146.82
Total 8300 Travel and Meetings		11,553.53
8500 Misc. Expense		
8510 Bank Fee	4.00	34.90

	TOTAL	
	JAN - DEC 2020	JAN - DEC 2019 (PY)
8550 Misc Expense Other		90.00
Total 8500 Misc. Expense	4.00	124.90
Total Expenditures	\$116,203.72	\$214,305.35
NET OPERATING REVENUE	\$ -15,683.72	\$5,710.34
NET REVENUE	\$ -15,683.72	\$5,710.34

General Chair's Report



Big Sky, Big Dreams, Big Success

May 8, 2021

Montana Swimming House of Delegates,

This past year has certainly been different, challenging and an exercise patience and perseverance in navigating the constantly shifting sands of the global pandemic and the national, state, local and facility responses to the pandemic. However, this is a great sport, with wonderful, generous and caring people that work for the benefits of our athletes. This is especially true in Montana. So, let me start with a heartfelt thanks to the MTSI Board, Exec Committee, athletes, coaches, club boards and volunteers that stepped up, dug in and delivered for our athletes. With the challenges of the pandemic, we had to find or create new ways to do things. Those new things required new methods of review and approval – and, in some circumstances a lot of trust in me and many others to get things done and move them ahead. So many stepped up and I'm so proud at how folks came together, helped each other and successfully delivered opportunities for our athletes. I truly hope that the additional spirit of cooperation demonstrated this past extends to the future.

Last year at this time, all pools were shut down and nothing was certain. You all found ways to get facilities open, to navigate facility patron limits, manage and implement COVID protocols and everything that they entailed, kept everyone safe. Our LSC provided grants to our clubs which enabled clubs to then apply for other grants and funds. All our teams stayed intact. Not everyone had the same opportunities, but, because of your efforts and creativity, all our kids had at least a couple opportunities to compete. We adapted and changed how meets were sanctioned, approved, and run. And we shoehorned ourselves into a two-facility short course championship event with adapted qualifying standards. We also collaborated to invent and run a meet to replace the NW Age Group regionals that was cancelled for the second year in a row. All this required lots of extra consideration and effort. Additionally, we managed to do all of this while maintaining the general financial viability and health of our LSC. Thank you all!

My one big regret is that we were not able to execute our B/C Championship meet or some reasonable facsimile for our more novice swimmers.

As we come out of the pandemic and associated restrictions, we look forward to 'normal.' However, we had one major item pushed out with COVID uncertainty that need to be addressed near term. We didn't award a bid (or bids) for 2021 LC State at our October meeting. We need to select a location (or locations) for LC State this summer and determine what, if any, modifications will apply to qualifications and operations of that meet.

I provide some specific updates and direction on specific items below. More generally, there are areas of our LSC operations that I think we can improve, and which require additional effort. I will be reaching out to appropriate individuals and groups to scope and initiate these efforts. They include:

- Improved systems for payment and tracking of meet costs and entry fees surcharges for to the LSC,
- Improved systems for payment receipt and tracking of entry fees for LSC Championship meet,
- Ongoing efforts to clean up our LSC Policies & Procedures and Rules & Regulations documents,
- Implement an effort to plan and provide support around the state to address aquatic facility shortages,
- Plan and implement an effort around fundraising and sponsorships at the LSC level, and
- Continue and enhance our recruitment, training and promotion of officials.

Safe Sport/MAAP – Five Montana LSC teams are now Safe Sport Certified. I encourage other teams to continue efforts toward certification and/or make their certification a priority. Recertification for the currently certified teams will be required beginning next year.

Governance – USA Swimming is currently proposing several new and sweeping changes to its Bylaws including changes to the makeup of the national HOD, increased awareness and representation around DEI initiatives, and others. These changes, once finalized, will certainly require additional changes to our LSC governance documents. Some changes will be good and will be welcomed (e.g., DEI initiatives). I have also been frustrated in the past with some of the flow-down requirements from USA Swimming and anticipate some additional angst. I would prefer that the National Governing Body provide us with the goals, requirements and focus of their efforts while potentially providing suggested language to bylaws, etc., while allowing the LSCs to craft compliant approaches that address the different realities of LSCs across the country. For example, I don't believe that USA Swimming should require the exact number of athlete reps MT Swimming should have on its board. Rather than require one Sr. Athlete Rep and one Jr. Athlete Rep with the same term, they should state that at least two athlete reps are required and allow us to meet or exceed their requirement. No one should care that Montana Swimming has four athlete reps. The annual meeting format and HOD structure changes also appear to reduce the weight of our LSC voice and our ability to affect changes at the national level.

