



APPLICABLE ADULT

As defined herein, an “Applicable Adult” is defined as any USA Swimming Non-Athlete Member, Adult Athlete Member, Participating Non-Members (EX. Meet Marshal, Timing System Operator, Timer, Runner, etc.), LSC Adult Staff and Board Members, Club Adult Staff and Board Members, and any other adult authorized to have regular contact with authority over minor athletes.

PURPOSE

Sarpy County Swim Club (the “Club”) recognizes the prevalence of electronic communication and social media in today’s world. Many of our swimmers use these means as their primary method of communication. While the Club acknowledges the value of these methods of communication, the Club also realizes that there are associated risks that must be considered when adults use these methods to communicate with minors.

OPEN AND TRANSPARENT

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), the minor athlete’s legal guardian must be copied. If a minor athlete communicates to the Applicable Adult (with authority over the minor athlete) privately first, the minor athlete must copy their legal guardian to the email, if the minor athlete does not copy a legal guardian, said Applicable Adult must copy the minor athlete’s legal guardian on any electronic communication response to the minor athlete. When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult must copy another adult. Athletes and Applicable Adults are only permitted to contact each other between the hours of 8am and 8pm unless an emergency circumstance exists or the team is at a travel meet.

PROHIBITED ELECTRONIC COMMUNICATION

Applicable Adults with authority over minor athletes are not permitted to maintain private social media connections with unrelated minor athletes and such Applicable Adults are not permitted to accept new personal page requests on social media platforms from minor athletes, unless the Applicable Adult has a fan page, or the contact is deemed as celebrity contact as opposed to regular contact. Existing social media connections with minor athletes must be discontinued. Minor athletes may “friend” the club and/or LSC’s official page. Applicable Adults with authority over minor athletes must not send private, instant or direct messages to a minor athlete through social media platforms.

REQUEST TO DISCONTINUE ALL ELECTRONIC COMMUNICATIONS

Legal guardians may request in writing that their minor athlete not be contacted through any form of electronic communication by the club, LSC or by an Applicable Adult subject to this Policy. The organization must abide by any such request that the minor athlete not be contacted via electronic communication, or included in any social media post, absent emergency circumstances.