

Midwestern Swimming, Inc
Board of Directors Meeting
November 14, 2010

The meeting was called to order at 12:45pm at Millard West High School. Present were Brian Schaenzer, Mary Losee, Betty Kooy, Lynn Weaver, Tony Storer, Erik Wiken, Scot Sorensen, Peggy Roberts, Gretchen Linder, Al Johnson, Mitch Mattis, Colin Krysl, Linda Renner, Dawn Bowen, Docker Hartfield, Nathan Kerby, Kyra Lindholm, Aimee Fischer, Board Members and Jay Thiltgen, Peggy Speer, Jeanie Neal, Tom Beck, Ryan Theil, Brian Jensen, Louis Balogh, Lori Benson, Leanne McCullough, Brenda Baker, Chad Markham, Jim Gobell, and Cindy Wigness, House of Delegates.

Board of Directors:

All Board of Directors members and House of Delegates members were asked to read and sign the Statement of Principles on Ethical Behavior and Conflict of Interest and return signed copies to Brian Schaenzer.

Brian stated that the purpose of the Board of Directors is to conduct business on behalf of the swimmers involved in Midwestern Swimming.

Agenda Revisions:

Motion was made to table the discussion on the Midwestern Swimming website under Old Business to the January meeting in the interest of time. Motion was **seconded** and **passed**. The date of the next BOD meeting is TBD.

Consent Agenda Reports:

Reports submitted for approval were those of the Executive Secretary/Registraton Chair, Administrative Vice-Chair, Diversity Committee and Age Group Chair. The meeting minutes from the September 20 meeting will be sent to BOD members and approved at the next BOD meeting.

New Business:

2011 MWS Budget: The budget reports and the All Star Meet budget were not sent to the members prior to the meeting and were distributed at the meeting. Brian reviewed the budget protocol. The Board of Directors will discuss the proposed budget and then vote to recommend to the HOD. Only voting members of the BOD can vote on the budget. The recommended budget will then be sent to the HOD for final approval. Brian presented the financial information on behalf of Robb Pantano, Finance Chair. Revenue is currently ahead of budget for several reasons, mostly because of timing. MWS uses a modified cash basis and the only accrued item is payroll taxes. On the expense side several items are over budget – Allstars (because of bus trip rather than individual travel), Administrative expenses (need for outside firm for review of finances), National Convention (sending three athletes), and Zone meet (revenue did not meet expectations).

Motion was made to accept the Statement of Activities versus Budget 2010. **Seconded**. Clarification – about half of the clubs have reregistered for 2011 and non-athletes are waiting pending the background check information so income should increase significantly before January 1. **Passed**.

Brian review the 2011 proposed budget to include changes in athlete reimbursement (to better reflect past requests), administration (to cover accounting reviews), Admin/Travel/Clinics (to cover expenses for diversity, athlete protection workshop, LEAP II, BOD meetings), Officials (decrease to reflect new reimbursement policies and on-line clinics). An additional \$5.00 surcharge per athlete is requested for both short and long course championships. Splash Fee revenue was decreased to reflect experience. Athlete registration cost (recommended to begin January 1, 2011) was recommended to increase \$3 for year round swimmers and \$2 for seasonal swimmers. Non-athlete registration fee was recommended to increase \$4. Recommendation was made for transfer fees to increase by \$5. Discussion included the point that registration fees for 2011 are in place and cannot be changed until registration begins for 2012, although the transfer fee could change as of January 1. Discussion included questions on line items (LSC Champ awards, officials' expenses, National Convention) with recommended changes.

Brian stated that there needs to be an executive session to discuss compensation. **Motion** was made to approve the amended budget with a discussion to follow about compensation. **Seconded. Passed.**

The board members who receive compensation along with non-BOD members exited and the remaining BOD members held an executive session.

Adjournment: Motion was made to adjourn. **Seconded.** Meeting Adjourned at 1:30pm.

Respectfully submitted,
Dawn Bowen
MWS Secretary