



# Raleigh Swimming Association

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[www.swimrsa.org](http://www.swimrsa.org)

## Thank you for your interest in our swim team!

Raleigh Swimming Association (RSA) is an organization dedicated to providing affordable, exceptional aquatic programming tailored to the needs of the individual. RSA's flagship program, the swim team, was founded in 1960. Our technique-based program is designed to promote stroke efficiency and speed. In addition, we employ the highest caliber coaching staff committed to providing a safe, healthy, positive environment that fosters good sportsmanship, teamwork and leadership.

At RSA, we teach and develop all four competitive strokes and emphasize the importance of streamlining, kicking, body position and body awareness. RSA's program is designed to give each athlete the opportunity to excel, the confidence to succeed and the chance to swim in college.

At RSA, we are more than just a swim team. Our organization is a place where swimming is the medium through which swimmers are molded, friendships are fostered, character is nurtured and dreams come true. Join us in our vision.

## RSA Practice Facility

RSA trains at our facility, the William H. Sonner Aquatic Facility (Sonner). Sonner is conveniently located near Crossroads Mall, just off I-440, at 1013 Jones Franklin Road in Raleigh, NC.

## New Athlete Evaluations

New athletes are evaluated by our coaching staff to ensure proper practice group placement. Evaluations are held every Tuesday and Thursday at 7:15 pm, **with the exception of the summer months, late June through August**. Summer group evaluation dates are [posted on the website](#); no reservation is required. Please email [eval@swimrsa.org](mailto:eval@swimrsa.org) if you have any questions or would like to schedule an individual evaluation. Individual evaluations may be scheduled by emailing [eval@swimrsa.org](mailto:eval@swimrsa.org) or by calling (919) 859-4881.

All evaluations are conducted at the Sonner Aquatic Facility (1013 Jones Franklin Road, Raleigh, NC 27606).

## Practice Group Placement Philosophy

Many factors influence practice group placement. Factors considered include:

- Training Ability and Technique
- Leadership
- Commitment
- Maturity
- Meet Results
- Practice Group Size

The full Practice Group Placement Philosophy may be found on page 5.

## RSA Coaching Staff

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The coaching staff at RSA boasts a wide breadth of experience, a strong commitment to helping young student-athletes grow and a genuine passion for the sport of swimming.

### **Brent St. Pierre, Head Coach**

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Coach Brent became the Head Coach of RSA in April of 2013. Coach Brent grew up in Cary, is a former RSA swimmer, a graduate of Cardinal Gibbons High School and a graduate of East Carolina University. He began his coaching career at his alma mater, East Carolina, serving as assistant coach from 1994-1997. Coach Brent left East Carolina to coach for ten years at CCA of Roanoke, Virginia where he was named the Senior Coach of the Year in 2005. After leaving CCA, Coach Brent coached at NOVA of Virginia Aquatics from 2007 to 2013 where he was a four-time recipient of the Virginia Senior Coach of the Year award. In 2016, Coach Brent was a finalist for the 2016 Fitter and Faster Coach of the Year Award. During his career, Coach Bren has coached 2 Rhodes scholars, as well as multiple National Age Group record holders and Olympic Trials qualifiers, including participating in the early development of Olympic Gold Medalist Townley Haas.

Coach Brent and his wife, Babette, an Athens Drive High School graduate, live in Fuquay-Varina with their three children: Christopher, a 2019 high school graduate; Andrew, a rising sophomore in high school; and Maddie, a soon-to-be middle schooler. When away from the pool, Brent enjoys spending time with his family in the Virginia mountains or hitting the links.

### **Megan Onstott, Head Age Group Coach**

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Coach Megan joined RSA in the fall of 2015. Megan grew up in Austin, Texas and trained with Nitro Swimming. She was a National Merit Scholar and 2008 Olympic Trials qualifier, where she finished 25<sup>th</sup> in the 200M Breaststroke. She earned a BS in Sociology while swimming for Texas A&M University from 2009 through 2012. Coach Megan was named to the Academic All-Big 12 First Team, was a member of two Big 12 Championship teams, was named Team Captain as a Senior and attended the 2012 Olympic Trials for the 200M Breaststroke and the 400M.

Coach Megan was an Assistant Age Group Coach at Athens Bulldog Swim Club before becoming the Head Age Group Coach at Carolina Aquatic Team (formerly Duke Aquatics). She was a 2015 NC Swimming Zones Coach, as well as a 2015 and 2016 National Diversity Select Camp coach. Coach Megan has coached multiple athletes at the state and national level.

Off the pool deck, Coach Megan is passionate about giving back to the community. She is actively involved with several local organizations including Duke Children's Hospital. When she is not at the pool, Coach Megan enjoys spending time with her friends and family, fishing and playing with her dog, Champ.

### **Tyler Shepherd, Head Assistant Coach**

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Coach Tyler swam for TYDE and STAR Aquatics. He earned his undergraduate degree in Exercise Science with minors in Biology and Psychology from Appalachian State University in 2012 (Go Mountaineers!). While at Appalachian, Coach Tyler spent his summers as the Head Coach of the Midway Summer Swim Team.

