

Practice Group Placement Philosophy

Many factors influence group placement: some can easily be explained, while others may be influenced by coaching instinct or experience. Clearly communicating our philosophy for practice group placement enables a better understanding of the decisions that determine placement. RSA strives to place each individual in the group that best fits the athlete's skill set and age. Practice group placement is not an indication of a coach's belief about the athlete's future success. RSA prioritizes each athlete's individual needs and an athlete develops at a unique rate; therefore, athletes in some lower level groups are sometimes faster than those in higher level groups. Overlap always exists.

Upward group movement is not meant to be a reward, but rather a next step in development. Additionally, fall group placement does not dictate an athlete's group placement for the entire year. Coaches are continuously evaluating their athletes and will move them based on the best interests of the athletes. **The coaching staff has the final discretion regarding an athlete's practice group placement.**

Some of the important factors driving practice group placement are:

- Training Ability and Technique
 - Does the athlete practice at the same level as the athlete races?
 - Does the athlete make the technical changes requested by the coach?
- Leadership
 - Are the athlete's actions positively influencing others in the group?
- Commitment
 - How frequently does your athlete attend practice?
 - How frequently does your athlete participate in meets?
 - How is swimming prioritized as a sport?
- Maturity
 - How old is the athlete?
 - Is the athlete emotionally ready for the next level of training?
 - Is the athlete physically ready for the next level of training?
 - How well does the athlete deal with change?
- Meet Results
 - How do the athlete's results translate to training needs?
 - How do the athlete's results translate to meet qualifications?
- Group Size
 - What is the maximum number of athletes allowed in a practice group to ensure appropriate lane space and the ability to effectively coach the athletes under the caveat of ensuring internal movement is allowed for developing athletes?

RSA realizes that changes in practice groups can impact family routines. Practice group moves can affect schedules, carpools, team dues, coaches and expectations. Hopefully, the Practice Group Placement Philosophy provides information to aid families in anticipating practice group movement and the factors determining when a move will occur. The coaching staff makes every effort to provide considerable advance notice of any upcoming practice group placement changes.

Sonner Practice Groups: Annual Commitment

Nova Practice Group

The Nova group is capped at 30 athletes and includes athletes as young as 6 and as old as 9. Typically, Nova athletes have four* practice opportunities each week with dryland exercise twice* a week for fifteen minutes. The coaching staff recommends that a Nova athlete attend two practices each week. Water time for the Nova group is one hour per practice.

The goals of the Nova group are to build technique, introduce athletes to competitive swimming, have fun, and enjoy the sport of swimming.

Dolphin Practice Group

The Dolphin group is capped at 36 athletes and includes athletes ages 8 to 10. Dolphin practice is offered five* times weekly with thirty minutes of dryland exercise twice* weekly. The coaching staff recommends that Dolphin athletes attend three practices a week. The Dolphin group has one hour or one hour and fifteen minutes of water time for each practice.

The overall goals of the Dolphin group are to transition athletes from 10 and under to 11-12 competition, as well as to have fun and enjoy the sport of swimming.

Wahoo Practice Group

The Wahoo group is capped at 33 athletes. This group includes athletes who are 9 to 11 years old. Practice is offered a total of six* times each week. The coaching staff recommends that Wahoo athletes attend four practices each week. Water time for the Wahoo group is one hour and fifteen minutes or one hour and thirty minutes per practice. Dryland exercise for the Wahoo group is offered two* times each week for thirty minutes each session.

Overall, the goal of the Wahoo group is to provide tailored training to the more advanced age group athlete.

Mackerel Practice Group

The Mackerel group includes athletes between the ages of 11 and 14, ***primarily in middle school***, and is capped at 26 athletes. Mackerel practice is offered six* times weekly with thirty minutes of dryland exercise three* times weekly. The coaching staff recommends that Mackerel athletes attend four practices a week. Water time for the Mackerel group is one hour and fifteen minutes or one hour and thirty minutes per practice.

Intensity is increased from the Dolphin group, but technique remains an integral part of the group. The overall goal of the Mackerel group is to refine the skills necessary to move into the Cobia group or the Barracuda group.

Barracuda Practice Group

The Barracuda group practices six* times each week. We recommend that athletes attend five practices during most weeks of the year. Water time for the Barracuda group is one hour and thirty minutes to one hour and forty-five minutes per practice with dryland exercise offered three* times a week for thirty minutes each. This group is capped at 34 athletes, typically ranging in age from 11 to 13 years old. A 10 year-old athlete may be eligible for placement in the Barracuda group if the athlete has qualified for the NC Age Group Champs Meet (SC and/or LC)

in the 11-12 age group in two different strokes (or one stroke and an IM event) and the athlete receives a recommendation from the coaching staff.

