

Buffalo City Swim Racers
Board Meeting Minutes
October 17, 2016

Attendees: Ryan Connolly, Zach McArdle, Rich Bleichfeld, Chris Muldoon, Maggie Hamilton, Jean Lalomia, Mike Switalski (via phone).

Absent: Charisse Freeman.

Excused: Trini Ross, Pat Scherer.

The Board Meeting of the Buffalo City Swim Racers was called to order on 10/17/2016 at 152 Clark Street, Kenmore, N.Y. at 7:11 pm by Ryan Connolly.

1. Approval of minutes.
 - a. Motion to accept: Zach. Second: Rich. Carried.
2. By-laws. Ryan.
 - a. Review of By-laws. Discussion held. Mike suggested a specific calendar be established to address the guidelines which need to be developed.
 - b. Motion: After consult with Eric Stimson that we pass the By-laws as written: Rich. Second: Ryan. Carried.
 - c. 501C3 update will be pursued on the By-laws are in place.
3. D'Youville. Zach.
 - a. November 8th is target date for the pool to be up and swimming. The coaches are in place. Debbie Owens is the D'Youville contact person. The pool is at no cost. The West Side Community Center is supporting both financially and practically.
4. Tax implication issue / resolution. Ryan.
 - a. After research it is found that BCSR will not be affected by the upcoming changes to the NYS Labor laws.
5. Coaches and Executive Director raises. Zach.
 - a. Budget presented and discussed. Suggested that lead Coaches' salaries are increased to \$ 21.00 per hour and assistant Coaches increased to \$16.00 per hour. This will increase expenses by \$3000.00 per year. Head Coach is currently \$500.00 bi-weekly which will increase to \$600.00 (15% increase)
 - b. Roughly \$22,000.00 is what we need to gather over the next 8 months (through June 30, 2017).
 - c. All proposed increases are figured into the budget.
 - d. Motion: To give Mike (Executive Director) discretion over the next 12 months to raise coaches' salaries. Ryan. Second: Chris. Carried.
 - e. Motion: To raise the Executive Director's salary to \$600.00 bi-weekly starting the next pay period. Ryan. Second: Chris. Carried.
6. Board openings and officer nominations. Ryan.
 - a. We have three open board spots. We need one with financial background, one with marketing, and one with connections to the community. Further, the applicants must be committed to being active.
 - b. We currently have 4 submitted resumes.
 - c. Officer nominations.

- i. Discussion held on co-presidency nomination and philosophy. Motion: That Zach and Chris share responsibilities as Co-Presidents. Ryan. Second: Maggie. Carried. This will take effect January 1, 2017.
 - ii. Motion: That Maggie Hamilton be Vice President. Ryan. Second: Chris. Carried.
- 7. Old Business.
 - a. None.
- 8. New Business. Ryan.
 - a. Where are we, BCSR, going from here? Primarily, we are a learn- to -swim program.
 - b. We have a limited number of swimmers who will form a competitive component.
- 9. Adjournment.
 - a. Motion: To adjourn meeting at 8:24 p.m. Rich. Second: Chris. Carried.

Next board meeting: November 11, 2016 at 7 p.m. location TBD

Draft Minutes submitted by Jean.