



### **CAQ Conduct Acknowledgement Form**

In order to maintain a healthy, positive environment, Charger Aquatics will not tolerate unsportsmanlike conduct, harassment or bullying under any circumstances. *These actions may result in immediate suspension or dismissal from the team*, pending further review by the CAQ Head Coach, CAQ Group Coach, and Think Academy Programs Director.

**Unsportsmanlike Conduct:** The display of behaviors inconsistent with the Mission and Values of Charger Aquatics, such as disrespecting another individual or group, being discourteous to others, knowingly violating rules, cheating, using inappropriate language, and otherwise carrying oneself in a manner unbecoming a respectful athlete, parent, or volunteer.

**Harassment:** Harassing behaviors of any nature that have the purpose or effect of unreasonably interfering with an individual's interactions within the club, with a swimmer's participation in the program, or in any way creates an intimidating, hostile or offensive environment.

**Bullying:** As laid out in the CAQ Bullying Action Plan, bullying is considered a form of harassment and is potentially devastating to the victim, is counterproductive to a healthy team-spirit and team environment and will not be tolerated. For further information on bullying, please refer back to the CAQ Bullying Action Plan.

*I understand that should I become aware of conduct that may be considered unsportsmanlike conduct, harassment, or bullying, I am expected to immediately report the matter to a Coach, Head Coach, or Parent.*

\_\_\_\_\_  
**Initials of Parent and Swimmer**

*I understand that I, as a Parent, Swimmer, or Coach, have read and understood the expectations laid forth in the above document, as well as the CAQ Bullying Action Plan.*

\_\_\_\_\_  
**Initials of Parent and Swimmer**

*I understand that Charger Aquatics reserves the right to enact immediate suspension or dismissal from the team for violations to the above policy and/or CAQ Bullying Action Plan.*

\_\_\_\_\_  
**Initials of Parent and Swimmer**

\_\_\_\_\_  
**Parent or Guardian Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Parent or Guardian PRINTED name**