Barracuda has a large age overlap with several groups, but requires the highest skill level. Though intensity is increased, technique is still an integral part of the group. Technique work is focused largely on precise parts of any given stroke or skill. The goal of this group is to prepare athletes to compete in the 13-14 age group.

Cobia Practice Group

The Cobia group is offered seven* practices weekly. The coaching staff recommends that athletes attend five practices during most weeks of the year. Water time for the Cobia group is one hour and thirty minutes to one hour and forty-five minutes per practice. At the direction of the Cobia Lead Coach, Cobia athletes should attend one PreSenior practice weekly. Dryland exercise is offered three* times a week for thirty minutes each session. This group is capped at 36 athletes, typically ranging in age from 12 to 14 years old.

Though intensity is increased, technique is still an integral part of the group. Technique work is focused largely on precise parts of any given stroke or skill. The goals of this group are to hone the skills necessary to compete in the 13-14 age group and to move into the PreSenior or Senior Silver group.

PreSenior Practice Group

The PreSenior group is offered seven* practices weekly. The coaching staff recommends that athletes attend five practices during most weeks of the year. The PreSenior group is capped at 34 athletes. Water time for this group is typically two hours daily with thirty minutes of dryland exercise three* times weekly. Athletes in this group are between the ages of 13 and 15 and are highly committed to swimming. A twelve year-old athlete may be eligible for placement in the PreSenior group if the athlete has qualified for the NC Age Group Champs Meet (SC and/or LC) in the 13-14 age group in two different strokes (or one stroke and an IM event) and the athlete receives a recommendation from the coaching staff.

Pace is emphasized and anaerobic training is introduced. The goals of the PreSenior group are to enable athletes to compete at the 13-14 Age Group Champs and to prepare for Senior level meets.

Senior Silver Practice Group

Senior Silver is a bridge group from Cobia and PreSenior to Senior Gold, as well as an alternative for athletes interested in pursuing their swimming goals at a lesser intensity than Senior Gold. Athletes in this group are in high school and are between 14 and 19 years old. Practices are offered ten* times weekly with the expectation that seven of those practices will be attended. The group is capped at 32 athletes. Water time for the Senior Silver group varies. Five sprint practices are offered weekly, in addition to 2 weekend practices of two hours each and up to three morning practices of one and one-half hours each. At the direction of the Lead Coach, Senior Silver athletes should attend two Senior Gold practices weekly. Dryland exercise is offered three* times weekly for forty-five minutes each practice.

The overall goals of the Senior Silver group are to facilitate the growth of swimmers to their maximum potential, to enable the athletes to qualify for Senior Champs, and to prepare for Senior level swimming. Like Senior Gold athletes, athletes in the Senior Silver Group are highly committed to swimming and are expected to act as role models for the entire swimming program at RSA.

Senior Gold Practice Group

Senior Gold practices introduce race specific training and offer high intensity workouts. Athletes in this group are in high school and range in age from 15-19. Practices are offered ten* times weekly with the expectation that seven of those practices will be attended. The group is capped at 35 athletes. Water time for the Senior Gold group includes morning and afternoon practice opportunities. Water time varies from ninety minutes (mornings) to two hours (typical afternoons) to two hours and fifteen minutes (summer/holiday mornings). Dryland exercise is offered three* times weekly: two sessions of forty-five minutes and one session of sixty minutes.

The overall goal of the Senior Gold group is to facilitate the growth of athletes to their maximum potential. Athletes in the Senior Gold Group are highly committed to swimming and are expected to act as role models for the entire swimming program at RSA.

Sonner Practice Groups: Introductory Groups: Monthly Commitment

Tarpon Practice Group (Early, Late and Evening)

Tarpon is a preschool entry-level group for swimming at RSA. This group is designed to teach three to five year-old athletes how to properly swim freestyle and backstroke, as well as to introduce other competitive strokes. Since technique is the primary focus, the group is capped at 16 athletes per practice group with a low coach to swimmer ratio of 1 coach per 4 athletes. Coaches provide in-water instruction to athletes. Practices are forty-five minutes long and are offered two* times per week. Tarpon athletes may participate in select meets based on the Lead Coach's recommendation.