Budget/Finance – The finances of the LSC are still relatively healthy. Last year, we used some of our reserve funds to provide stimulus to clubs and I and others were concerned about significant deficit spending during the pandemic. We were able to manage and control our programs and associated spend without significant additional red ink. See also the bullets above regarding improving payment and tracking of entry fee and surcharge income and sponsorship/fundraising.

Closing –Thanks again for all the extra effort and consideration this past year. Please continue be patient, creative and above all safe in addressing the challenges ahead. Feel free to contact me if you have questions or require additional information.

Respectfully Submitted,

Matt Yovich
General Chair
Montana Swimming
myovich@woodardcurran.com

Administrative Vice Chair Report

To the MTSI HOD,

I have been parsing through our rules and regulations docs and policies and procedures docs. At this point, I almost have both entirely up to date.

I have been keeping tabs on a couple of rule changes coming from USA Swimming.

1. We are required to change our athlete representation on the National Board. This currently only affects the board and voting members. No changes to LSC by-laws are expected at this point.
2. Covid Mitigation for sanction requirements is now in the rulebook.

As we head into Summer I would like to fully develop a nominating committee. This nominating committee will responsible for getting in touch with coaches, parents, volunteers around the LSC to bring forward nominations for LSC board positions that will open this Fall. The ultimate goal is to come to the Fall HOD meeting with all nominations in place. I will reach out to those with active board positions over the coming months just to get an idea of what each position entails so that we can find the right people for our board.

If you are interested in a position on the board or know of someone who is please get in touch with me (jayfriend@gmail.com).

Admin Vice Chair
Jay Friend

Secretary Report

The minutes from the 2020 Fall Montana Swimming HOD meeting were e-mailed out to board members and teams for review in January. The minutes are also posted on the website and should be approved at the 2021 Spring HOD meeting. Please let me know if there are any changes or corrections to be made. The meeting notice for the 2021 Spring HOD meeting was posted on the

website and updated to reflect the change in the date and meeting format to a Zoom meeting on May 9.

Teams, please send me your team contact and team president's e-mail information so I may e-mail minutes and other LSC information to your team.

I am pleased to serve you and assist whenever possible.

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary
May 4, 2021

IT Webmaster Report

Coaches, parents, and graduating senior athletes -- please send me your graduation information to be included on the College Bound page which can be found under the athletes tab. Please send me the name of your graduating senior, club, high school, and where the athlete will attend college or other plans after graduation to post. If your college plans are currently undecided let me know about any changes and I'll update the page.

The past meets page has all the meet results posted on it. Past meet results can also generally be found under the meets tab by searching under the past & archived tab.

The Montana Swimming top times reports are located under the records/times tab.

Updates about the zone teams can be found on the home page and under the meets tab.

The Minor Athlete Abuse Prevention Policy information can be found under the Safety/Safe Sport tab along with other safe sport information. There will be an updated Safe Sport - MAAPP policy coming soon which will be posted on the website when released.

There are new LEAP (LSC Evaluation and Achievement Program) requirements. Montana Swimming must complete levels 1 and 2 by September 30, 2022. New to the program is requiring DEI to be embedded in all areas in the LSC operations. As the LSC works on completing the new requirements, the new document will be posted on the website.

The Reach Out grant program is posted under the diversity & disability tab.

As your team contacts change, please e-mail me your updated information so I can update the team listing.

Teams, please send your meet information to me to post once it is sanctioned. Many times teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming! Also check out the Montana Swimming Facebook page which is updated by our co-coach representatives Caty Flikkema and Jessica Marshall. My e-mail address is shuckeby@msn.com. I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,
Susan Huckleby
Montana Swimming Webmaster/IT Chair
May 4, 2021

Diversity, Equity, Inclusion and Disability Chair Report

This fall USA Swimming will consider legislation making the LSC DEI chair a voting member of the board. Montana Swimming has already passed this legislation also combining the position with the disability chair. The proposed USA-S DEI legislation is posted along with this report on the website.