At Appalachian, Coach Tyler was a Research Assistant in the Neuromuscular Lab, as well as a Strength and Conditioning Intern with the football, baseball and volleyball programs. After graduation, he earned his certification as a Strength and Conditioning Specialist from the National Strength and Conditioning Association and worked as a personal trainer and wellness coach in Wake Forest, NC. Concurrently, Tyler completed his Masters Degree at Southeastern Baptist Theological Seminary. After graduation, Coach Tyler moved to Winston-Salem as an Assistant/Head Coach for the Westwood Swim Club summer league team and the Head Coach of the

RJ Reynolds (RJR) Men's Swimming and Diving team. At RJR, Coach Tyler was a two-time high school Coach of the Year. Coach Tyler also coached at TYDE as an Assistant Coach and as a Lead Coach for the Senior Performance and Senior Competitive groups, respectively.

Away from the pool, Coach Tyler enjoys anything outdoors or sports related, as well as reading. He is always keen to learn something new, most recently learning to play the piano. Coach Tyler and his wife, Elspeth, also enjoy serving in their local church. Elspeth is fluent in French, enjoys Scottish dancing and has taught Ancient History for the last nine years.

### **Tammy Minyard, Lead Coach**

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Coach Tammy joined RSA in June of 2019. She returns to RSA from YOTA where she was the Head Age Group Coach and Cary YMCA Site Director. Prior to 2008, Coach Tammy was an Age Group Coach for RSA in 2007-2008 after coaching at the Marlins of Raleigh from 2000 to 2007. Coach Tammy has worked with athletes of all levels, including national and junior national qualifiers. She has been a Select Camp Coach, as well as a Zone Coach.

Coach Tammy swam for Pine Crest Swim Team in Florida, where she made her first Junior Nationals cut as a thirteen year-old. A multi-sport athlete, she was an All-American in cross country and in swimming. Coach Tammy left high school ranked third in the nation in the 100 yard freestyle. Tammy attended the University of Alabama as a student athlete, where she was a NCAA Honorable Mention All-American.

Coach Tammy has been married to Scott Minyard for nearly twenty-two years. They have an eight year-old daughter, Skye, and a crazy chocolate lab, Layla. Coach Tammy is celebrating 2 years as a breast cancer survivor. She is actively open to discussions on breast cancer and Mental Health Awareness. Outside of the pool, Coach Tammy enjoys spending time with her family, walking her dog, crafting with Skye and going to the spa.

### **Ann Stephenson, Aquatics Fitness Director and Lead Coach**

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Coach Ann joined RSA in the spring of 2014 as RSA's Aquatic Fitness Director. Prior to joining RSA, Ann developed her aquatic instruction method, known as Children's Boot Camp or Swim Express, and ran her own learn-to-swim school. Coach Ann has over twenty-five years of experience teaching children and adults to swim in the Triangle area, as well as providing aquatic boot camp and fitness instruction. In addition to teaching swim lessons and training instructors, Coach Ann is the Lead Coach for the Tarpon practice groups.

Coach Ann is a certified WSIT, a certified ALTS Instructor, a certified Open Water Diver and a certified BSA (Boy Scouts of America) Swim Instructor.

Away from the pool, Coach Ann enjoys spending time with her family and friends at the beach, and with her dogs, Buddie and Buckie.

### **Dan Kalupski, Specialty Coach and Dryland Coach**

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Coach Dan was born and raised in Chicago. He completed his undergraduate studies at UW-Stevens Point, majoring in Business and minoring in Coaching. During his time at UWSP, Dan was a four-year member of the swim team and also served as a captain during his senior year. Coach Dan continued his studies at Indiana State University, earning a Masters degree in Sports Management.

Before enrolling in his Masters program, Dan coached at Swift Aquatics in Skokie, Illinois as an age group and senior coach. Coach Dan left the Chicago area in the fall of 2014 and moved to Greencastle, Indiana where he

served as a Graduate Assistant Coach for the Men's Swimming and Diving Team at DePauw University. Coach Dan left DePauw to serve as the Head Assistant Coach at Massachusetts Institute of Technology (MIT).

Coach Dan has been a Volunteer Coach at NC State University since the fall of 2017. In his spare time, you will find Coach Dan cheering for his favorite teams...Go Cubs, Hawks, Bears and Bulls!...and Pack!

### **Elliot Hunt, Lead Coach**

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Coach Elliot was born in Raleigh and raised in Wendell. He graduated from UNC Chapel Hill with a degree in Political Science in 2018.

Coach Elliot has been swimming for as long as he can remember. He was a member of his neighborhood summer swim team, a captain on his high school swim team and a member of the MOR swim team. After high school graduation, Coach Elliot joined the UNC club swim team, and has, most recently, been a member of RSA's Masters group.

Coach Elliot joined RSA in 2014. He has been teaching swimming lessons and coaching RSA's youngest swim team members since Sonner opened its doors.

Coach Elliot is currently studying for the LSAT and plans to pursue a law degree in the future. He likes to spend his free time working out, reading, and watching movies.

### **Brett Dickey, Lead/Assistant Coach**

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Coach Brett grew up in Apex and attended Middle Creek High School. He joined RSA as an athlete in 2010 and swam with RSA until he graduated from high school.

Coach Brett began his coaching career in the Southern Metro Swim League. He is the former Head Coach of the Hampton Ridge Swim Team and the 2017 and 2018 Head Coach of the Brighton Forest Silver Fins Swim Team. Coach Brett has been coaching at RSA since his senior year of high school.

Coach Brett is currently majoring in Mathematics at NC State. He is also a member of the NC State Club Swim Team. His favorite stroke is freestyle. When he is not swimming or studying, Coach Brett enjoys boating on Lake Gaston, running and spending time with his Golden Retriever, Riley.

