Missoula YMCA Swim Team Parent and Guardian Code of Conduct

**In keeping with the culture and core values of MYST the following expectations and behaviors must be followed by all Parents and Guardians of MYST member participants.**

* All Parents and Guardians of MYST members must behave and conduct themselves with the YMCA core values of Caring, Honesty, Respect, and Responsibility.
* All Parents and Guardians of MYST members must follow the rules and regulations of every single swim meet that MYST attends. This includes the closed deck policy that is in place at all Montana Swimming events. ***Our team reputation is completely dependent on how we conduct ourselves on the meet deck and in the stands. We want to represent our swimmers well and in the same fashion that they represent themselves.***
* If an issue or conflict arises and needs to be discussed with a MYST coach an email or call to the Head Coach must be made to schedule a meeting. These conversations cannot occur on the YMCA pool deck before, during or after practice, nor can they occur during a swim meet. ***The coaches still have an open door policy and are available after practice for questions regarding swim meets, scheduling conflicts, and or general check in. We just want to make sure any and all conflict discussion happens off deck. Having conversations on the pool deck detracts from the swimmers in the water and makes it difficult to finish coaching duties.***
* All Parents and Guardians of MYST members will be asked to watch practice from the pool viewing deck. Parents are not allowed to watch practice on the pool level nor are they allowed to interrupt practice to speak to the coaches unless there is an emergency. ***Emergencies include; Medical or family. We want to make sure our swimmers are focused on practice and what is being asked of them with no outside distractions.***
* If an issue or conflict arises in regards to the coaching, those issues must be discussed directly with the Head Coach in the noted manner. Speaking poorly about any MYST staff member, swim team member, and or fellow Parent and Guardian is prohibited. ***We must stick to this practice in order to stay true to our team culture and mindset. Spreading ill feelings towards anyone puts others in an uncomfortable position and spread negativity throughout the team. This is in no way in line with the core values that we conduct our team by.***

**If this code of conduct is not followed the following actions will be taken:**

1st occurrence- The MYST Parent or Guardian will be asked to not attend and watch any practice for 1 month.

2nd occurrence- The MYST member attached to the Parent or Guardian will not be allowed to compete at any USA Swimming sanctioned swim meet for 1 month.

3rd occurrence- The MYST member attached to the Parent or Guardian will be asked to leave the team.