The new LEAP program has been released and now requires DEI to be embedded in all the LSC programs. I will be contacting various groups in the LSC to discuss how this can be accomplished. Montana Swimming must complete the Level 2 requirements and submit them for review by September 30, 2022 so we do have some time to make these new changes.

Montana Swimming awarded the 2021 spring Reach Out grant in May. The committee awarded a \$2500 Reach Out grant to the Bozeman Multisport Aquatics (Bozeman Brookies) to provide learn to swim camps to area minority and low-income swimmers as well as scholarships for low-income minority swimmers. The grant program awards funding to Montana Swimming teams to provide opportunities for low income/outreach, minority, LGBTQ, and disabled athletes to participate in swimming through such activities as learn to swim camps, scholarships, providing training equipment or swimsuits and more. Only Montana Swimming member teams may apply for the grant funding. The grant program requirements and applications are posted on the Montana Swimming website under the diversity/disability tab. I would like to thank to Montana Swimming Athlete Representative O'Shay Birdinground (BY) and Finance Vice Chair Tracy Flikkema (UN) for serving on the grant committee. Their input was very valuable! Thank you everyone for the continued support of the program. I am amazed by the applications we have received and how the funding has helped the teams reach out to deserving athletes in their communities. The fall grant applications will be posted on the website and are due in October.

Information about the Montana Swimming athlete outreach membership policy and more information about outreach membership can be found on the website. Because of the COVID-19 pandemic the outreach memberships will be a valuable cost saving tool for families this fall. A year-round outreach membership is \$7.00 per athlete. If a family member has lost his/her/their job or had hours reduced, please check out the outreach membership as your children may qualify.

The Western Zone Inclusion Summit will be Saturday, August 14. This one-day virtual summit will feature two talks by USA Swimming High Performance Consultant Russell Mark discussing stroke technique and facilitated conversations on the swim experience from the perspective of various social identity groups by TruClusion. Everyone will bring home ideas on how to bring down barriers in the sport of swimming in their LSC. Montana Swimming may send four non-athlete (adults – including the

DEI chair, DEI committee members, volunteers, coaches, officials, or LSC athlete representatives) and four athletes ages 13-16. The costs are \$35 for adults and \$15 for athletes. Montana Swimming will pay for up to 4 adults and 4 athletes to participate. The summit will be open for additional participants who may pay on their own to participate in the summit. Applications will be posted soon and completed applications should be sent to Susan Huceby. Summit participants will be notified of their acceptance by email.

The DEI committee and the age group committee are looking forward to again hosting one day developmental camps and clinics in the LSC once COVID-19 restrictions are eased. We would also like to host an LSC one day D&I camp and a one day First Meet clinic for new swimmers. I am looking forward to working again with our Program Development Vice Chair Kristen Wyatt to develop these camps/clinics. The age group camp has been very well received in Montana Swimming in the past. Thank you, Montana Swimming, for allocating funds for these camps.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with Montana Swimming this fall. The information is used by USA Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information does not identify individual persons.

USA Swimming is building a diversity and inclusion resource library that can be accessed online. The first educational piece released discusses equity vs equality. The LGBTQ resource guide has been updated. Resources have been posted for how to assist transgender athletes on your team as well. Resources can be found on the USA Swimming and Montana Swimming websites. In addition, the Western Zone has a resource library it is building and is posted on the Western Zone website.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

If you have question about diversity and inclusion, please feel free to contact me.

Respectfully submitted,

Susan Huceby
Montana Swimming Diversity and Inclusion Chair
May 4, 2021

Officials Chair Report

Montana Swimming House of Delegates,

I would like to report that as of April 21st Montana Swimming had 65 registered officials. Unfortunately, our total number of active officials continues to drop. That said, we have had several people either begin or complete official training. We also have many people working their way up past Stroke and Turn which will be a big help as we continue to need more starters and deck refs. We've also had several people finish Administrative Official training. This is necessary as every meet needs to have an Administrative Official assigned.

