

Midwestern Swimming Board of Director Meeting Minutes
Tuesday, January 13, 2015 / Via Conference Call
AMMENDED/CORRECTED – Submitted 3/12/15

DISTRIBUTION: Posted to Midwestern Swimming website, mswim.org.

CALL TO ORDER: Midwestern Chair, Dawn Bowen, called the meeting to order at 8:33 PM on January 13, 2015 with the following people present via conference call: Dawn Bowen, Brian Schaezner, Jay Thiltgen, Erik Wiken, Ryan Theil, Jeanie Neal, Scot Sorensen, Steve Marchitelli, Carol Olson, Eric Samson, Tony Storer, Stefani Martinez, Dan Novinski, Holly Hopson, Ellie Walstad, Anya Lindholm, Shana Frodyma and Betty Kooy (non-voting)

Those Absent: Bruce Schomburg, Linda Renner, Chris Pawloski, Louie Balogh, Karl Schaezner, Karlie O'Connell, Cindy Wigness

AGENDA REVIEW: Dawn Bowen added an item to the published agenda – an appointment to the Sanction Committee.

DECLARATION OF CONFLICT OF INTEREST

Dawn Bowen read the following statement to the Board of Directors:

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

MOTION (Thiltgen): *To approve the minutes of the November 11, 2014 Board of Directors Meeting with corrections shown below.* Seconded. APPROVED

Discussion: Betty Kooy reported the misspelling of two names in the report. Jeanie Neal reported a correction to #5 *Athlete Reimbursement Policy*. That entire section is to be replaced text boxed below.

5. Athlete Reimbursement Policies

MOTION (Schomburg) *To accept changes to the Midwestern Redbook Section 4.5.2 Athlete Reimbursement as proposed and shown below.* Seconded. APPROVED

Remove reimbursement for Senior Zone Meet as this meet is no longer offered in the Central Zone.

Change the date for submitting the form for long course from September 15 to September 30. This allows for a little more time once all the meets are completed in August to submit the form/receipts and also follows along the short course end of the month time frame.

The current policy requires that the Grand Prix reimbursement be reviewed annually. Currently reimbursement is for up to 3 meets per year, \$200 per meet. The new posted Grand Prix Meets time standards are equal to Junior National standards for meets earlier and then become standards equal to Nationals later in the year. The recommendation is to continue to provide reimbursement for 3 meets per year, \$200 per meet.

The reimbursement level for the **Legends Futures** Meet will be considered and a recommendation made to the Board of Directors once the meet information is available.

Jeanie Neal will make corrections and forward corrected minutes to Betty Kooy to republish.

CONSENT AGENDA

MOTION (Marchitelli): *To approve the following items on the consent agenda with the exception of the Sanction Committee Report. Seconded. APPROVED*

- Membership & Registration Report *Approved*
- Executive Secretary Report *Approved*

- Sanction Committee Report
Pulled from Consent Agenda by Brian Schaenzer, and moved to first agenda item under New Business
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NEW BUSINESS

1. Sanction Committee Report

MOTION (Schaenzer): *To correct the Sanction Committee Report by moving the item: ○Addition of reference to possible chase starts – to give option of timeline issues from under the SC 2014 Championship Flyer heading to under the LC 2015 Schedule/ Championship Meet Bid heading. Seconded. APPROVED*

2. Preliminary Financials for 2014

Discussion: Ryan Theil highlighted line items on the Budget vs. Actual Report, and invited all Board of Director members to contact him via email with questions about the financial reports.

3. All Star Meet Update

Discussion: Dawn Bowen, Brian Schaenzer, Jay Thiltgen, Eric Samson, and Erik Wiken all reported on the All Star Meet. The meet was considered a success by all. More athletes attended than expected, along with many more parents than expected. Ace, the officials, meet volunteers, and the facility staff combined to make the best of the unexpectedly large turnout by providing additional crash area with a video feed. The meet had excellent deck coverage by officials and stayed very close to the timeline. Having the meet be local resulted in participation by high school swimmers, with the older swimmers bringing much appreciated leadership to the younger swimmers. Ten minute breaks between strokes mitigated the effect of not having a second pool for warm-up and cool down. The hotel was accommodating and it was a success large MW “travel” team experience with adequate chaperones. All of these positives led to some fast swimming.

4. Coaches Representative Update

MOTION (Thiltgen) *To approve the appointment of newly elected Coaches Representative, Eric Samson, to the Sanction Committee. Seconded. APPROVED*

Discussion: Brian Schaenzer reported that Eric Samson was elected Coaches Representative in a Board of Directors approved election process. Dawn Bowen appointed Eric Samson to the Sanction Committee, pending Board approval.

5. Request Advice and Consent of Board of Directors for Appointment: Shana Frodyma as the Diversity & Inclusion Chair

MOTION (Sorensen) *To approve the appointment of Shana Frodyma as the Diversity & Inclusion Chair. Seconded. APPROVED*

6. LSC Evaluation and Achievement Program (LEAP) Level 2 Update

Dawn reported that since the November Board meeting, Brian Schaenzer, Ryan Theil, Betty Kooy, Steve Marchitelli, and Stefani Martinez have been recruited to participate on the LEAP committee. The next step will be setting up a workshop with the help of Jane Rossier. The goal of the committee is to complete LEAP Level 2 by November 1, 2015.

7. Executive Committee Update

Dawn reported that USA Swimming legislation passed in September, requires that no voting member of an LSC Board of Directors receive compensation from the LSC. LSC's have until January 1, 2016 to come into compliance. This ruling affects the Midwestern Swimming Board positions of Treasurer and Registration Chair. Our current Treasurer and Registrar have been made aware of the change. Both positions come up for re-election this spring.

The Midwestern Bylaws state that MW must pay our Registration Chair. This will necessitate a change to the Bylaws that must be voted on the House at the May meeting. The change can be made by simply deleting one line in section 6.7.13 that states that there must be compensation.

Our bylaws do not require that we pay our Treasurer. So no bylaw change is required. The bylaws do allow for paying an Assistant to the Treasurer who is not a voting member of the board. The assistant would perform all bookkeeping for the LSC, while the non-paid, voting Treasurer would continue to perform other duties. Linda Renner has decided to step down as Treasurer and accept the position of Assistant Treasurer. A new Treasurer will need to be appointed to the Board.

An additional change necessitated by the new legislation is the Midwestern will no longer pay for the USA Swimming membership for any member of the board.

MOTION TO ADJOURN (Schaenzer) This meeting was adjourned at 9:03 PM. Seconded. APPROVED

ANNOUNCEMENTS/INFORMATION

- Athlete Representative applications for the BOD and HOD have been posted on the website and will be sent to the clubs. The application deadline is February 1.
- The next BOD meeting is Tuesday, March 10 at 8:30 PM.
- The Club Leadership Business Management School 201 and the spring House of Delegates Meeting are scheduled for May 9, 2015. (Dawn will be coordinating with Randy Julian to schedule club visits either before or after May 9.

RESPECTFULLY SUBMITTED: Jeanie Neal, Secretary

***Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.***