

Buffalo City Swim Racers
Board Meeting Minutes
Thursday, October 29, 2019

Attendees: Dennis Wilson, Mike Switalski, Zach McArdle, Rich Bleichfeld, Kim Schechter, Annetta Williams, Barrett Erbe, Chris Muldoon, Mike Telesco, Rick Marable, Kristy Michalek, Jean Lalomia.

Absent: Charisse Freeman

Guests: Geetika Ramjiwal

The Executive Board Meeting of the Buffalo City Swim Racers was called to order at 6:10PM on Thursday, October 29, 2019 at the William Emslie YMCA, 585 William Street, Buffalo, New York.

1. Approval of Minutes.
 - a. Motion to approve: Rich B. Second: Mike T. Approved.
2. Financial Report. Mike S.
 - a. All outstanding bills have been paid.
3. Introduction: Geetika Ramjiwal . Vista employee. Welcome.
4. Community Reports.
 - a. Organization. Zach M.: 990 Draft received. Need to update the names of board members.
 - b. Programming and Infrastructure. Rich B.
 - i. Adult piece in development.
 - c. Marketing / Branding. Chris M.
 - i. January will be roll out date (subject to change).
 - ii. Contracted videographer to arrange for documentary. Kyle Toth: We are on his agenda.
5. New Business.
 - a. Incident / Accident Report: Swimmer at Cazenovia. Tooth damage. All appropriate paperwork filed and parents will be contacted by Risk Management. Insurance coverage in place.
 - b. Interview Committee- Learn to Swim Director Position: Recommendation of candidate. Discussion: Strength of selected candidate considered by board. Salary: must stay within Wilson Grant. Contract creation: Decisions need to be made to firm up specifics of job parameters.
 - i. Lifeguard Training Costs : Approximately \$500.00
 - ii. Motion: To start the contract to offer to the selected candidate. Mike T. Second: Chris M. Approved. Annetta will begin drawing this up.
 - c. Interview Committee-Business Manager: 2 excellent candidates. Interviewing Committee saw 2 separate styles with quality ideas and experiences. Suggestion: Conference call. Catapult to be contacted. Barrett and Marsha to discuss. Motion: To offer a requested salary to candidate B. Barrett. Second: Zach. Approved.
6. Motion to adjourn: Rich. Second: Rich. Carried. 7:10PM.

Minutes respectfully submitted: Jean Lalomia