COVID-19 put a damper on our short course season. But even with those challenges, we were able to pull off several meets and a successful Short Course Championship. Even if it had to be held at two separate locations. eastern Teams ended up swimming in Bozeman while those from the west swam in Polson. Results from the meet were combined to determine the final outcome. Social distancing protocols added additional challenges as we were not able to have spectators at many of the meets. The one good thing that came out of this was the simulcast broadcasting. Family and friends from around the globe were able to watch the events in real time which allowed a little better feeling of connection.

Due to limitations of pool time and COVID-19 restrictions, we were not able to hold the BC Championship Meet this year.

As the 2021 long course season starts, I would like to reinforce the need for all teams to step up and work to recruit new officials as we expect to continue to lose officials each year and the need for trained officials grows. I would like to ask that we continue to add two or more officials from each team every year. Hopefully restriction ease over the summer months and we can get back to the swim meets we are used to.

In conclusion, I would like to thank all the officials that have worked meets throughout the last year, and for all your efforts in training and mentoring our new officials. I would encourage all our officials to continue with the training and mentoring of each other. We have a great group of officials in our LSC and I know we all learn something at the meets we work.

If anyone needs anything, please feel free to contact me.

Respectfully,

Lon H Huckert
Montana Swimming Officials Chairman
lonhuckert@gmail.com
April 21, 2021

Safe Sport Report

We currently have 5 teams Safe Sport certified

- BMA
- Bozeman Barracudas
- Billings Y
- Missoula Y
- Helena Lions

Great Falls is currently working on their certification.

I would love to have all our MT teams certified by end of the year. I am happy to help and answer any questions I can.

Remember that certification is only good for 2 years so stay on top of it.

Everyone should be aware that some MAAPP wording is changing in September. I will do my best to keep all teams updated!

I will continue forwarding training and other information from USA SWIMMING as I get it.

Thank you all for your continued support to keep our athletes safe!

Brenda Huckert
MT Safe Sport Chair
May 6, 2021

Times Chair Report

Meet Results: Meet results are posted on the website under meets tab and then the past meet results drop down tab. Results can also generally be found under the meets tab and then past meet results for each individual meet. I try to have the meet results uploaded to SWIMS and Team Unify within a day or two of receiving them.

Meet Manager File Names and Report Headers: The correct manner to name your Meet Manager file for a meet is the Year-LSC-Club Code-Meet Name such as the 2021 MT BOZ May Classic. If names are too long, they will not upload in Team Unify. Also, under the report headers, please list the meet name, location, course, and include the sanction number. The USA Swimming rules require this information. It is not required to list the name of the meet referee. An example would be:

2021 MT BOZ May Classic, Sanction xxxx
Bozeman, MT, Swim Center 50 LCM Pool

Meet File Names: Some meet event file names that are too long to be uploaded onto the Team Unify platform, so I have had to shorten the names to upload the files. Please be aware of that potential problem when naming your Meet Manager files.

Montana Meet Statistics: For the 2020-2021 short course season, there were 33 meets held in Montana with 8711 individual splashes and 129 relays. (For comparison, in 2019-2020 there were 26 meets with 19,713 individual splashes and 473 relays.) COVID restrictions drastically reduced the number of individual and relay swims this year.

Flex Athlete Competing in More than 2 Sanctioned Meets: This year I encountered some problems with uploading results for flex athletes who competed at more than two sanctioned competitions. Flex athletes may only complete in 2 sanctioned meets and no championships meets unless they upgrade to a year-round membership. Many thanks to Steph Boysen, MT Swimming membership and registration chair, for taking care of the registration issues.

18 and Over Athletes and APT: Another problem area I encountered involved athletes ages 18 and over who did not complete the required athlete protection training before they competed in a meet. This spring athletes ages 18 and over who had not completed the athlete protection training prior to competing in a meet had their times rejected when uploaded into SWIMS. This was a change mandated by USA Swimming. I did contact coaches of athletes when possible that I was aware of

who had not completed the APT prior to a meet, but there were some athlete times that were not uploaded into SWIMS. Steph Boysen also contacted coaches about this problem as well. These times do appear in Team Unify but cannot be used for entry using OME.

