

Buffalo City Swim Racers

Board Meeting Minutes

March 15th, 2018

Attendees: Mike Switalski, Chris Muldoon, Rich Bleichfeld, Charisse Freeman, Kristy Michalek, and Zachary McArdle.

Meeting started at 6:07pm

1. Approval of minutes from January 18th, 2018: Motion: Bleichfeld 1st, Michalek 2nd, Carried.
3. Maggie Hamilton has stepped down from the BOD due to commitments for night events with work.
4. Welcome/introduction of Marsha Koelmel and Tasha Villani of Catapult.
5. Presentation by Catapult team. Catapult offers strategic planning for organizations like BCSR. Catapult's strategic planning would require large commitment from BCSR BOD. Total hours would be 20-30 over 4-6 sessions. No more than 3 weeks between each meeting. Catapult will facilitate the meetings, but the BOD and other participants drive the plan.
6. Catapult left the meeting. BCSR BOD discussed the presentation. Present BOD will discuss with members not present to ensure commitment to strategic planning before giving an answer to Catapult.
7. Mike proposed \$1 raise for all coaches and a few others for additional raises at Mike's discretion. Motion: Charisse 1st, Bleichfeld 2nd, Carried.
8. Mike discussed Buffalo Marathon participation. There will not be enough BOD's to help volunteer this year.
9. Chris Muldoon proposed new Board member, Mike Telesco, Motion: Muldoon moves, McArdle 2nd, Carried.
10. By-laws, Bleichfeld motions to approve pending Governance Committee review, Muldoon 2nd, Carried.
11. Boat Cruise will begin planning 2nd annual event.

Meeting adjourned at 7:48pm.