

Mighty Mid LSC Zoom Meeting with USA Swimming

March 26, 2020

The purpose of the meeting was to check in on how everyone is dealing with the current situation and share information. I found it helpful and appreciate USA Swimming reaching out. The following are my notes.

Hosting dryland through Zoom won't void your insurance though such activity isn't covered under USA Swimming insurance

USA Swimming is working with insurer to expand to cover some of this type of activity

probably will need to be age appropriate, observable, limited equipment, limited number of athletes

MAAPP applies-must have 2 adults in group meetings, individual meetings must be observable by parent

Assess local risk

coaches have always done some of this (giving workouts to traveling athletes, etc.)

coach personal liability insurance has never been a bad idea

waivers may be a possibility (check state law)

consider obtaining insurance to cover this new activity

Abby Howard (legal) and Clark Hammond (USA Swimming Board) guidance coming on HOD meetings

Clark has drafted an outline

LSCs are governed by their own state law

Elections-bylaws provide terms continue until successor is elected, so if you can't hold elections for a while, that's ok

More coming

Dues options teams are using

Providing dryland other alternative training to justify at least partial dues to team

Giving option to parents to keep paying dues and treat as tax deductible

Teams should reach out to USA Swimming team services contacts (there's a directory in the last coaches connection newsletter)

Small Business Administration (SBA) loans are a resource that should be tapped

nonprofits are eligible

contact state office and county office may be even more helpful

How are clubs doing?

Generally speaking, seem to be laying off part-time staff and have 1-2 months reserve. Some have laid off all staff.

What are LSCs doing?

Recapturing unused travel funds

Trying to plan fun events so that when social gatherings are no longer banned they can jump start interest in swimming (such as swimjitsu)

Some giving funding of different types to teams

Some tapping or considering tapping reserves

Cash payments, grants, loans, giving breaks on payments to LSC (dues, splash fees, etc.)

Some LSCs are requiring teams to be Safe Sport certified in order to receive grants

If you do these things, make sure you pay the club instead of the individual coaches to avoid employment issues

Tip from Jane-as you look at these issues make sure you hear from everyone and not just the loudest voices in the room

During past natural disasters, teams were expected to utilize other financial resources (such as SBAs) before getting assistance from USA Swimming entities

USA Swimming will be outlining a process

Do your bylaws allow for electronic HOD voting?

Is Zoom electronic?

Communication is very important right now. More is better.

Anyone using their crisis management plan?

Some

Difficulty of communicating with members directly (don't know if email addresses are athletes or parents, some don't have email addresses)

Use website too

Will have a call same time next week and will have access to a folder with more resources