Mixed Relay Errors: A legal mixed relay must be composed of two males and two females. All girls and all boys relays are not legal mixed relays and their times will not be uploaded into SWIMS (relays with 3 girls and 1 boy or 3 boys and 1 girl are also not legal mixed relays). I encourage teams to offer girls, boys, and mixed relays at meets. The meet referee may combine those relays to swim together during the meet, but after the races are concluded the AO can adjust the relays and split the correct teams back into the correct events. If you have questions about how to do this, please contact me.

Montana Top Times Reports: The Montana top times reports are posted under the records/times tab on the website. I generally run either the top 20 or top 25 times for boys and girls by age and post them currently once a month.

Scholastic All America: I serve as the Western Zone women's tabulator on the Scholastic All America sub-committee. The online application opens June 1 and closes September 6. Athletes must have completed the 9th, 10th, 11th, or 12 grade; have a 3.5 GPA or higher in academic subjects; and have a 2019 Winter Juniors qualifying time to be named to the SAA team. I encourage all qualified Montana Swimming athletes to apply.

Single Team and Dual Meets, Virtual Meets: This year we did see an increase in single team and dual team meets as well as a few virtual meets. Short Course State was held in two locations and the results merged following the meet. The times and recognition committee reviewed the updated virtual meet requirements and those are posted online.

Thank you for the opportunity to serve all our Montana Swimming athletes, coaches, parents, and volunteers.

Respectfully submitted,

Susan Huckleby
May 4, 2020

Scholastic All America Report



The application for the 2020-2021 year will be available online at the USA Swimming website from June 1, 2021 to **September 6, 2021**.

- The only method for application will be the online application on the USA Swimming website.

- Applicants will be required to have a USA Swimming account.
- Qualifying pool times for the applicant will be validated in SWIMS. Times **MUST** be in SWIMS and have been achieved between September 1, 2020 and August 31, 2021 (dates inclusive).
- Applicant will be required to have a transcript for the complete 2020-2021 academic year available for uploading to the application.
- Applicant must have been a member at the time of the swim and a current member when applying for the 2020-2021 SAA team.
- Applicant must have all application documents completed by **September 6, 2021**. Late applications will NOT be accepted or considered.

POOL REQUIREMENTS

- Applicants must have swum an **individual** pool time equal to or faster than the **2019 Winter Junior qualifying time** in any **individual** event during the SAA qualifying period (**September 1, 2020 – August 31, 2021**) with qualifying times in SWIMS – list of times are posted on the USA Swimming website.

QUALIFYING TIME

- **A qualifying time will be available for selection from the SWIMS database during the application process. Only ONE time is necessary and only ONE application is necessary.**

PARA SWIMMERS

Applicants must have swum an individual pool time equal to or faster than the 2020-2021 Para Scholastic All American Standards (posted on the SAA page) in any individual event noted within their self-reported P1, P2, or P3 grouping during the SAA qualifying period (**September 1, 2020 - August 31, 2021**, dates inclusive) with the qualifying times in SWIMS.

Only ONE time is necessary and only ONE application is necessary. A cap of 56 athletes will be named with 2/event/gender.

OPEN WATER SWIMMERS

Applicants must have swum an individual pool time equal to or faster than the 2019 Winter Junior National qualifying time in the 800, 1000, 1500, or 1650 freestyle during the SAA qualifying period (Sep 1, 2020-Aug 31, 2021, dates inclusive) with the qualifying times in SWIMS AND participate in the Open Water National Championships held on April 16-18, 2021.

Only ONE time is necessary and only ONE application is necessary.

GRADE & GPA REQUIREMENTS

Applicant must have completed 9th, 10th 11th or 12th grade

MINIMUM GPA

Application must maintain minimum 3.5 GPA for the current academic year

GRADE CONVERSION

A=4, B=3, C=2. If numerical grades are used, the following scale will be used unless the school's letter grade conversion is given on the transcript: A=90-100; B=80-89; C=70-79. In calculating the GPA, no rounding will be used – one decimal place only.

HONORS & ACADEMIC SUBJECTS

Honors, Advanced Placement, International Baccalaureate, PLTW courses, and dual credit college level academic courses will earn one half (.5) extra Grade Point.

Only grades for academic subjects only are calculated – history/social studies, English, mathematics, sciences, foreign languages, computer sciences, visual and performing arts if indicated as academic.