### **John Hinton, Lead/Assistant Coach**

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Coach John was born in Charlotte and raised in Raleigh. He attended Raleigh Charter High School. Coach John is currently majoring in Communication: Public Relations at NC State.

Coach John has been swimming most of his life...and is still swimming as a member of the NC State Club Swim Team. His favorite stroke is backstroke. Coach John has taught swim lessons and coached summer league and year round swimming for several years. Prior to joining RSA in 2018, he coached at Lifetime Fitness for two years.

Coach John spends his free time playing sports (water polo, basketball, biking), playing video games or just hanging with his dog, Charger.

## Practice Group Placement Philosophy

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Many factors influence group placement: some can easily be explained, while others may be influenced by coaching instinct or experience. Clearly communicating our philosophy for practice group placement enables a better understanding of the decisions that determine placement. RSA strives to place each individual in the group that best fits the athlete's skill set and age. Practice group placement is not an indication of a coach's belief about the athlete's future success. RSA prioritizes each athlete's individual needs and an athlete develops at a unique rate; therefore, athletes in some lower level groups are sometimes faster than those in higher level groups. Overlap always exists.

Upward group movement is not meant to be a reward, but rather a next step in development. Additionally, fall group placement does not dictate an athlete's group placement for the entire year. Coaches are continuously evaluating their athletes and will move them based on the best interests of the athletes. **The coaching staff has the final discretion regarding an athlete's practice group placement.**

Some of the important factors driving practice group placement are:

- Training Ability and Technique
  - Does the athlete practice at the same level he races?
  - Does the athlete make the technical changes requested by the coach?
- Leadership
  - Are the athlete's actions positively influencing others in the group?
- Commitment
  - How frequently does your athlete attend practice?
  - How frequently does your athlete participate in meets?
  - How is swimming prioritized as a sport?
- Maturity
  - How old is the athlete?
  - Is the athlete emotionally ready for the next level of training?
  - Is the athlete physically ready for the next level of training?
  - How well does the athlete deal with change?
- Meet Results
  - How do the athlete's results translate to training needs?
  - How do the athlete's results translate to meet qualifications?
- Group Size
  - What is the maximum number of athletes allowed in a practice group to ensure appropriate lane space and the ability to effectively coach the athletes under the caveat of ensuring internal movement is allowed for developing athletes?

RSA realizes that changes in practice groups can impact family routines. Practice group moves can affect schedules, carpools, team dues, coaches and expectations. Hopefully, the Practice Group Placement Philosophy provides information to aid families in anticipating practice group movement and the factors determining when a move will occur. The coaching staff makes every effort to provide considerable advance notice of any upcoming practice group placement changes.

## Practice Groups: Annual Commitment

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### Nova Practice Group

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The Nova group is capped at 30 athletes and includes athletes as young as 6 and as old as 9. Typically, Nova athletes have four\* practice opportunities each week with dryland exercise twice\* a week for fifteen minutes. We recommend that a Nova athlete attend two practices each week. Water time for the Nova group is one hour per practice. In order to maximize stroke instruction within the group, RSA maintains a coach to athlete ratio of 1 to 18.

The goals of the Nova group are to build technique, introduce athletes to competitive swimming, have fun and enjoy the sport of swimming.

### Dolphin Practice Group

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The Dolphin group is capped at 38 athletes and includes athletes ages 8 to 10. Dolphin practice is offered six\* times weekly with thirty minutes of dryland exercise twice\* weekly. We recommend that Dolphin athletes attend three practices a week. The Dolphin group has one hour or one hour and fifteen minutes of water time for each practice. The athlete-coach ratio is maintained at 1 coach for every 19 athletes. This facilitates forming sub-groups within the Dolphin group to optimize instruction for athletes of various skill levels.

The overall goals of the Dolphin group are to transition athletes from 10 and under to 11-12 competition, as well as to have fun and enjoy the sport of swimming.

### Wahoo Practice Group

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The Wahoo group is capped at 38 athletes. This group includes athletes who are 9 to 11 years old. Practice is offered a total of six\* times each week. We recommend that Wahoo athletes attend four practices each week. Water time for the Wahoo group is one hour and thirty minutes per practice. Dryland exercise for the Wahoo group is offered three\* times each week for thirty minutes each session. The coach to athlete ratio in this group is maintained at 1 coach per 19 athletes to ensure that each athlete gets adequate technique attention.

Overall, the goal of the Wahoo group is to provide tailored training to the more advanced age group athlete.

### Mackerel Practice Group

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The Mackerel group includes athletes between the ages of 11 and 14, **primarily in middle school**, and is capped at 26 athletes. Mackerel practice is offered six\* times weekly with thirty minutes of dryland exercise three\* times weekly. We recommend that Mackerel athletes attend four practices a week. Water time for the Mackerel group is one hour and fifteen minutes or one hour and thirty minutes per practice.

Intensity is increased from the Dolphin group, but technique remains an integral part of the group. The overall goal of the Mackerel group is to refine the skills necessary to move into the Cobia group or the Barracuda group.

### Barracuda Practice Group

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The Barracuda group practices six\* times each week. We recommend that athletes attend five practices during most weeks of the year. Water time for the Barracuda group is one hour and forty-five minutes per practice with dryland exercise offered three\* times a week for thirty minutes each. This group is capped at 38 athletes, typically

ranging in age from 11 to 13 years old. A 10 year-old athlete may be eligible for placement in the Barracuda group if the athlete has qualified for the NC Age Group Champs Meet (SC and/or LC) in the 11-12 age group in two different strokes (or one stroke and an IM event) and the athlete receives a recommendation from the coaching staff.

