



Roles of Phoenix Swimming Members:

Due to many instances in the past year both nationally and specifically at NE Swimming events, USA Swimming is encouraging all teams to promote healthy, safe, and appropriate relationships between swimmers, coaches, and parents. The following definitions of roles comes directly from the recommendations of USA Swimming. We have not had many issues and I do not expect there to be issues; however, I do understand the need to define the roles and expectations of all members of the team in light of recent events. I do want to reiterate that if we are asking the swimmers to hold themselves to a higher standard then as coaches and parents we need to do so as well.

Coaches Role-

All PHX coaches must meet high criteria set forth by USA Swimming. Each coach is a certified lifeguard and holds a current First Aid and CPR Training for the Professional Rescuer certification. Coaches are also required to complete the USA Swimming Safety Training for Coaches Course. PHX coaches have also passed a background check. All of the above requirements must be kept up to date for a swim coach to remain in good standing with USA Swimming and Phoenix Swimming.

PHX coaches' main responsibility is to mold all of our swimmers into the best swimmers that they can be. In addition, coaches mentor swimmers in life skills and positive values. The foundation of the relationship between coaches and team families stems from the goals of the swimmer and the trust that choices will be made with the team/ swimmer's best interest in mind.

Parent/Guardian's Role-

As the Parent/Guardian of a competitive swimmer, your main responsibility is to provide a caring, supporting environment. This support will encourage your child to feel good about his or her interest in competitive swimming. Show your support by ensuring your swimmer's attendance at practices and swim meets.

Parents/guardians are not participants on their child's team but contribute to the success experienced by the swimmer and his or her team. Parents/guardians serve as role models, and children frequently emulate their attitudes. Strive to be a positive role model. Most important, show good sportsmanship at all times toward coaches, officials and other teams.

Swimmer's Role-

The primary role of our swimmers is to put forth their best effort to improve themselves and to be active participants in the betterment of Phoenix Swimming. Your attitude, demeanor, self-respect, and respect of others is contagious and does impact your team mates. While a member of Phoenix Swimming, you are not only responsible for your level of success as an individual but you play a vital roll in the accomplishments of your teammates. This is not a power that we want our swimmers to take lightly. Trust, accountability, loyalty, and friendship are all benefits of forming this relationship with your teammates.

At all times, swimmers need to remember that they are representatives of not only Phoenix Swimming, but also Lori and Matt.