

## PARENT CODE OF CONDUCT

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WOW's Parent Code of Conduct ensures we create a supportive environment for our swimmers and coaches so every athlete can achieve their full potential.

1. WOW parents, through their actions and conduct, will exhibit good sportsmanship and encourage their children to do the same at all times. WOW parents will serve as positive role models for their children and teammates.
2. WOW parents will respect and cooperate with coaches, team members, opponents, spectators and officials at all times.
3. WOW parents respect the integrity of swim officials by assuming decisions are based on honest, objective evaluations of performance. Only coaches may approach meet officials.
4. WOW parents recognize WOW coaches are professionals and allow them to coach without interference. WOW parents leave coaching to the coaches and respect all coaching decisions such as practice group assignments, meet entries, training focus, etc.
5. WOW parents will not interact with lifeguards at any time or for any reason.
6. WOW parents with a concern related to any coach or official within WOW should discuss the concern with the athlete's coach privately and in a professional manner. If the matter is not resolved, the issue should be brought to the attention of the Head Coach. If the response is unsatisfactory, a WOW parent may submit a formal written, signed and dated statement to the WOW Board President. The President is authorized to create a panel of 3 Board members who, in their discretion, will review the matter and make a decision that is final and cannot be appealed.
7. WOW parents will not access locker rooms in use by athletes. In addition, the use of audio or visual recording, including a cell phone camera, is not allowed in changing areas, restrooms or locker rooms at any time.
8. Parents are more than welcome to view swim practices and/or lessons from the pool balcony. However, for insurance reasons (safety and liability), parents are prohibited from entering the pool deck before, during, or after swim practices and/or lessons. You are welcome to speak with your swimmer's coach/instructor in the pool lobby before or after practice.
9. WOW Parents will not consume alcohol, tobacco products or illegal drugs and will comply with all facility guidelines at events WOW attends.

Any violation of this code will be brought to the attention of the Board of Directors, which will issue the appropriate response. This response could include one or more of the following: verbal or written reprimand, probation, or temporary/permanent suspension.

