



North Texas Swimming

Final Minutes of the North Texas Swimming Inc. House of Delegates Meeting September 21, 2013

**MISD Vernon Newsome Stadium, Community Room
3700 E. Broad Street
Mansfield, TX 76063**

The meeting was called to order at 11:10am by Gloria Schuldt

1. Roll Call

Board members present:

Gloria Schuldt	General Chair
Shannon Gillespy	Admin Vice-Chair
Jason Walter	Senior Vice-Chair
Chris Rowe	Age Group Vice-Chair
Traci Johnson	Treasurer
Sherry Gentry	Technical Planning
Bill Christensen	Technical Planning
Karen Rourke	Registration and Membership Chair
Maggie Shook	Coaches Representative / Club Development
Jay Brandt	Safety Chair / Safe Sport Coordinator
Ron Forrest	Program Development Chair
Tom Applegate	Camp Coordinator / TSA TAGS Committee Rep
Jeff Jones	TSA All Star Committee Representative
Lisa Stults	Sanction Chair
Jane Maxville	National Times Officer
Mike Gentry	Officials
Suzanne Dangelmaier	Diversity Chair
Steve Plamondon	Finance Chair
Nancy French	Website

Sean Sell

Secretary

Team Representation Present

Cody Huckabay - MAC
Taylor Volesky - COPS
Philip Lakoda - FAST
Brooklyn Huffman - QA
Mook Rhodenbaugh - DM
DJ Lang - LAC
Kameron Kennedy - ESP
Jennifer Looney - MTRO
Sarah McNair - COR
Mike McDonald - MTRO
Danielle Mikulski - RACE
Jason Johnson - NTN

Ted Carson - COPS
Brandon Jones - COR
Mike Alear - IS
Kim Emery - QA
Doug Moyse - DM
Dan McDonough - FA
Brent Mitchell - MTRO
Ginger Brennecke - MTRO
Elizabeth McDonald - MTRO
Robert Steffner - MARS
Katelyn Johnson - NTN
Brian Dangelmaier - MARS

Jared Murphy - COPS
Mike Gentry - ATAC
Tom Radam - IS
Eric Futscher - DM
Abbie Porter - LAC
Carla Nazario - FA
Allison Dunlop - MTRO
Blake Maczka - COR
Chuck Chinnis - LAC
Lorraine Temple - RACE
Bill Brown - MAC
Justin Doherty - MAC

2. Minutes

Correction - correct spelling of Blake Maczka's name.

Motion to accept the minutes as posted from the April 27, 2013 HOD Meeting.

Seconded. Discussion: - Voted Passed.

3. Reports of Officers

a. **General Chair** – *Gloria Schuldt*

- i. **Reports** - In an effort to keep the HOD Meeting concise, Officers will submit reports 30 days before scheduled meetings for review on the NT website. Questions and comments will be addressed during the meetings.
- ii. **Convention** -
 1. **New Legislation** -
 - a. As of 2015, no more local LSC board of reviews. Moving to Zone BOR. There will be 4 Zones. We can suggest up to 4 people from our LSC that will be on the list for Zone BOR.
 - b. Changes of Code of Conduct - teams must have a policy for bullying, travel, and electronic communication Must be done by Jan 1, 2014.
 2. **Bullying** - It is not just adult to athlete. It can be parent to coach, parent to official, etc. In general, it covers all facets of the sport. Recommend you get together with your parents and go over this.