Barracuda has a large age overlap with several groups, but requires the highest skill level. Though intensity is increased, technique is still an integral part of the group. Technique work is focused largely on precise parts of any given stroke or skill. The goal of this group is to prepare athletes to compete in the 13-14 age group.

### **Cobia Practice Group**

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The Cobia group is offered seven\* practices weekly. It is recommended that athletes attend five practices during most weeks of the year. Water time for the Cobia group is one hour and forty-five minutes per practice. At the direction of the Cobia Lead Coach, Cobia athletes should attend one PreSenior practice weekly. Dryland exercise is offered three\* times a week for thirty minutes each session. This group is capped at 21 athletes, typically ranging in age from 12 to 14 years old.

Though intensity is increased, technique is still an integral part of the group. Technique work is focused largely on precise parts of any given stroke or skill. The goal of this group is to hone the skills necessary to compete in the 13-14 age group and move into the PreSenior or Senior Silver group.

### **PreSenior Practice Group**

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The PreSenior group is offered seven\* practices weekly. It is recommended that athletes attend five practices during most weeks of the year. The PreSenior group is capped at 34 athletes. Water time for this group is two hours daily with thirty minutes of dryland exercise three\* times weekly. Athletes in this group are between the ages of 13 and 15 and are highly committed to swimming. A twelve year-old athlete may be eligible for placement in the PreSenior group if the athlete has qualified for the NC Age Group Champs Meet (SC and/or LC) in the 13-14 age group in two different strokes (or one stroke and an IM event) and the athlete receives a recommendation from the coaching staff.

Pace is emphasized and anaerobic training is introduced. The goal of the PreSenior group is to enable athletes to compete at the 13-14 Age Group Champs and to prepare for Senior level meets.

### **Senior Silver Practice Group**

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Senior Silver is a bridge group from Cobia and PreSenior to Senior Gold, as well as an alternative for athletes interested in pursuing their swimming goals at a lesser intensity than Senior Gold. Athletes in this group are in high school and are between 14 and 19 years old. Practices are offered nine to eleven\* times weekly with the expectation that seven of those practices will be attended. The group is capped at 26 athletes. Water time for the Senior Silver group varies. Five sprint practices are offered weekly, in addition to 2 weekend practices of two hours each and up to four morning practices of one and one-half hours each. At the direction of the Lead Coach, Senior Silver athletes should attend two Senior Gold practices weekly. Dryland exercise is offered three\* times weekly: two sessions of thirty minutes and one session of sixty minutes.

The overall goals of the Senior Silver group are to facilitate the growth of swimmers to their maximum potential, to enable the athletes to qualify for Senior Champs and to prepare for Senior level swimming. Like Senior Gold athletes, athletes in the Senior Silver Group are highly committed to swimming and are expected to act as role models for the entire swimming program at RSA.

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## Senior Gold Practice Group

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Senior Gold practices introduce race specific training and offer high intensity workouts. Athletes in this group are in high school and range in age from 14-19. Practices are offered nine to eleven\* times weekly with the expectation that seven of those practices will be attended. The group is capped at 31 athletes. Water time for the Senior Gold group includes morning and afternoon practice opportunities. Water time varies from ninety minutes (mornings) to two hours (typical afternoons) to two hours and fifteen minutes (summer/holiday mornings). Dryland exercise is offered four\* times weekly: two sessions of thirty minutes and two sessions of one hour.

The overall goal of the Senior Gold group is to facilitate the growth of athletes to their maximum potential. Athletes in the Senior Gold Group are highly committed to swimming and are expected to act as role models for the entire swimming program at RSA.

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## Practice Groups: Monthly Commitment

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### Tarpon Practice Group (Early, Late and Evening)

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Tarpon is a preschool entry-level group for swimming at RSA. This group is designed to teach three to five year-old athletes how to properly swim freestyle and backstroke, as well as to introduce other competitive strokes. Since technique is the primary focus, the group is capped at 16 athletes per practice group with a low coach to swimmer ratio of 1 coach per 4 athletes. Coaches provide in-water instruction to athletes. Practices are forty-five minutes long and are offered two\* times per week from September through May. Tarpon athletes do not participate in meets.

The goals of the Tarpon group are to foster a lifelong love of swimming, introduce young athletes to swim team and prepare them for the Seahorse group. Tarpon Early MW, Tarpon Early TH, Tarpon Late MW, Tarpon Evening MW and Tarpon Evening TH are **five different practice groups** within the Tarpon group.

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### Seahorse (1 & 2) Practice Group

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Seahorse is a school-aged entry-level group for swimming at RSA. This hybrid group aims to teach five and six year-old athletes how to properly swim the four competitive strokes. Since technique is the primary focus, the group is capped at 16 athletes with a low coach to staff ratio of 1 coach per 5 athletes. In-water instruction is paired with on-deck instruction for the athletes. Practices are forty-five minutes long and are offered three\*times per week. The group practices in the instructional warm-water pool on Tuesdays and Thursdays and in the large pools (lap or deep) on Saturday. Seahorse athletes may participate in select meets based on the Lead Coach's recommendation.

