

**Topeka Swim Association, Inc.**  
**Volunteer Service Policy**

Topeka Swim Association, Inc. ("TSA") has a proud history of providing an enriching competitive swim program that includes hosting local and regional swimming competitions. We are also committed to the community by supporting and sponsoring several state and regional events. Parent volunteers are vital to the success of TSA. TSA relies heavily on parent volunteers to perform many of the organizational and administrative tasks that are necessary to run the club and provide your child with a great swimming experience. Without a strong parent volunteer base, your monthly dues would be significantly higher and program opportunities would be limited.

Most successful swim clubs have instituted a volunteer program to meet four objectives:

1. Benefit Swimmers: Competition allows swimmers to have opportunities to race and test the skills they work so hard to achieve. Volunteering at our home meets gives the added benefit of a familiar environment without the added time and expense of traveling.
2. Allow the Team to Prosper: The dollars raised from the meets we host far exceed any other fundraising TSA does. This enables the team to keep dues at a reasonable level while providing the staff, facilities and equipment required to maintain a premium competitive team.
3. Get More Families Involved: Meets hosted by TSA require an average of 45 workers per session. The volunteer commitment program helps to involve all families so we can continue to host well-run, well-attended and successful meets and avoid volunteer burn-out.
4. Promote and Actively Support Competitive Swimming in our Community: Swimming is unique in that it relies almost exclusively on volunteers. By volunteering, you are actively supporting the team, the sport and your child's swimming experience.

**Annual Community Event Volunteer Service Per Family**

Community Events: KSHSAA Boys' State Swim Meet; KSHSAA Girls' State Swim Meet; Sunflower State Games; and the Sunflower State Games Senior Olympics

Silver and Varsity Families: One (1) community event volunteer service session per family per year.

Gold, Platinum, SR/National Families: Two (2) community event volunteer service session per family per year.

Requirement must be met, regardless of whether a family has a swimmer participating in the Community Event meet or if the family's swimmer is on "HOLD" status. **A \$25.00 penalty per session will be assessed for each missed session.**

**TSA-Hosted Competition Volunteer Requirements Per Family**

TSA-Hosted Meets including, but not limited to: IMX, and Voorhees Maxfield.

Families in Every Group: Two (2) sessions per family per meet, regardless of whether a family has a swimmer participating in any of the above meets.

Requirement must be met, regardless of whether a family has a swimmer participating in the TSA-Hosted meet or if the family has a swimmer on "HOLD" status. **A \$50.00 penalty will be assessed for the first missed session. A \$75.00 penalty will be assessed for each additional session missed.**

**True Blue Igloo, Beach Bash, and Championship Meet Volunteer Requirements Per Family**

TSA-Hosted Championships Meets may include, but are not limited to: Missouri Valley Swimming District Championships (Short Course or Long Course); Missouri Valley Swimming Championships (Short Course or Long Course); Region VIII Sectionals (Short Course or Long Course); Central Zones Age Group Championship

Silver and Varsity Families: Required to work two (2) sessions during a meet, regardless of whether the family's swimmer is competing in the meet.

Gold, Platinum, SR/National Families: Required to work three (3) sessions during a meet, regardless of whether the family's swimmer is competing in the meet.

Requirement must be met, regardless of whether the family has a swimmer participating in the meet or if the family's swimmer is on a "HOLD" status. **A \$50.00 penalty will be assessed for the first missed session. A \$75.00 penalty will be assessed for each additional session missed.**