

## Chapel Hill Summer Swim League | Swimmer and Parent Code of Conduct

It is the philosophy of the CHSSL to allow maximum participation in swimming competition in an environment that encourages and teaches swimming skills in an atmosphere of fun, positive sportsmanship and with team spirit for swimmers of all levels. As such, we expect that all swimmers and parents abide by our league-wide code of conduct and any swimmer or parent who engages in conduct that is inconsistent with the league's mission/philosophy is subject to dismissal from the league.

1. Swimmers and parents may not engage in inappropriate behavior. This behavior includes: any form of harassment toward a coach, parent or teammate, use of rude language, gestures or remarks, unsportsmanlike conduct, or participating in activities which result in harm or violence to any person. This also includes any kind of sexual harassment towards other swimmers or coaches, including (but not limited to) unwanted touching, remarks, or other unwelcome attention.
2. Swimmers and parents may not engage in any kind of digital harassing behavior toward other swimmers or coaches, e.g. texts, emails & social media. Digital harassment can include, but is not limited to, hostile language, unsolicited photographs, bullying, and sexual harassment.
3. Swimmers and parents will show respect for all CHSSL facilities and other property used during practices, competitions and team activities.
4. If not otherwise specified in the league bylaws, CHSSL defers to USA Swimming code of conduct.

If you notice a violation of the code of conduct please talk about this with your coach or parent representative. Violations of this code of conduct will be managed at the discretion of the head coach(es) in consultation with the Parent Organizing Committee (or similar) of each team. Disciplinary action may involve parent meetings, suspension, or removal of the swimmer from the team. If a swimmer has been removed from a team in CHSSL, they may not swim or coach for another CHSSL team that season or any subsequent year without approval from the CHSSL Board. The CHSSL Board reserves the right to remove any swimmer from the CHSSL who violates the Code of Conduct. The CHSSL Board reserves the right to ban a parent from CHSSL events who violates the Code of Conduct.

Swimmers and parents, you are representing your team and your neighborhood. We have worked long and hard to present ourselves as a positive influence within the community. Each club is responsible for securing acknowledgment of this code of conduct from each participant's parent or guardian.