The goals of the Seahorse group are to foster a lifelong love of swimming, introduce young athletes to the swim team, acclimate to the larger pool decks and prepare for the next level of swimming.

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### SeaStar Practice Group

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SeaStar is the school-aged entry-level group for swimming at RSA. This group aims to teach six and seven year-old athletes how to properly swim the four competitive strokes. Since technique is the primary focus, the group is capped at 16 athletes with a low coach to staff ratio of 1 coach per 6 athletes. In-water instruction is paired with on-deck instruction for the athletes. Practices are forty-five minutes long and are offered three\* times per week. The SeaStar group practices in the large pools (lap and deep).

The goals of the SeaStar group are to foster a lifelong love of swimming, acclimate to the larger pool decks, introduce athletes to competitive swimming, if desired, and prepare athletes to move to the next level of swimming.

### **Jack Practice Group**

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Jack is the monthly commitment group for **elementary school athletes**, athletes primarily between the ages of 8 and 10 years old, who want to swim throughout the year, but may want to take time off during holidays or for other sports. The group is capped at 38 athletes. Practices for this group are offered four\* times a week with an hour of water time. Dryland exercise is offered two\* times weekly for thirty minutes per session.

Meet participation is encouraged for the Jack group, but is optional. The goals of this group are to promote good swimming technique and prepare the athletes for the next level of swimming (if desired), increase the athlete's fitness level and foster a life-long love of swimming.

### **Mako (1&2) Practice Group**

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Mako is the monthly commitment group for **middle school athletes** and is capped at 16 athletes per practice group. Practices for this group are offered three\* times weekly with one hour and fifteen minutes of water time and thirty minutes of dryland exercise at each practice.

Meet participation is encouraged for the Mako group, but is optional. The goals of this group are to promote good swimming technique and prepare the athletes for the next level of swimming (if desired), increase the athlete's fitness level and foster a life-long love of swimming. Mako 1 (M,W,F) and Mako 2(T, Th, S) are **two different practice groups** within the Mako practice group.

### **Blackfin (1&2) Practice Group**

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Blackfin is the monthly commitment group for **high school athletes** and is capped at 20 athletes per group. Practices are offered six\* times per week with a minimum of 1 hour of water time for each practice and 30 minutes of dryland exercise three\* times weekly.

Meet participation is encouraged for the Blackfin group, especially those planning to swim for their high school teams, but is optional. This group is ideal for swimmers who are not interested in the commitment level of the Senior Silver or Senior Gold groups and want to improve their skills for the high school swimming season OR other athletes who want to cross-train during their chosen sport's offseason or maintain a high fitness level. The overall goals of this group are to promote good swimming technique, prepare the athletes for high school swimming and promote a life-long love of swimming. Blackfin 1 and 2 are two different practice groups within the Blackfin practice group.

**\*Note: No practices are offered on meet weekends if all athletes are eligible to attend the meet. Practices for certain groups will not be offered if all athletes in those groups are eligible to attend the meet. Practice length (water time and/or dryland exercise) may be altered at the discretion of the coaching staff during taper periods, meet weekends and other season transitions.**

### **Athlete Service**

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Each athlete is expected to participate in at least one RSA service activity. Athletes in the Barracuda, Cobia, Mackerel, PreSenior, Senior Gold and Senior Silver practice groups are expected to participate in **an additional facility service activity**.

## Financial Information

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### Registration

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To register with RSA's swim team, please use the online registration tool located on the home page of our website, [www.swimrsa.org](http://www.swimrsa.org). The registration fee is \$160 for each athlete and is **not refundable**.

If your athlete is transferring from another team, please complete a [NC Swimming Athlete Transfer Form](#). The completed form may be emailed to [finances@swimrsa.org](mailto:finances@swimrsa.org) or mailed to RSA, P.O. Box 488, Cary, NC 27512. This information is required by USA Swimming and must be received to complete the registration process.

**Please note registration status may show pending approval during the summer months prior to activation in the latter part of August.**

**All memberships are subject to approval by the Board of Directors.**

### Monthly Dues

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Dues are assessed on a monthly basis and payable twelve months of the year. If a family has two athletes, the lower of the athletes' dues receives a 15% discount. For families with three athletes, the lowest of the athletes' dues receives a 25% reduction, the second lowest receives a 15% due reduction, and the third must be paid in full. For families with more than three athletes, the third athlete discount applies to the third and lower athletes' dues.

As an example: If a family has a SeaStar athlete, a Nova athlete, a Dolphin athlete and a Barracuda athlete,

- the Barracuda dues will be paid at 100%,
- the Dolphin dues will be paid at 85% and
- the SeaStar and Nova dues will be paid at 75%.

Please note the discount does not apply to Tarpon athletes. **The family discount applies to siblings only.**

Members have the option of paying the annual dues in full for a 5% discount if paid by October 15, 2019. In the event of early withdrawal, **dues paid in advance are not refundable**. Please contact [finances@swimrsa.org](mailto:finances@swimrsa.org) to take advantage of the dues discount.

### Fees In Addition to Dues

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#### Entry Fees:

Meet entry fees are included in the monthly statement if an athlete is entered in a swim meet. If an athlete is entered in a meet (committed via TeamUnify), the athlete must withdraw (scratch) from the meet by the entry deadline via TeamUnify ([swimrsa.org](http://swimrsa.org)) to avoid being charged meet entry fees. If the athlete does not withdraw from the meet prior to the published deadline, the athlete's account will be billed for the entry fees even if the athlete was sick or injured prior to the meet.

