

Hello O2 Members,



Here is the News information:

News Title: O2 Communications published 3/22/20

News Date: 03/29/2020

O2 Members

Thank you to everyone for your support and commitment to O2 as we continue to navigate these unprecedented times.

We have not sent any prior communications as the situation has been so fluid and changing over the last couple of weeks. You probably have plenty of information on world, national, state and local events impacting your family. We are sure you are doing your best to maintain as normal life as possible during these difficult times. Thinking about the swim team may not have been a priority or even made it to your to do list at this point, but we want to provide you an update on where things stand as of now:

1. The O2 Board of Directors has held several meetings reviewing the situation and is committed to trying to keep the O2 organization viable until things improve and return to normal. This includes keeping the swimmers engaged and retaining our great coaching staff. The board has approved the following plan to try and keep the organization going during the duration of the pandemic
 - a. Reduce normal dues by 50%
 - b. Reduce operating costs
 - c. Recategorize the dues as charitable donations **(1)**
 - d. Offer a leave of absence (LOA) option for all members **(2)**
 2. O2 coaches will be providing a dry land exercise program that will engage and encourage athletes to participate with their coach. Athletes that participate in the program will be eligible for prizes. **(3)**
 3. When the pools announce a return to normal operations O2 will notify all accounts the following information:
 - a. The date we will resume our practice schedule by location
 - b. Any changes to the practice schedule by training team/group by location
 - c. The date when normal billing will resume
-
1. *Youth Team Donation will count towards the annual fundraising requirement for each athlete/family*
 2. *Suspends dues, keeps the account active and receiving email announcements, program availability and changes*
 3. *Will only be available to active swimmers not on LOA*

We understand that some families may be impacted by a loss of job and/or income during the duration of the pandemic and it may take a while to be able to resume swimming. To help in this case we are offering our normal leave of absence (LOA) with no fee **starting** from April 1, 2020. This will be available upon request, see our modified LOA policy below:

Leaves of Absence (LOA) The suspension of monthly dues will be allowed under the following conditions:

1. The duration is no more than 90 days *

2. Dues are current before the actual start date of the LOA

* (subject to change depending on the duration of pool closures)

Notice must be given to the team in written form prior to the start date, for LOA send an email notification to Mike Agar @ president.o2performanceaquatics@gmail.com before March 30, 2020. (***note - even if you have given prior notification please re-communicate your choice***)

O2 is a small nonprofit 501(c)(3) organization without significant resources to keep it viable in an extreme situation like we are facing. To help the O2 organization during these trying times we are encouraging you and your athletes to stay engaged with the team through the dryland program. If you are not able to maintain your active membership starting in April, please take advantage of the LOA option and re-evaluate your situation each month over the next 90 days before closing your account.

Please consider helping O2 stay strong and ready to restart in the near future

Termination requests will be handled per current policy, requiring a 30-day notice and normal dues charges (prorated or full depending on the date of the notice)

If you have any questions or concerns, please let us know

Again, we cannot thank you enough for your support and commitment to the sport of swimming and to the O2 organization. Our thoughts are with all of you and we will continue to provide updates as they become available.

Sincerely

O2 Board of Directors and Coaching Staff

[MORE INFORMATION ABOUT THIS NEWS](#)

Visit Us Online at: <https://www.o2performanceaquatics.com>

O2 Performance Aquatics

PO BOX 168173

Irving, TX 75016

4842265858

[Unsubscribe](#) from all O2 Performance Aquatics non-financial related communications