

Missouri Valley Swimming, Inc. Board of Directors Meeting

Columbia, Mo. November 15, 2014

Members present: Scott Bliss, Jolisa Buchner, Dave Carpenter, Natalie Haag, Amy Hoppenrath, Tom Kleiboeker, Todd Kramer, Brian Kupferer, Dulcy Sellon

Natalie Haag began the meeting by asking for additions or corrections to the minutes from the October 3, 2014 Board of Directors meeting. None being offered, Tom Kleiboeker made the motion to approve the minutes as distributed to the Board Members. Scott Bliss seconded the motion and all vote in favor.

The Board discussed the MV Travel Fund policy. Jolisa asked about the \$500 travel stipend for officials (4 h.). Scott offered an amendment that would state that \$1000 would be allocated per fiscal year for officials' travel which would not exceed \$500 per participant. Brian Kupferer suggested that 4 h. remain allocating \$500 per official and that the language applying to athletes, "Moneys in the travel fund are derived from specific meets and vary on an annual basis" be applied to officials as well so that the funds available could be divided among those officials striving to complete their N3 certification. Scott made the motion to accept this amendment; this was seconded and all voted aye.

Natalie discussed the Task Force members to be appointed. (See footnote for complete list of Task Force and Committee members subsequently appointed and notified.) Amy will head the Rules Task Force with Katie Price as the coach member. Noah Reid has agreed to be the athlete member. Natalie suggested that Dwight Parman be the head of the Finance/Audit task force with Sarah Smith as the coach member. Several athlete members were suggested including Debbie Green and Haley Molden but this needs to be finalized. The ByLaws task force will be chaired by Natalie with Tom Kleiboeker and Brian Fries. Chris Carpenter has been suggested as the athlete member. The MV Bylaws set out who serves on the Personnel taskforce. Natalie suggested that the athlete on the Board, Heather Cristola, be the athlete representative for this task force.

Natalie stated that as General Chair she can appoint members to the Task Forces and suggested making the Summer League committee into a task Force. The MV Committees, Finance, Budget, Program Development, Diversity, Open Water all need athlete members. Several athlete names for committee appointments have been suggested such as John Martin Smith, Eliza Anderson, Haley Molden, Chris Carpenter, and Ryan Hone. Natalie asked for suggestions of athletes matched to committees. She suggested Ben Sloan and Michael Anderson for the Program Development committees. Brian Kupferer suggested Michael Andrew for the Finance Committee. Natalie suggested that the Safety Committee in fact be the Safety Chair. Natalie stated that she would check to see if we may be able to combine the Finance, Budget and Investments into one committee. The Task Force members will serve until April when their reports should be completed. The Committee appointments will serve until the spring House of Delegates meeting when they will be up for election.

Natalie asked the Board to consider the option of establishing an Administrative Review Board. On January 1, 2015 Board of Review inquiries can be directed to the National Board of Review, the Central Zone Board of Review or to an LSC Administrative Review Board if the LSC has adopted that format. The

LSC Administrative Review Board would hear complaints and appeals regarding administrative matters within MV such as appeals of MV fines and club versus club issues. The Administrative Review Board may discuss with the Zone Board of Review Chair if there is uncertainty if an issue should be sent to the Zone BOR. The Administrative Review Board shall have no jurisdiction to hear complaints regarding conduct that may violate the USA Swimming Code of Conduct. Board members felt that having an Administrative Review Board would be good for MV so that local matters could be handled locally.

The Board next considered Board and Committee vacancies. Natalie will appoint Sarah Smith to serve as the Safety Chair. She suggested Marjorie Sherard serve as the Program Development/Operations Chair. The Board agreed that her appointment would be good. The Board discussed the Technical Planning committee chair and Brian Kupferer stated that in other LSC's this position handled meet scheduling and meet flyers. Natalie suggested an official, Eric Reid, serve as chair and have others on the committee as well. The chair would serve until the spring House of Delegates. The MV Scheduling chair has resigned and a temporary appointment needs to be made for the position. Dave Carpenter suggested Scott serve in this position in order to get the meet information out in a timely manner. Tom Kleiboeker stated that he would help with this and Brian also stated that he would work to secure others to help. Natalie asked that the names be sent to her before Thanksgiving.

The Board decided to table the Speedo contact issue until a contract has been offered.

The Board next discussed the athlete governance selection process. Natalie stated that elections at the Div. 1 meet were not a good option given the meet participation rate of senior swimmers. She suggested that swimmers could publicize the election process at the meet. Three athletes need to be elected and how to define them is an issue that needs to be determined. They might be selected from different regions in MV; from teams of different size; or male, female and at-large. Currently we have only Heather Cistola. The Board thought that in the short term the athletes could be appointed from the names submitted and then work to devise election procedures with input from the athletes. Natalie provided the Board with a form, Missouri Valley Athlete Governance Application, for use in soliciting athlete interest in serving on committees.

The Board adjourned its meeting at 1:30 pm.

Respectfully submitted,

Dulcy Sellon, MV Secretary

(Foot Note)

MV Task Forces

By-Laws and Governance:

Board: Natalie Haag, Chair; Coach: Tom Kleiboeker; Athlete: Chris Carpenter; At-Large: Brian Fries and Rachel Pirner

Rules:

Board: Amy Hoppenrath, Chair; Coach: Katie Price; Athlete: Noah Reid

Audit:

At-Large: Dwight Parman, Chair and Debbie Maynard; Coach: Sarah Smith; Athlete: Haley Molden with backup from Daniel Maynard; Assisted by: Jolisa Buchner

Personnel:

Board Executive Committee; Athlete: Heather Cistola

Committee Assignments

Board of Review:

Non-athlete: John Maynard; Athlete: Nathan Graber

Sanctions Appeals:

Referee: John Maynard; Coach: Katie Price; Athlete: Nathan Graber

Nominating Committee (Required per By-Laws)

Board: Tom Kleiboeker; At-Large: George Schluter, DiLynne Huskey, alternate, Phil Metz; Coach: Candace Pearson; Athlete: Canaan Campbell

Finance/Budget/Audit Committee: (Required per BY-Laws)

Board:

Athlete: Michael Andrews

Athlete

Heather Cistola, Chair; Nathan Graber; Canaan Campbell; John Martin Schmidt; Cobe Garcia; Phoebe Edwards; Ben Sloan; Michael Andrews; Noah Reid; Chris Carpenter; Laura Dicus; Haley Molden; Daniel Maynard; Eliza Anderson; Ty

Program Development:

Board: Marjorie Sherard; Athletes: Cobe Garcia; Phoebe Edwards; Haley Molden; Ty

Disability Committee:

Chair: Mary Jo Klier; Athlete: Members:

Outreach and Summer League Committee:

Chair: Clarence Aitkens; Athlete: Members:

Diversity and Inclusion Committee:

Chair: Marjorie Sherard; Athletes: Haley Unruh; Cobe Garcia; Members:

Open Water Committee:

Chair: Laura Hineman; Athlete: John Martin Schmidt

Safe Sport Coordinator:

Chair: Sarah Smith; Athlete: