

Midwestern Swimming Board of Director Special Meeting Minutes
Saturday, May 9, 2015 - Amended via Email 05/15/15
Elkhorn Middle School Commons

DISTRIBUTION: Posted to Midwestern Swimming website, mswim.org.

CALL TO ORDER: Midwestern Chair, Dawn Bowen, called the meeting to order at 1:17 PM on May 9, 2015 with the following people present: Dawn Bowen, Brian Schaezner, Jay Thiltgen, Erik Wiken, Eric Samson, Jeanie Neal, Ryan Theil, Ellie Walstad, Carol Olson, Eric Samson, Betty Kooy (non-voting)

Absent: Louie Balogh, Chris Pawloski, Shana Frodyma, Holly Hopson, Karl Schaezner, Anya Lindholm, Scot Sorensen, Steve Marchitelli, Tony Storer, Stefanie Martinez, Dan Novinski, Karlie O'Connell

DECLARATION OF CONFLICT OF INTEREST

Dawn Bowen read the following statement to the Board of Directors:

"Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of interest policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

NEW BUSINESS

1. Proposed Policy Update: Multi-Cultural Meet Head Coach Honoraria

Discussion was held regarding the proposed Coach Honoraria Policy Update. Discussion points included comparing the proposed honoraria against the honoraria for other LSC sponsored meets, the dynamic of having only one or a few swimmers versus a large group of swimmers, and chaperone requirements.

No action was taken, at this time, due to a lack of a majority of voting members present for a quorum. Dawn Bowen advised that the policy update may be acted upon via email and that emails will go out next week with further instructions.

MOTION (via email vote 05/15/15): *To accept the proposed policy update for adding the Multi-Cultural Meet Honoraria as proposed, submitted for approval, and shown below. APPROVED*

Current Policy

4.6. Coach Honoraria
(12/05/11)

Coaches who are accepted for and participate as part of the coaching staff for a Midwestern Zone Team or Midwestern All Star team will be eligible for the following honorariums:

4.6.1. All Star Meet Head Coach - \$200.00 Assistant Coaches - \$100.00

4.6.2. Zone Meet Head Coach - \$300.00 Assistant Coaches - \$200.00 (11/11/14)

4.6.3. Open Water Zone Coach (if applicable) \$200.00 (06/08/14)

Proposed Policy

4.6. Coach Honoraria
(12/05/11)

Coaches who are accepted for and participate as part of the coaching staff for a Midwestern Zone Team, Midwestern All Star team or Multi-Cultural Meet team will be eligible for the following honorariums:

4.6.1. All Star Meet Head Coach - \$200.00 Assistant Coaches - \$100.00

4.6.2. Zone Meet Head Coach - \$300.00 Assistant Coaches - \$200.00 (11/11/14)

4.6.3. Open Water Zone Coach (if applicable) \$200.00 (06/08/14)

4.6.4 Multi-Cultural Meet Head Coach \$500.00 (policy reviewed in odd years)

a. If a parent chaperone is selected to attend and assist the head coach at the Multi-Cultural Meet, hotel and food will be paid for by MW.

Rationale for Proposed Policy

The 2015 approved budget for Diversity provides for MWS to have a team attend the Central Zone Multi-Cultural Meet. This year the meet is in Brownsburg, IN June 12-14. The travel dates would be June 12 and return to June 15. This meet is held every two years. The process has been started for Midwestern to name a head coach along with accepting applications from athletes. The head coach will be named by May 18, athlete applications for the team are due May 15 and meet entries are due to the host club by May 29. Currently there is not a policy in the MWS Policies and Procedures Manual to provide for a head coach honorarium. The head coach for the Central Zone Multi-Cultural Meet is responsible for the whole aspect of the team and attending the meet. This includes coordinating all required athlete paperwork to attend the meet, determining individual/relay meet entries, driving the van for the team to/from the Central Zone meet location along with shuttling the team during meet days to/from the hotel/pool/meals and coaching four sessions during the meet. The head coach would also be responsible for assisting with some chaperoning duties during the trip along with a parent chaperone.

MOTION TO ADJOURN (Schaenzer) This meeting was adjourned at 1:28 PM. Seconded. APPROVED

ANNOUNCEMENTS/INFORMATION

- The next BOD meeting is Tuesday, June 9 at 8:30 PM.

RESPECTFULLY SUBMITTED: Jeanie Neal, Secretary

***Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.***