### **Meet Escrow Account:**

Each annual commitment athlete is required to establish a \$150.00 meet escrow account by September 20, 2019 if registering by August 28<sup>th</sup>, 2019 or within thirty days of registration and prior to the athlete's first meet if registering after August 28<sup>th</sup>.

Monthly commitment athletes must establish a \$100.00 meet escrow account when committing to swimming in their first meet.

Please note the meet escrow account for annual commitment athletes **will be billed through TeamUnify if not established by September 20, 2019**. Prior to September 20<sup>th</sup>, a check, made payable to RSA, may be mailed to RSA, PO Box 488, Cary NC 27512 OR dropped off in the Business Office during business hours. Or, a credit card payment may be made via phone or in person at the Business Office.

Meet escrow account funds are used to pay an athlete's meet fees at meet entry. The funds are replaced when the account is billed and the bill is paid. At the end of the year, any unused funds will be applied to the escrow account for the coming year. **Meet escrow account funds are nonrefundable to athletes who leave RSA.** Unused meet escrow funds for graduating high school seniors will be credited to the member account in the final invoice.

### **Facility Maintenance Fee:**

RSA owns its practice facility located at 1013 Jones Franklin Road in Raleigh. To offset the costs of maintaining a year-round facility, each athlete is charged a monthly facility maintenance fee of \$8.33. **Note Tarpon athletes are excluded from the Facility Maintenance Fee requirement.**

### **Monthly Payment**

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**Dues and other fees billed in the monthly invoice must be paid via an electronic payment method. RSA offers credit card processing through TeamUnify via a third party processor, as well as ACH (bank draft). For each credit card transaction, the third party processor charges a fee of 2.95% of the balance + \$0.30. There is no additional fee to members for ACH transactions.**

**The first payment may be made via check or cash if invoices have processed for the current month at the time of registration. Registration fees must be paid via credit card through the TeamUnify portal. Returning members, please note any unpaid balance will be charged to the credit card at the time of registration.**

### **Late Fees**

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The total balance reflected on the monthly invoice is due on the 1<sup>st</sup> of the month and is past due after the 5<sup>th</sup> of the month. This balance includes dues and all other fees included in the unpaid balance. A late fee of \$25.00 will be assessed on past due accounts. A late fee of \$100.00 will be assessed monthly if the account is sixty (60) days or more past due.

**Meet registration and ancillary charges to accounts will be denied to accounts more than thirty days in arrears. For accounts sixty days or more in arrears, athletes will not be allowed to participate in any part of the program including swim practice, swim meets or other team activities.**

2019-2020 Dues Schedule

	Group	Total Annual Dues	Monthly Payment 1 <sup>st</sup> Child*	2 <sup>nd</sup> Child (85%)	3 <sup>rd</sup> + Child (75%)
<b>Annual Commitment</b>	Nova	\$1,908.00	\$159.00	\$135.00	\$119.00
	Dolphin	\$2,052.00	\$171.00	\$145.00	\$128.00
	Mackerel	\$2,304.00	\$192.00	\$163.00	\$144.00
	Wahoo	\$2,304.00	\$192.00	\$163.00	\$144.00
	Barracuda	\$2,496.00	\$208.00	\$177.00	\$156.00
	Cobia	\$2,652.00	\$221.00	\$188.00	\$166.00
	PreSenior	\$3,240.00	\$270.00	\$230.00	\$203.00
	Senior Silver	\$3,420.00	\$285.00	\$242.00	\$214.00
	Senior Gold	\$3,912.00	\$326.00	\$277.00	\$245.00
<b>***Monthly Commitment</b>	**Tarpon	\$ 855.00 (9 mos)	\$ 95.00	n/a: \$95.00	n/a: \$95.00
	Seahorse	\$1,125.00 (9 mos)	\$125.00	\$106.00	\$ 94.00
	SeaStar	\$1,392.00	\$116.00	\$ 99.00	\$ 87.00
	Jack	\$2,304.00	\$192.00	\$163.00	\$144.00
	Mako	\$2,388.00	\$199.00	\$169.00	\$149.00
	Blackfin	\$2,712.00	\$226.00	\$192.00	\$170.00

\*Note the 1<sup>st</sup> child is determined by the higher group.

\*\*Note there is no multiple-athlete discount for Tarpon athletes.

\*\*\* Note monthly commitment athletes may select the months they swim.

**Dues Reduction**

Dues reduction programs are offered to enable members to volunteer at various venues, refer a friend or family member or purchase gift cards to reduce their monthly dues invoice.

**Swim Team Referral Program**

RSA offers a referral credit for members who refer new members. If a member family refers a new family to RSA and that family joins the swim team, the referring family will receive a one-time credit toward their dues of \$50.00 per family referred. Please be mindful that group caps may impact referrals. Families being referred should contact [eval@swimrsa.org](mailto:eval@swimrsa.org) to set up an evaluation and note the referring family on the evaluation form.

RSA participates in additional dues reduction opportunities, including volunteering at PNC, Koka Booth and golf tournaments, as well as using the SCRIPs program (a gift card rebate program).

## Early Withdrawal and Leave

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### Annual Commitment:

An annual commitment athlete who wishes to withdraw prior to the end of the swim year (August 31<sup>st</sup>) must provide a written Early Withdrawal notice to [finances@swimrsa.org](mailto:finances@swimrsa.org) by the 20<sup>th</sup> of the month for which the member family wishes the withdrawal to be processed. The athlete may not practice with the swim team after the date of the notice.

