

**Midwestern Swimming  
Board of Directors Meeting Minutes  
December 5, 2011 7:00pm**

The meeting was called to order at 7:00pm by Brian Schaezner, General Chair. The meeting was held via telephone conference call. Board members that were present: (There were no non-board members present):

Brian Schaezner, General Chair	Tony Storer, Delegate at Large
Lynn Weaver, Senior Vice-Chair	Dawn Bowen, Secretary
Scot Sorensen, Registration Chair	Gretchen Lindner, Delegate at Large
Bruce Schomberg, Coaches' Rep.	Amy Wahlmeier, Athlete Rep.
Mary Losee, Adm. Vice-Chair	Karlie Wahlmeier, Athlete Rep.
Ryan Thiel, Finance Chair	

**Approval of the September 26, 2011 Meeting Minutes**

Brian asked if there were any changes to the previous meeting's minutes. A motion was made by Tony to approve the minutes. Mary seconded. The minutes were accepted.

**Consent Agenda**

Brian asked if there were any reports on the consent agenda that needed to be pulled for discussion. No reports were pulled for discussion. A motion was made to accept the reports as submitted on the consent agenda. Motion was seconded. The consent agenda was accepted.

**New Business**

*All Star and Zone Coach Financial Support Recommendation*

Mary Losee submitted a proposal that each All Star Coach and each Zone Coach be eligible for financial support of \$100.00 for All Stars and \$200.00 for Zones with coaches only receiving financial support for one meet a year. Each coach must also be accepted as part of the Midwestern Coaching Staff for the respective meet. The last time a recommendation was made was in 2004 and financial support is necessary to recognize the coaches who take the time to coach a Midwestern supported meet.

A motion was made and seconded to discuss the recommendation. Question was asked where the 2004 policy was documented as it is not in the Redbook. It is documented in meeting minutes from a 2004 Board of Director's Meeting. Question was asked if the Board is being asked to vote for a change. The financial support recommendation is a way of showing appreciation to those coaches who take time away from their current jobs to coach either All Stars or Zones. It was noted that the 2004 Board minutes did not imply that it was a policy to give financial support and that this is being recommended to be a policy in the Redbook. It was stated that the current Redbook has not been updated since 2004. Statement was made that the Board needs to do a better job of making sure the Redbook is updated with any policies passed by the Board. It was noted that the goal is to have a Redbook and a separate Policies and Procedures Manual. The goal is to have a first draft of the Policies and Procedures Manual for the House members to vote on. The Manual is also needed in order for Midwestern Swimming to be able to obtain the second level of LEAP. Question was asked why is there a stipulation that a coach can only receive the financial support for one meet and not both. Statement was made that this should not be viewed as a money making opportunity only for coaches. MW wants to have coaches at the meets who want to be there to represent MWS as a coach and not just for the financial support. A discussion was held whether the financial support should be limited to just one meet per year. Coach numbers for All Stars are usually 4-5 and for Zones, 3-4. Each meet also has prep prior to going to the meet, mainly for entry preparation and submittals. The All Stars Meet takes about 16-20 hours of prep and the Zones Meet takes about 4-8 hours. Question was asked if the financial support should be raised to \$150 per meet. Statement was made that persons were not looking to change the support amount, just that the coaches should be paid for paid for both meets if they coach at both. Based on numbers of current coaches this would be a MWS financial contribution of up to \$1300.00. Typically there are not enough coaches who volunteer to fill all the positions.

Motion make would accept a friendly amendment from to remove the meet restriction. Motion was made to add the friendly amendment to include both meets. Amendment was accepted. The new proposal is coaches would be eligible for financial support of \$100 for All Stars and \$200 for Zones and must be accepted as part of the Midwestern Coaching Staff for the respective meet. Question was asked if there should be a limit on the number of coaches for each meet so the meets are not over-staffed just for the financial support. Statement was made that imposing limits would not be necessary. Prior coaching staffs have been very conscientious of the numbers of coaches for each age group. In some years there have been shortages for coaches and Erik Wiken as Age Group Chair could also oversee that there are not too many coaches. The proposal with the amendment is: The All Star and Zone Coach financial support is

All Star Coaching Staff: \$100.00/coach, and Zone Coaching Staff: \$200.00/coach. Coaches would be eligible for financial support and must be accepted as a part of the Midwestern Coaching Staff for the respective meet. Motion was made to accept the proposal with the friendly amendment. Motion was seconded. The proposal and amendment passed.

### **Adjournment**

Request was made for a motion to adjourn the meeting at 7:33pm. A motion was made and seconded. The meeting was adjourned.

Respectfully submitted,  
Dawn Bowen  
MWS Secretary