The goals of the Tarpon group are to foster a lifelong love of swimming, introduce young athletes to swim team, and prepare them for the Seahorse group. Tarpon Early TH, Tarpon Late MW and Tarpon Evening TH are **three different practice groups** within the Tarpon group.

Seahorse (1 & 2) Practice Group

Seahorse is a school-aged entry-level group for swimming at RSA. This hybrid group aims to teach five and six year-old athletes how to properly swim the four competitive strokes. Since technique is the primary focus, each subgroup is capped at 16 athletes with a low coach to staff ratio of 1 coach per 5 athletes. In-water instruction is paired with on-deck instruction for the athletes. Practices are forty-five minutes long on Tuesdays and Thursdays and an hour long on Saturdays; practices are offered three* times per week. Seahorse athletes may participate in select meets based on the Lead Coach's recommendation.

Participation in a limited number of meets is available for the Seahorse group based on the coach's recommendation. The goals of the Seahorse group are to foster a lifelong love of swimming, introduce young athletes to the swim team, acclimate to the larger pool decks, and prepare for the next level of swimming. Seahorse 1 and Seahorse 2 are **two different practice groups** within the Seahorse practice group.

SeaStar (1 & 2) Practice Group

SeaStar is a school-aged entry-level group for swimming at RSA. This group aims to teach six and seven year-old athletes how to properly swim the four competitive strokes. Since technique is the primary focus, each subgroup is capped at 12 athletes with a low coach to staff ratio of 1 coach per 6 athletes. In-water instruction is paired with on-deck instruction for the athletes. Practices are forty-five minutes long on Tuesdays and Thursdays and an hour long on Saturdays; practices are offered three* times per week.

Participation in select meets is encouraged for the SeaStar group, but participation is optional. The goals of the SeaStar group are to foster a lifelong love of swimming, acclimate to the larger pool decks, introduce athletes to competitive swimming, and prepare athletes to move to the next level of swimming. SeaStar 1 and SeaStar 2 are **two different practice groups** within the SeaStar practice group.

Sonner Practice Groups: Monthly Commitment

Jack Practice Group

Jack is the monthly commitment group for **elementary school athletes**, athletes primarily between the ages of 8 and 10 years old, who want to swim throughout the year, but may want to take time off during holidays or for other sports. The group is capped at 18 athletes. Practices for this group are offered four* times a week with an hour of water time. Dryland exercise is offered two* times weekly for fifteen minutes during each session.

Meet participation is encouraged for the Jack group, but participation is optional. The goals of this group are to promote good swimming technique and prepare the athletes for the next level of swimming, increase the athlete's fitness level, and foster a life-long love of swimming.

Mako Practice Group

Mako is the monthly commitment group for **middle school athletes** and is capped at 16 athletes. Practices for this group are offered four* times weekly with one hour and fifteen minutes of water time and thirty minutes of dryland exercise two* times weekly.

Meet participation is encouraged for athletes in the Mako group, but participation is optional. The goals of this group are to promote good swimming technique and prepare the athletes for the next level of swimming, increase the athlete's fitness level, and foster a life-long love of swimming.

Blackfin Practice Group

Blackfin is the monthly commitment group for **high school athletes** and is capped at 20 athletes. Practices are offered six* times per week with an hour of water time per practice and forty-five minutes of dryland exercise two* times weekly.

Meet participation is encouraged for the Blackfin group, especially those planning to swim for their high school teams, but participation is optional. This group is ideal for swimmers who are not interested in the commitment level of the Senior Silver or Senior Gold groups and want to improve their skills for the high school swimming season OR other athletes who want to cross-train during their chosen sport's offseason or maintain a high fitness level. The overall goals of this group are to promote good swimming technique, prepare the athletes for high school swimming, and promote a life-long love of swimming.

***Note:** No practices are offered on meet weekends if all athletes are eligible to attend the meet. Practices for certain groups will not be offered if all athletes in those groups are eligible to attend the meet. Practice length (water time and/or dryland exercise) may be altered at the discretion of the coaching staff during taper periods, meet weekends and other season transitions.

Bluffs Practice Groups: Monthly Commitment

Some of RSA's groups train primarily at our satellite location at Sunset Bluffs in Fuquay-Varina (or the alternate site at Sunset Ridge North in Holly Springs in the summer/early fall). These groups provide training for the new

swimmer to the athlete who wants to swim on a swim team throughout the year (but may be new to swimming at a more structured level) to the year-round competitive senior athlete who would like to continue to swim at a less competitive level than Senior Gold or Senior Silver. Practice groups remain peer based within our Practice Group Placement Philosophy.

