



North Texas Swimming

Final Minutes of the North Texas Swimming Inc. Executive Board Conference Call February 6, 2013

The meeting was called to order at 9:00pm by Gloria Schuldt

1. Roll Call

Board members present:

Gloria Schuldt	President
Shannon Gillespy	Admin Vice-Chair
Jason Walter	Senior Vice-Chair
Chris Rowe	Age Group Vice-Chair
Traci Johnson	Treasurer
Maggie Shook	Coaches Representative
Mike Gentry	Officials
Jay Brandt	Safety
Sherry Gentry	Technical Planning
Karen Rourke	Registration & Membership
Lisa Stults	Sanctions
Sean Sell	Secretary

2. Minutes

No minutes were reviewed or approved.

3. Reports of Officers

a. **President** - *Gloria Schuldt*

- i. *Change to Bylaws and Updates* - House of Delegates composition is now out of compliance with USAS. Due to a new interpretation of the bylaw, ninety three percent (93%) of clubs need to change their HOD composition to meet twenty percent (20%) athlete participation.

Change 1 - Every size team needs to be able to add an athlete member.

Change 2 - Teams with 350 or more must be allowed 2 athlete members.

Discussion - The issue needs to be resolved by the HOD meeting in April.

Jay Brandt agrees to draft the changes.

b. **Safe Sport** – *Jay Brandt*

Jay attended leadership conference in Colorado Springs. The main focus was on sexual abuse of the athlete. The materials are online. The presentations from the conference will also be online for viewing.

High points -

1. Video taped interviews - Predators target where children are present where large amounts of time without parents.
2. Children are not believed because the predator is good at manipulation.
3. Everyone in the sport needs to be aware and proactive in keeping the sport safe.
4. Coaches need more help on these issues. Most coaches want the best for kids. Coaches face more exposure and worry about false claims.
5. Bullying by coaches
6. Texting - a lot of the abuse is being done by text message.
7. In the event that someone needs to report something we need to urge everyone to follow through.

All teams needs to have safe sport policies now. Parent education needs to be addressed as well. The Safe Sport Committee will work to push this idea to get more parent involvement. In addition, teams must have a travel policies and bullying policies in place.

Action Item - Make sure all teams have updated P&P to include policies and send updates to Karen. Teams that have multiple sites that operate independently must insure that the policies are team wide

c. **Zones** – *Chris Rowe*

Chris is asking for smaller team and doesn't want to field a team of 54 athletes. Chris is working on sponsorship money. The meet is July 29th through August 4th.

Athletes are limited to 3 events per day. Selections are based on short course IMX scores and TAGS performances. Transportation provided by hotel, but suggestion is to have a van just in case.

The cost per athlete was discussed. Concerns were raised regarding how much the LSC will pay and overall cost. The LSC wants to make sure that we are not subsidizing more for Zones than for Nationals, Trials, etc.

Motion to set athlete cost for Zones at \$500. The LSC will pick up the remaining costs.

Seconded. **Discussion:** - **Voted** **Passed.**

Chris requested to make a downpayment for Southwest Airlines. He will work with Traci on this. We need to make sure we can change names on tickets and to have this in writing. Gloria or Traci must sign any contracts.

d. **Treasurer** – *Traci Johnson*

Traci sent out the budget and the financials for last year. She did not send out the Balance Sheet, but reports that the LSC is doing well.

4. Adjournment

Motion to adjourn meeting. **Seconded.**

Vote - Motion passes.

Meeting adjourned at 10:10pm

North Texas Swimming, Inc.
Profit & Loss
 January - December 2012

	Total
Income	
Meet Surcharges	63,381.50
Rents - Equipment	8,340.00
Sanction Fees	1,325.00
TNT - Zones team	8,740.00
USA Registration Fees	72,763.50
Zones Meet Operations	43,053.69
Less Meet Expense	-28,585.90
Total Zones Meet Operations	14,467.79
Total Income	\$169,017.79
Gross Profit	\$169,017.79
Expenses	
Bank Charges	47.50
Coaches' Rep	296.97
Contract Labor	26,492.00
Convention - TSA	292.40
Convention - USAS	11,650.15
Dues & Subscriptions	50.00
Insurance	1,895.00
Meetings Exp	1,551.40
Office Expenses	689.72
Officials Expense	219.70
Other program expense	215.25
Postage	791.45
Repair & Maintenance	3,162.79
Supplies	414.31
Taxes & Licenses	433.13
Telephone & Internet	865.00
TNT Zones Team Exp	21,655.18
Training & Supplies	810.17
Travel - Athlete Reimbursmt	34,996.29
Travel - LSC Officers	1,533.50
Website	250.00
Total Expenses	\$108,311.91
Net Operating Income	\$60,705.88
Other Income	
Interest Income	23.52
Miscellaneous Income	977.66
Total Other Income	\$1,001.18
Other Expenses	
Interest Expense	0.00
Miscellaneous Exp	525.87
Total Other Expenses	\$525.87

	<u>Total</u>
Net Other Income	\$475.31
Net Income	<u>\$61,181.19</u>

Tuesday, Feb 05, 2013 08:05:55 AM PST GMT-6 - Accrual Basis