

## **Buffalo City Swim Racers**

Meeting Minutes  
November 19, 2015

### **Opening:**

The regular meeting of the Buffalo City Swim Racers was called to order at 6:18pm on November 19, 2015 at 110 Beard Avenue, Buffalo by Ryan Connolly.

### **Present:**

Mike Switalski, Lisa Samar, Zach McArdle, Ryan Connolly, Rich Bleichfeld, Chris Muldoon, Jean Lalomia, Susannah Grey

#### **A. Approval of Agenda**

#### **B. Approval of Minutes**

#### **C. Updates**

##### 1. Directors Report:

- Caz expansion went well, many new swimmers that are more serious.
- City is not cooperating, as of now, Mike has been working on workers comp and NYS insurance requirements for months.
- 60 swimmers registered, goal is 200 between 2 pools by the end of 2016.

##### 2. Fundraising:

- Financial report attached to hard copy of notes.
- Happy Hour in October raised \$1000.00.
- Motion: Moved by Rich Bleichfeld to move coaches from independent contractors to employees. Motion seconded by Susannah Grey. Motion carried.
- Motion: Moved by Rich Bleichfeld to use a payroll service as of January 2016. Motion seconded by Susannah Grey. Motion carried.

##### 3. By-Laws

- Finalize new by-Laws by June 2016 with help of council.

#### 4. Job Description Review

a. Motion: Moved by Susannah Grey to pay the Executive Director. Motion seconded by Ryan Connolly. Motion carried.

b. Motion: Moved by Rich Bleichfeld to approve the Club Manager/Head Asst. Coach. Motion seconded by Chris Moldoon. Motion carried.

c. Motion: Moved by Jean Laloma to approve Asst. Coach position. Motion seconded by Zach McArdle. Motion carried.

#### **D. New Business**

1. Golf Tournament being planned at River Oak Country Club.

#### **Adjournment:**

Meeting was adjourned at 7:45pm by Ryan Connolly.

Next Meeting at Telesco Office on January 14, 2016

Minutes submitted by: Lisa Samar

Reviewed by: Mike Switalski