

Midwestern Swimming Board of Directors Meeting Minutes

Tuesday, September 26, 2017
Via Conference Call

DISTRIBUTION: posted to Midwestern Swimming website, mws swim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 8:33 PM. Those present: Carol Olson, Mike Witt, Jay Thiltgen, Jeff Nelson, Jason Hiley, Betsy Purcell Kenna Wilkie, Bruce Schomburg, Cristina Murray, Sam Bach, Sean Froemming, Kayden McCullough, Starre Haney, Alana Palmer, Betty Kooy, Kaitlin Witt, Shelby Mullendore

Those Absent: Scot Sorensen, Eric Samson, Carol Bilunas, Erik Wiken, Louie Balogh, Dan Brailita, Brinker Harding, Stefanie Martinez

AGENDA PREVIEW: Meeting expected to follow agenda.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on July 25, were reviewed. Cristina Murray clarified that Aiden Cho applied to USA Swimming and was awarded the position as Fellow in Safe Sport for Midwestern Swimming. The minutes will be adjusted to reflect this clarification. A motion to approve the July 25 minutes was made by Mike Witt. Second by Starre Haney. A vote was conducted with all in favor. The revised July 25 minutes are APPROVED.

CONSENT AGENDA

Carol Olson introduced the consent agenda for approval. Four items are included in the agenda.

- A) Executive Secretary Report
- B) Membership/Registration coordinator Report

Motion made by Mike Witt to accept the agenda. Second by Betsy Purcell. A vote was had with all in favor. The consent agenda is APPROVED.

OLD BUSINESS

none

NEW BUSINESS

Conflict of interest Document – This document needs to be signed by each member and photographed or scanned and returned to Carol.

Board Orientation Document – This will be sent out soon.

LEAP Certification – LEAP = LSC Evaluation and Achievement Program

Betty has been submitting the required documents, with only 5 of 45 items remaining to be submitted. Training for Board Members must be completed by all members of the Board, and are encouraged to do so well in advance of the November 1 deadline.

Convention Recap – USA Swimming Convention was held in Dallas this year.

Mike Witt summarized notes from the convention. A) USA Swimming Board of Directors has been reduced from 26 down to 16 members. The board is making an effort to be more proactive, rather than reactive. B) IM Rule – The IM rule pertaining to the start of the freestyle portion of the IM is now in effect. The swimmer may leave the wall toward the back, after the breaststroke finish, but must be toward the breast before a kick or pull is commenced. C) Scoring at Sectionals – Top three heats will score at sectional events. D heats will be held for 18 and under events only. 16-17 year old swimmers with an athlete card can be certified as a Junior Coach, starting in 2018.

Shelby Mullendore attended the Convention, as an athlete member. She participated in discussions about having an Athlete Committee in every LSC. One goal of the Athlete Committee is to have a social media presence directed at athletes. In addition to Shelby, Kayden McCullough and Alana Palmer also attended the convention.

Safety Report – Starre Haney reports that usage of Meet Marshals is considered best practice and policies are being updated to reflect this position. Car rental insurance is not covered by USA Swimming and must be covered by the club. Rental discounts are available through Enterprise Rental Car. Swimmers must be certified for backstroke starts now, including the usage of a backstroke starting ledge.

Safe Sport – Cristina Murray briefed the meeting on Safe Sport activities. The Safe Sport webpage has been updated and the Twitter account is up and running. Safe Sport has a newsletter. The application for Safe Sport Fellowship is open, and it is noted that Aiden Cho's fellowship will expire in December. Safe Sport training will be conducted at ACE on September 27, 2017.

Financial – Jason Hiley reported on Midwestern Swimming Finances. As always, Jason reminds us that income appears low due to the cash basis of our organization. Revenue is currently trending downward. A profit will be likely by year end. The Budget was discussed next. A 4-year budget is produced, using actual numbers from 2016 and the trends from 2017 to guide 2018 and beyond budget forecasts. Committee leaders are asked for input when producing the budget. Income items are noted as follows. All Star Meet remains at \$12,500. Splash fees are down to \$83,400. 2017 registration includes 75 outreach members who do not contribute to income. Awards banquet is at \$2500. Coaches Clinic is \$8000 in years without Olympic Trials. Expenses items are noted as follows. Item 521.1 is the grant for the All Star Meet host, which remains in the budget because clubs have been concerned that they would not make a profit if hosting the meet. A line item will be added to promote creative meets by offering a grant to the host, but an application process will be included. The Sanctioning Committee could be the creator of the grant application process, much like the system used in the Pacific Swimming LSC. Zone Meet expenses were higher than expected. In the

future, we need to anticipate the number of swimmers who will attend and adjust how much of the meet will be subsidized. Jason is hopeful we will not realize a profit, as there is no need to further burden athletes with meet expenses. Athlete training and clinic expenses are up to \$8000. Diversity and Safe Sport are line items. Convention expenses are nearly \$15,000, covering 10 people who attended. Awards banquet expenses are down. Coaches Clinic expenses are up. \$24,000 is the budgeted loss, twice last years budgeted loss, but a profit was made in the end. The athletes who attended the Convention in Dallas are requesting that a new line item be created for Athlete Leadership. Shelby suggested \$500 be allocated for this item, \$375 used for shirts and \$125 used for refreshments and flyers. One representative would be recruited from each of the 31 clubs. In the end, the 2018 budget has a \$25,710 projected shortfall. A Motion was made by Bruce, and a 2nd was made, to approve the 2018 Budget, after modifications, for presentation to the House of Delegates. A vote was had, with all in favor. The budget has been approved for recommendation to the House of Delegates on Sunday October 29th.

ANNOUNCEMENTS/INFORMATION

Fitter Faster Clinic, Saturday October 28, Brownell Talbot School, Omaha, NE

House of Delegates Meeting, Sunday, October 29, 2017, 11AM-12 PM

MW Awards Banquet, Sunday, October 29, 2017, 12:30-2:30PM

MOTION TO ADJOURN: Mike Witt made the motion to adjourn. Second by Starre Haney. Meeting adjourned at 9:41PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**