If the athlete is in the Nova, Dolphin or Wahoo practice group, dues for the following month, as well as any additional fees, including uncharged meet fees and any account balance, must be paid in full to fulfill the member's financial commitment to RSA. In addition, the final invoice will include any remaining Facility Maintenance Fee balance. **Note meet escrow funds will not be refunded.**

If the athlete is in the Barracuda, Mackerel, Cobia, PreSenior, Senior Silver or Senior Gold practice group, the lesser of three (3) months of dues or the dues remaining for the swimming year (dues through August), as well as any additional fees, including uncharged meet fees and any account balance, must be paid in full to fulfill the member's financial commitment to RSA. In addition, the final invoice will include any remaining Facility Maintenance Fee balance. **Note meet escrow funds will not be refunded.**

**Example 1:** Joe Smith sends an email regarding his Nova athlete, Sam, to [finances@swimrsa.org](mailto:finances@swimrsa.org) on May 17<sup>th</sup> regarding the desire to execute an early withdrawal from the Nova group. The Smith family owes \$76.00 for ancillary fees billed since the last invoice, in addition to meet fees of \$42.00 not reflected on the account yet due to a meet the previous weekend. Nova dues for June are \$159.00. Nova dues for May have already been paid. The Smith family paid their Facility Maintenance Fee of \$100.00 upfront; otherwise, they would owe \$24.99 for the remaining months (June through August). Therefore, the Smith family will owe  $\$76 + \$42 + \$159 = \$277$  to withdraw from the program. Sam will not be able to swim with RSA as of the date of the withdrawal notice.

**Example 2:** Sally Jones sends an email regarding her PreSenior athlete, Suzie, to [finances@swimrsa.org](mailto:finances@swimrsa.org) on April 17<sup>th</sup> regarding the desire to execute an early withdrawal from the PreSenior group. The Jones family owes \$76.00 for ancillary fees billed since the last invoice, in addition to meet fees of \$42.00 not reflected on the account yet due to a meet the previous weekend. PreSenior dues are \$270.00 monthly; PreSenior dues for April have already been paid. As the lesser of three months' dues or the balance for the year is three months, the dues portion of the final payment will be \$810.00. The Jones family paid their Facility Maintenance Fee of \$100.00 upfront; otherwise, they would owe \$33.32 for the remaining months (May through August). Therefore, the Jones family will owe  $\$76 + \$42 + \$810 = \$928$  to withdraw from the program. Suzie will not be able to swim with RSA as of the date of the withdrawal notice.

### Monthly Commitment:

For monthly commitment athletes who want to 'suspend' or 'take a leave,' but will be returning in the current swim year, a written notice of leave must be provided to [finances@swimrsa.org](mailto:finances@swimrsa.org) by the 20<sup>th</sup> of the month for the leave to be processed for that month. Any fees, including uncharged meet fees, and any account balance, must be paid in full to fulfill the member's current financial commitment to RSA, with the exception of the Facility Maintenance Fee which the member may continue to pay monthly until fulfilled. The athlete must also send a written return notification to [finances@swimrsa.org](mailto:finances@swimrsa.org) by the 20<sup>th</sup> of the month preceding the month of return.

A monthly commitment athlete who wishes to withdraw prior to the end of the swim year (August 31<sup>st</sup>) must provide a written Early Withdrawal notice to [finances@swimrsa.org](mailto:finances@swimrsa.org) by the 20<sup>th</sup> of the month for which the member family wishes the withdrawal to be processed. The athlete may not practice with the swim team after the date of the notice. Any account balance, as well as any uncharged fees such as meet fees or apparel charges, must be paid in full to fulfill the member's financial commitment to RSA. In addition, the final invoice will include any remaining Facility Maintenance Fee balance. **Note meet escrow funds will not be refunded.**

## Questions

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**For Questions About Evaluations, Group Dynamics, Swim Team Philosophy and Swim Team Calendar:**

- Brent St.Pierre, Head Coach [brent.stpierre@swimrsa.org](mailto:brent.stpierre@swimrsa.org)
- Megan Onstott, Head Age Group Coach [megan.onstott@swimrsa.org](mailto:megan.onstott@swimrsa.org)
- Tyler Shepherd, Head Assistant Coach [tyler.shepherd@swimrsa.org](mailto:tyler.shepherd@swimrsa.org)
- Tammy Minyard, Lead Coach [tammy.r.minyard@swimrsa.org](mailto:tammy.r.minyard@swimrsa.org)

**For Questions About Registration and Financial Obligations:**

- Claire Watts, Office Manager [claire.watts@swimrsa.org](mailto:claire.watts@swimrsa.org)
- Laura Hubbard, Director of Operations [laura.hubbard@swimrsa.org](mailto:laura.hubbard@swimrsa.org)

**Not Sure Who to Ask? Email any of us or call the office at (919)859-4881. We will make sure your question is answered promptly. Note the RSA Business Office is open Monday through Thursday from 10:00 am to 8:00 pm.**

**Thank you again for your interest in the RSA Swim Team. A tentative practice schedule for the 2019-2020 season follows on the next page.**

