

**Midwestern Swimming
Board of Directors Meeting Minutes
November 19, 2013 8:30pm**

The meeting was called to order at 8:30pm by Brian Schaezner, General Chair. The meeting was held via telephone conference call. There were no non-board members. Board members present:

Brian Schaezner, General Chair	Cindy Wigness, Delegate at Large	Ellie Walstad, Athlete Rep.
Mary Losee, Adm. Vice-Chair	Ryan Theil, Finance Chair	Tanya Hopson, Delegate at Large
Chris Pawloski, Safety Chair	Brianna McCullough, Athlete Rep	Bruce Schomberg, Coaches' Rep.
Betty Kooy, Executive Secretary	Dawn Bowen, Secretary	
Steve Marchitelli, Delegate at Large	Linda Renner, Treasurer	
Tony Storer, Delegate at Large	Lynn Weaver, Senior Vice-Chair	

Approval of October 2, 2013 BOD minutes

Brian asked if there were any questions/corrections for the October BOD meeting minutes. Lynn made a motion to accept the minutes. Mary seconded. The minutes were accepted.

Approval of Consent Agenda

Brian said there were four items on the agenda and encouraged everyone to read over. Brian asked if any of the reports needed to be pulled from the consent agenda for discussion. No reports were pulled. Mary made a motion to accept the consent agenda. Ryan seconded. The consent agenda was approved.

New Business

Board of Directors Duty of Care and Loyalty

Brian reviewed the board responsibilities under the Duty of Care and Loyalty policy. As part of Care, members need to be actively involved and prepared for board responsibilities. Under Loyalty, members must try and serve every member of the LSC. Members cannot have any conflicts or appearances of conflicts. Confidentiality is critical and board should always be united on decisions that the board has determined.

At Large MWS Board Position, Athlete

As part of the LEAP renewal process it was determined that the board needed to make sure there was at least 20% athlete representation on the board. The board needs to appoint another athlete to meet this requirement. Ryan nominated Karl Schaezner. However, there cannot be more than one athlete from a club per the MWS policy. There are options if the board wanted to appoint Karl. He could go unattached from club and serve or his name could be withdrawn. Karl is very interested in the position and wants to continue to help the swimming community even when he leaves for college. Linda asked what Karl's preferences are on volunteering for swimming community. Would he volunteer and have an official job without having to leave current club and not be a member of the board. Steve pointed out that under the Duty of Care and Loyalty; the board should follow the policy and find some other athletes to consider. Mary suggested to table the nomination and the board spend the next month making contacts with seniors who still want to be involved after moving away to college. Brian agreed and urged the board to send names to him within the next 48 hours as USA Swimming is pressing MWS to fill this position. The requirements in the Redbook are a senior who will swim in college and continue to stay involved.

FOLLOW-UP: On November 22, Brian sent the following to the Board:

At last Tuesday's MWS BOD meeting, during the presentation of the appointment of Karl Schaezner to the Athlete at-large position, there was a discussion about whether or not the limitations of one athlete per club pertaining to elections, also applied to appointments made to fill vacancies. Because it was an open question, the decision was made to set aside the appointment during the meeting. Following Tuesday's BOD meeting, I sent a note to the National Headquarters of USA Swimming, requesting a review and interpretation of our situation and the particular MWS by-laws pertaining to this situation by the Chair of the National Rules Committee. This evening I received a response back from National Headquarters of USA Swimming, Dan McAllen, Chair of the National Rules Committee, with an interpretation of our MWS by-laws as it pertains to our specific situation, the appointment of an additional athlete to the MWS BOD to fill our required athlete vacancy. It is Dan's opinion that we may proceed with the appointment of Karl Schaezner, as presented at Tuesday's MWS BOD meeting. The net result of the official review of the MWS by-laws pertaining to this appointment is that the limitation stated in the by-laws, pertains only to elections and does not apply in the case of appointments to fill vacancies as we have in this situation. Therefore, it is the opinion of Dan McAllen that we may proceed with the appointment of Karl Schaezner, as the 5th athlete to the MWS Board, with the advice and consent of the MWS BOD.

The purpose of this note is to ask for the advice and consent of the MWS BOD members and their support of this appointment by asking for a reply back in the affirmative. Time is of the essence, since this is one of the last requirements in order for MWS to receive our re-certification of USA Swimming's LEAP level 1. I hope that I can count on your support by receiving your affirmative response. Because time is of the essence, I would ask for board members to respond in as timely fashion as possible (hopefully same day). Please let me know if you have any questions.