A grade lower than a C in an academic subject will mean automatic rejection of the applicant.

Grades for non-academic courses will NOT be calculated – art, band, orchestra, choir, home economics, health, driver education, physical education, shop, etc. and any other class marked as non-academic will not be included in the GPA calculation (unless transcript indicates 'academic' or AP or IB).

GRADE

There will be no special status designation for a 4.0 GPA other than for a national champion who also has a 4.0 GPA.

APPLICATION TRANSCRIPT REQUIREMENTS

The applicant's high school transcript for the 2020-2021 school year will need to be uploaded with the application in order to be complete. You must have completed the 9th, 10th, 11th or 12th grade in order to apply.

- *Note that school transcripts are the only documentation accepted for the Scholastic All America application (PDF or JPG files).*
- *Word documents, grade cards, and report cards will NOT be accepted. Only grades for the 2020-2021 school year will be used to determine your GPA.*

When a committee member has completed evaluation of the materials, you will be notified of either acceptance (automated from USA Swimming to Deck Pass Log-in email) or rejection via email (from committee member).

Applications are only accepted from athletes.

Applying for 2020-2021 Scholastic All America

1. SIGN INTO YOUR ACCOUNT (IF ALREADY SIGNED IN, SKIP TO STEP 2)

Click on the button to the right or go to the USA Swimming Home Page or any page on the site. In the upper right corner, click on "Login / Register".

- If you do not have an account, click on the link to "Register" and follow the instructions.
- If you have an account, simply type your log in name and your password in the appropriate place.

2. VERIFYING MEMBERSHIP ACCOUNT (IF ALREADY LINKED, SKIP TO STEP 3)

Make sure the account you have signed in with is linked to your (the athlete's) USA Membership account. (If you are unsure of the link, go to My Account, Membership Information, where you can either link with 'Click Here' or Unlink to check the linked membership record and relink.)

You will not be able to access the SAA application without being logged in and linked to the athlete's Membership account.

3. COMPLETING SAA APPLICATION

Once you are sure you are correctly linked to your **athlete registration**, click on the link to SAA Application and complete the application. Applications are only accepted from athletes. Athlete applicants must complete and submit the application themselves.

Make sure you complete and **SUBMIT** the application. If you cannot complete the application, **SAVE** your work so you can go back again to finish. Once you submit your application, you will receive a confirmation email sent to your **Deck Pass log-in email**.

Official Transcripts will be submitted along with your applications. Guidelines for submitting transcripts can be found above.

Questions or concerns?

If you have questions, please contact:

Susan Huckleby, Western Zone Women's tabulator – shuckleby@msn.com

Betty Kooy – Central and Western Zone Coordinator -- blkooy@gmail.com

Please copy (CC) your parent or guardian and include your parent's or guardian's email in all communication with the SAA committee. Failure to do so will delay any response.

SPECIAL AWARD

10.2.2 of the Times Policy Manual states a special award will be given to a senior who has been named to the SAA team three times. Beginning with 2020-2021, this will be changed to four as freshman were introduced to the program in 2017.

For the 2020-2021 SAA team, this award will be given to each senior named to the SAA team three out of the last four years.

Susan Huckleby

May 4, 2021

Western Zone Women's Tabulator

Meeting Attendance Sign-In Sheets:

**2021 Montana Swimming Spring HOD Meeting
May 9, 2021 -- Virtual Meeting**

Sign in of those members present:

Officers:

<u>VOTING MEMBERS:</u>	<u>Print</u>	<u>Signed</u>	<u>Print Email Address</u>
General Chair:	Matt Yovich	____Matt Yovich_____	myovich@woodardcurran.com
Administrative Vice Chair:	Jay Friend	____Jay Friend_____	jayfriend@gmail.com
Program Development V.C.:	Kristen Wyatt	____Kristen Wyatt_____	kwyatt@billingsymca.org
Program Operations Chair:	Steph Boysen	____Stephanie Boysen_____	fordgal02@hotmail.com
Finance Vice Chair:	Tracy Flikkema	____Tracy Flikkema_____	fireesq24@me.com
Secretary:	Susan Hucceby	____Susan Hucceby_____	shucceby@msn.com
Coach Representative:	Caty Flikkema	____Caty Flikkema - _____	cmflickr@me.com
Diversity & Inclusion Chair:	Susan Hucceby	____(present - voting as secretary) _____	shucceby@msn.com
Sr. Athlete Representative	AJ McCormick	____Absent_____	
Sr. Athlete Representative	Ada Qunell	____Ada Qunell _____	
Jr. Athlete Representative	Conner Mizner	____Conner Mizner _____	
Jr. Athlete Representative	Addy Lewis	____Addy Lewis _____	