## 2019-2020 Tentative Practice Schedule

2019-2020 Tentative Practice Schedule starts 8/28/19 (Tarpons and Seahorses start after Labor Day)							
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Nova	5:30pm-6:30pm (D) 5:15pm-5:30pm		5:15pm-6:15pm		5:30pm-6:30pm (D) 5:15pm-5:30pm	12:30pm-1:30pm	
Dolphin	7:30pm-8:30pm	7:30pm-8:45pm (D) 7:00pm-7:30pm	5:00pm-6:15pm	7:30pm-8:45pm (D) 7:00pm-7:30pm	5:30pm-6:30pm	12:00pm-1:15pm	
Mackerel	7:45pm-9:00pm (D) 7:15pm-7:45pm		7:45pm-9:00pm (D) 7:15pm-7:45pm	7:15pm-8:45pm	7:45pm-9:00pm (D) 7:15pm-7:45pm	10:45am-12:15pm	
Wahoo	6:30pm-8:00pm	6:00pm-7:30pm (D) 5:30pm-6:00pm	6:15pm-7:45pm	6:00pm-7:30pm (D) 5:30pm-6:00pm	6:30pm-8:00pm	11:00am-12:30pm (D) 10:30am-11:00am	
Barracuda	6:00pm-7:45pm	5:30pm-7:15pm (D) 5:00pm-5:30pm	6:15pm-8:00pm	5:30pm-7:15pm (D) 5:00pm-5:30pm	6:00pm-7:45pm	9:00am-10:45am (D) 10:45am-11:15am	
Cobia	7:15pm-9:00pm	7:15pm-9:00pm (D) 6:30pm-7:00pm	7:15pm-9:00pm	7:15pm-9:00pm (D) 6:30pm-7:00pm	6:00pm-7:45pm	10:45am-12:30pm (D) 10:15am-10:45am	8:00am-10:00am
PreSenior	4:00pm-6:00pm (D) 6:15pm-6:45pm	4:00pm-6:00pm	4:30pm-6:15pm (D) 6:30pm-7:00pm	4:00pm-6:00pm	4:00pm-6:00pm (D) 6:15pm-6:45pm	9:00am-11:00am	8:00am-10:00am
Senior Silver	3:00pm-4:00pm (D) 4:15pm-4:45pm	3:00pm-4:00pm	3:00pm-4:30pm (D) 4:45pm-5:15pm	3:00pm-4:00pm	3:00pm-4:00pm	7:00am-9:00am (D) 9:15am-10:15am	8:00am-10:00am
*Senior Silver AM effective 9/4/18		5:00am-6:30am	5:00am-6:30am	5:00am-6:30am	5:00am-6:30am		
Senior Gold	3:30pm-5:30pm (D) 5:45pm-6:15pm	3:30pm-5:30pm	3:15pm-5:00pm (D) 5:15pm-6:15pm	3:30pm-5:30pm	3:30pm-5:30pm (D) 5:45pm-6:15pm	7:00am-9:00am (D) 9:15am-10:15am	8:00am-10:00am
*Senior Gold AM effective 9/4/19		5:00am-6:30am	5:00am-6:30am	5:00am-6:30am	5:00am-6:30am		
Tarpon (start 9/4/19)	2:00pm-2:45pm earlyM,W 5:00pm-5:45pm late 6:00pm-6:45pm eve M,W	2:00pm-2:45pm earlyT,Th 6:00pm-6:45pm eve T,Th	2:00pm-2:45pm earlyM,W 5:00pm-5:45pm late 6:00pm-6:45pm eve M,W	2:00pm-2:45pm early T,Th 6:00pm-6:45pm eve T,Th			
SeaStar		6:00pm-6:45pm		6:00pm-6:45pm		11:00am-11:45am	
Seahorse 1 (start 9/5/19)		5:00pm-5:45pm		5:00pm-5:45pm		11:00am-11:45am	
Seahorse 2 (start 9/5/19)		6:50pm-7:35pm		6:50pm-7:35pm		11:45am-12:30pm	
Jack	5:30pm-6:30pm (D) 5:00pm-5:30pm	7:30pm-8:30pm		7:30pm-8:30pm		12:30pm-1:30pm (D) 12:00pm-12:30pm	
Mako 1	7:45pm-9:00pm (D) 7:15pm-7:45pm		7:45pm-9:00pm (D) 7:15pm-7:45pm		7:45pm-9:00pm (D) 7:15pm-7:45pm		
Mako 2		7:15pm-8:30pm (D) 6:30pm-7:00pm		7:15pm-8:30pm (D) 6:30pm-7:00pm		10:45am-12:00pm (D) 10:15am-10:45am	
Blackfin 1	3:00pm-4:00pm (D) 4:15pm-4:45pm	3:00pm-4:00pm	3:00pm-4:30pm (D) 4:45pm-5:15pm	3:00pm-4:00pm	3:00pm-4:00pm (D) 4:15pm-4:45pm	7:45am-9:00am	8:00am-9:00am
Blackfin 2	8:00pm-9:00pm (D) 7:30pm-8:00pm	5:30am-6:30am	8:00pm-9:00pm (D) 7:30pm-8:00pm	5:30am-6:30am	8:00pm-9:00pm (D) 7:30pm-8:00pm	7:45am-9:00am	8:00am-9:00am

Senior Silver athletes should attend two Senior Gold afternoon practices, coordinated by the Senior Silver Lead Coach. Senior Silver athletes may attend as many Senior Gold am practices as they like. **Please note the practice schedule for all groups is subject to change based on season, taper and meet schedules.**