



### **WHERE TO START WITH MY CONCERN**

When making the decision to report a concern you have, it can often feel intimidating and overwhelming. Please use these guidelines to help you on the first step “Where do I report?” Please use the provided links which will additionally help you get in touch with the appropriate people.

Please note that this is not an exhaustive list. If you are not sure who to contact with a concern please [contact Safe Sport Staff at the National Office](#) and we will be sure to talk through your concern, answer your questions and connect you with the correct people.

#### **If your concern deals with any of the following:**

- Peer to Peer Bullying
- Adult to Athlete Bullying
- Parent Issues
- Violations of team rules and team code of conduct

Please make reports for these concerns to your team Safe Sport Coordinator  
Team Safe Sport Coordinator, [Dwight Dickerman](#) 704-360-0604  
Head Coach, [Hubert Williams](#)

#### *Sailfish Aquatics team report commitment*

- *Discuss with reporting family*
- *Respect confidentiality as requested*
- *Understand athlete and family perspective*
- *Review team policies*
- *Meet with reported party for resolution*
- *Follow up as needed*

#### **If your concern deals with any of the following:**

- Criminal Charges
- Use, Sale, or Distribution of illegal drugs
- Physical Abuse
- Inappropriate Touching
- Lap Sitting
- Coaches sharing hotel rooms with Athletes
- Rubdown or Massage performed by coaches
- Pictures or video taken in locker rooms or changing areas

Please contact Liz Hahn [ehahn@usaswimming.org](mailto:ehahn@usaswimming.org) at the National Office or complete the online reporting form.

[LINK TO ONLINE REPORTING FORM](#)

#### **If your concern deals with any of the following:**

- Sexual Misconduct
- Sexual Harassment
- Sexually Explicit/Inappropriate Communication through Social Media

Please contact the U.S. Center for Safe Sport to make a report. Use the [online reporting form](#), call (720) 524-5640, or find more information at [www.uscenterforsafesport.org](http://www.uscenterforsafesport.org).