Minnow Practice Group

Minnow is a school-aged entry-level group for swimming at RSA. This group aims to teach athletes who are six to nine years old how to properly swim the four competitive strokes. Since technique is the primary focus, RSA maintains a coach to athlete ratio of 1 to 12 and caps the group at 24. In-water instruction is paired with on-deck instruction for the athletes. Practices are one hour long and are offered three* times per week.

The goals of Minnow are to foster a lifelong love of swimming, acclimate to the larger pool decks, introduce athletes to competitive swimming, and prepare athletes to move to the next level of swimming in the Sunfish practice group.

Sunfish Practice Group

Sunfish is a monthly commitment group for **elementary school athletes**, primarily eight to ten years old, who are new or in their first few years of year-round swimming or are multi-sport athletes who want to take time off during holidays or for other sports. The group is capped at 28 athletes. Five* practices are offered weekly with an hour of water time, as well as two dryland practices of fifteen minutes each. Coaches recommend that a Sunfish athlete attend at least three practices each week.

Meet participation is encouraged for the Sunfish group, but participation is optional. The goals of this group are to promote good swimming technique, increase the athlete's fitness level, and foster a life-long love of swimming.

Bluegill Practice Group

Bluegill is a monthly commitment group for **elementary school athletes**, primarily nine to eleven years old, who want to swim throughout the year and compete in meets, but may want to take limited time off during the holidays or for other sports. The group is capped at 28 athletes. Five* practices are offered weekly; practice length is between one hour and one hour and fifteen minutes per practice. In addition, two dryland practices of thirty minutes each are offered weekly. The coaching staff recommends that Bluegill athletes attend three practices a week. Technique work is expanded, as well as yardage, as athletes prepare for the next level.

Meet participation is encouraged for the Bluegill group, but participation is optional. The overall goals of the group are to transition athletes from 10 and under to 11-12 competition, as well as to have fun and enjoy the sport of swimming.

Bowfin Practice Group

Bowfin is the monthly commitment group for eleven to thirteen year olds, primarily **middle school athletes**, and is capped at 28 athletes. Practices for this group are offered six* times weekly, typically with an hour and fifteen minutes of water time, in addition to two* thirty minute dryland practices weekly. Coaches recommend that Bowfin athletes attend four practices a week. Intensity is increased from the Bluegill group, but technique remains an integral part of the group. Technique work is focused largely on precise parts of any given stroke or skill. Athletes are introduced to anaerobic training and sprinting.

Meet participation is encouraged for athletes in the Bowfin group, but participation is optional. The goals of this group are to promote good swimming technique, prepare the athletes for the next level of swimming, increase the athlete's fitness level and foster a life-long love of swimming.

Redtail Practice Group

Redtail is the monthly commitment group for thirteen to fifteen year-olds and is capped at 28 athletes. Practices for this group are offered six* times weekly, typically with an hour and thirty minutes of water time, in addition to two* thirty minute dryland practices weekly. Coaches recommend that Redtail athletes attend four to five practices a week. Intensity is increased from the Bluegill group, but technique remains an integral part of the group. Technique work is focused largely on precise parts of any given stroke or skill. Athletes are introduced to anaerobic training and sprinting.

Meet participation is highly encouraged for athletes in the Redatail group, but participation is optional. Additional yardage, specific race work, and volume training are introduced. Training focuses on learning how to race every event and introducing longer races. The goals of this group are to promote good swimming technique, prepare the athletes for high school swimming and training, increase the athlete's fitness level, and foster a life-long love of swimming.

Bass Practice Group

Bass is the monthly commitment group for **high school athletes** and is capped at 16 athletes per group. Practices are offered six* times per week with an hour of water time for each practice. *Two dryland practices of thirty minutes each are offered weekly.

Meet participation is encouraged for the Bass group, especially those planning to swim for their high school teams, but participation is optional. This group is ideal for swimmers who are not interested in the commitment level of the Senior Silver or Senior Gold groups and want to improve their skills for the high school swimming season OR other athletes who want to cross-train during their chosen sport's offseason or maintain a high fitness level. The overall goals of this group are to promote good swimming technique, prepare the athletes for high school swimming, and promote a life-long love of swimming.

***Note: No practices are offered on meet weekends if all athletes are eligible to attend the meet. Practices for certain groups will not be offered if all athletes in those groups are eligible to attend the meet. Practice length (water time and/or dryland exercise) may be altered at the discretion of the coaching staff during taper periods, meet weekends and other season transitions.**