FOLLOW-UP: On December 11, Brian sent the following to the Board:

I am pleased to announce the athlete appointment (through the advice and consent of the Board of Directors) of Karl Schaezner to the Midwestern Board of Directors. As with the other athletes, Karl's term is a 2-year term that will begin immediately and last through the end of August of 2015. Please welcome and congratulate Karl to the MWS Board of Directors.

Request Advice and Consent of MWS Board of Directors for their installment

Brian said there were representatives voted to the Board of Review at the Spring HOD meeting. Brian asked for advice and consent on adding Scot Sorenson to regular Board of Review with 4 other members and there would be three alternates. Alternates are needed in case of conflicts or schedule. List of reps below. Mary accepted and Tony seconded. The new board was approved.

Lori Benson, MOST
Jennifer Clark
Hope Haney, ACE
Fiona Raynor - Athlete
Scot Sorensen

(BOR) Alternates:

Betsy Purcell
Dave Johnson
Vladislav Blazhievskiy – Athlete

Nomination Committee: Request voting by the MWS BOD

Brian explained that this committee is supposed to be elected at the HOD meeting. All members on the list have now been contacted. There are two board members and three non-board members. Brian read the names for vote. The board accepted the nomination committee unanimously. Brian said the next step is for the group of committee members to vote on a chairman.

Mary Losee - BOD member, past General Chair
Brianna McCullough - Athlete Representative, MWS BOD member
Cliff Kreizel, GNST
Carol Olson, SCSC
Patrick Rowen, Club Huskers

Mighty 2500 LSC Workshop Update

Ryan and Brian attended the workshop in Colorado Springs on November 2. Ryan said it was a great experience and there are three main ideas to implement.

1. Board of Directors: Code of Conduct / Duty of Care – Education
2. Implement Creative Meet formats to add "Fun Factor" for swimmers and families: e.g. Odd age group meets 8/9, 10/11, 12/13, 14/15, 16,17; IMX Challenge meets, etc.
3. Social interaction mixed with learning: Cooking Class with Nutritionist Chef includes athlete involvement and participation; (parent observation) including:
 - a. Athlete grocery shopping
 - b. Nutritional assessment of groceries
 - c. Pre-Race foods
 - d. Post-Race foods
 - e. Post-Practice recovery foods

Grand Prix Meet Reimbursement

The committee of Mary, Louie and Ryan proposed reimbursement for the Grand Prix meets be increased to 200.00 per meet with a cap of three Grand Prix meets per swim seasons year beginning and ending 9/1/13 through 8/31/14. This policy does not renew automatically and to be reviewed each budget cycle. This would allow for more support to the athletes which has been and continues to be a goal of MWS. Steve asked about the budget projections and if the numbers

will continue to double, triple etc in years ahead thus requiring more budgeted dollars. Ryan said the policy does not renew automatically and will be reviewed each budget year. Bruce made a motion to approve the proposed reimbursement policy. Steve seconded. The motion passed.

LSC Planning Workshop

Brian briefed the board about the workshop scheduled for April 18-19 which was an outcome of the Mighty 2500 LSC Workshop. It is proposed that MWS would pick up the cost of the Friday night hotel room, conference room and meals for participants. Arlene McDonald will be the planning facilitator and all of Arlene's travel and consulting fees will be paid by USA Swimming. The attendees will be MWS Board Members and HOD members with every club represented, the location will be somewhere between Omaha and Lincoln. Ryan said that every club needs to have leadership members involved in this workshop. Mary added that the workshop is a requirement to meet the LEAP Level 2. Brian also pointed out that with Harold Cliff from the Omaha Sports Commission speaking there can be far reaching impact opportunities for our LSC membership with the upcoming 2016 Olympic Trials along with possible additional opportunities are with the new aquatic center being built in Omaha.

NOTE: During the discussion, it was discovered that the proposed weekend is Easter Weekend. Brian said he would check with Arlene to see if she would be available April 11-12. After the meeting, Brian sent an email to the Board indicating the workshop would be April 11-12.

Adjournment

Brian asked for a motion to adjourn the meeting at 9:22pm. A motion was made Steve and seconded by Bruce. The meeting was adjourned.

Respectfully submitted,
Dawn Bowen
MWS Secretary