At Large Voting Delegates:

Tech Planning Chair:	Sean Marshall	____Sean Marshall_____	bacstingrays@gmail.com
Officials Chair:	Lon Huckert	____Lon Huckert_____	lonhuckert@gmail.com
Records Chair:	Kyle Kallin	____Kyle Kallin_____	kallinkyle545@gmail.com

Non-Voting Board Members:

Safe Sport Coordinator:	Brenda Huckert	____Absent_____	brendahuckert@gmail.com
Operational Risk Chair:	Caty Flikkema	____Caty Flikkema_____	cmflickr@me.com
Membership/Reg. Coord:	Steph Boysen	____Stephanie Boysen _____	fordgal02@hotmail.com
Co-Coach Representative:	Jessica Marshall	____Jessica Marshall _____	coachjessicamarshall@gmail.com
Treasurer:	Craig Smith	____Absent_____	craigsmith427@live.com

**2021 Montana Swimming Spring HOD Meeting
May 9, 2021 -- Virtual Meeting**

Club ADULT Voting Representative: (1 per club)

	Print Name	Signed	Print Email Address
Billings Aquatic Club	Dax Rice	_____	_____
Billings YMCA Swim Club	<i>Absent</i>	_____	_____
Bozeman Barracudas	Hans Dersch	_____	_____
Bozeman Brookies	Joni Hardy	_____	_____
Butte Tarpon Swim Team	<i>Absent</i>	_____	_____
Butte YMCA Riptide	Beth Storey	_____	_____
Great Falls Swim Team	Pat King	_____	_____
Glacier Aquatic Club	Major Robinson	_____	_____
Hardin Otter Swim Team	Kristen Mark	_____	_____
Havre Lions Swim Team	Hayley Coursey	_____	_____
Helena Lions Swim Team	<i>Absent</i>	_____	_____
Helena Dolphins Swim Team	<i>Absent</i>	_____	_____
Missoula Aquatic Club	<i>Absent</i>	_____	_____
Missoula YMCA Swim Team	Kirby Beierle	_____	_____
Polson Lake Monsters	Shayna Swanson	_____	_____

**2021 Montana Swimming Spring HOD Meeting
May 9, 2021 -- Virtual Meeting**

Club ATHLETE Voting Representatives: (1 per club)

	Print Name	Signed	Print Email Address
<u>These six (6) athletes will serve as at-large athlete voting delegates.</u>			
Billings Aquatic Club	<i>Absent</i>	_____	_____
Billings YMCA Swim Club	Regan Wyatt	_____	_____
Bozeman Barracudas	Cami Yovich	_____	_____

Bozeman Brookies *Absent* _____
 Butte Tarpon Swim Team *Absent* _____
 Butte YMCA Swim Team Olivia Thurmond _____
 Great Falls Swim Team *Absent* _____
 Glacier Aquatic Club *Absent* _____
 Hardin Otter Swim Team *Absent* _____
 Havre Lions Swim Team Liliana Smith _____
 Helena Lions Swim Team Teagan Boysen _____
 Helena Dolphins Swim Team *Absent* _____
 Missoula Aquatic Team *Absent* _____
 Missoula YMCA Swim Team Bremer Deaton _____
 Polson Lake Monsters *Absent* _____

**2021 Montana Swimming Spring HOD Meeting
 May 9, 2021 -- Virtual Meeting**

Non-Voting ATHLETES

Print Name	Print Email Address	Club
------------	---------------------	------

O'Shay Birdinground -- BY

Non-Voting ADULTS -- Parents/Coaches/Guests

Print Name	Print Email Address	Club
------------	---------------------	------

Shawn Moe -- MYST

John Thurmond -- BYSC

Megan Belasco -- BOZ

Michelle Schermerhorn -- MYST