3. Rule Book Change - Sanctioning and elements of sanction are now together in the rulebook under 202.
4. 4 FINA Interpretations - Please review the postings. They concern Back, Breast, Fly, and swim wear. These changes go into effect Sept 23.
5. New interpretation of the Breast rule - Two hand finish must have hands side by side or spread.
6. 4 Hour Rule - Meets must be planned to be under 4 hours for 12&U swim (first 12&U event to the last 12&U event).
7. Schedule Announcement - 2015 US Open and Jrs in San Antonio.
8. Sectionals - As of Jan 1, 2015, Legislation was passed restricting the size of Sectionals. Can only be no longer than 3.5-4 days, approximately 700 athletes (LC) and 1000 athletes (SC). If 800 or 1100 respectively enter a meet, next meet the time standards will be adjusted, or the meet will be split the following year. Must use OME. Summer Sectionals must be LC, and must be no longer than 3.5 days. Summer Sectionals must conclude between 8 and 20 days prior to the US Open or Jrs. Meet must be one heat of 18&U in finals. No more than 16 spring, and 16 summer sectional meets.
9. Grand Prix - 7 meets starting in 2015

b. Secretary – *Sean Sell*

No report file - Nothing to report.

c. Admin. Vice-Chair – *Shannon Gillespy*

- i. Open Water - At the zone level, the winner will have an opportunity to go the National 5K.

d. Senior Vice-Chair – *Jason Walter*

No report file - Nothing to report.

e. Age Group Vice-Chair – *Chris Rowe*

- i. Age Group Committee - AGC has been formed
 1. Members - Doug Moyse, Tom Applegate, Abby Turner, Brandon Jones
 - a. Would like some smaller teams to join the committee, and need athlete rep.
- ii. Zones - NT Placed 11th in the meet. Some really good swims from the older age group, while the 14 and below we're a little tired from TAGS and season. All athletes represented NT with dignity and integrity. Everywhere we traveled the team received comments on how well behaved and respectful they were.
 1. Came in \$2000 under budget.

2. Requesting \$36,800 for next year in San Antonio.
3. Zones next yr in SA Next yr we will make the team selection more comprehensive if we choose to go. Need to decide if we want to support TAGS, Zones, etc.

iii. **Updated Stats** -

1. 6491 registered athletes last year, up 19.2%
2. Largest group 11&U in the BB/BC level.
3. Athlete retention up 4.4% from last year.

iv. **Convention** - Focus on moving kids from the age group to elite group.

1. **Retention**

- a. Keep the fun in swimming
- b. Educate the parents.
- c. Life skills - good decisions later on in life.
- d. Create an atmosphere of team support - IMX, IMR heavy on those Sports medicine and science - shallow water black out from North Baltimore

f. **Treasurer** – *Traci Johnson*

Financials are good - Missing some meet reports since April. Get the reports in and get the checks in. Send reports to Traci.

g. **Coach Representative** – *Maggie Shook*

Turn in coach of the year nominations for AG and Sr. Coaches.

Coach ethics - be professional with each other. If you are working with someone's athlete, please let them know.

4. Report of Standing Committees

a. **Registration/Membership** – *Karen Rourke*

i. 2013 Registrations - (to date)- 6679 Athletes

ii. Safe Sport - Formerly Athlete Protection Training, is now required yearly.

1. All 2013 APT Certs were extended to 12/31/13.
2. All 2014 certs will expire 12/31/14.
3. Due to the limited number of remaining 2013 non-athlete cards, new cards will not be printed to show the extended date of the athlete protection training. Once non-athletes either update their CPR or STSC, an updated card will be issued or when a non-athlete renews for 2014 their card will have the updated apt expiration date on it.

iii. First Aid - First aid is no longer required.

iv. Registration Cards - All 2014 athlete cards will be mailed directly to the athletes in the form of a bag tag registration card. Birthdate removed.

v. Registration Audit tool - Audit portal needs to be shut down on Oct 15th.

vi. Deck Pass - Official for meets. Athletes Deck Pass is coming.

b. Officials – *Mike Gentry*

We now have 123 registered officials. 4 clinics were run last weekend. 72 parents attended the clinics

c. Safety – *Jay Brandt*

- i. Safe Sport - Attended a mandatory Safety Chair conference held by USAS in Chicago
 1. Parents need to sign off on Safe Sport policies, including anti bullying during the registration process.
 2. Parent bullying has moved to social media. Social media can be manipulated and sequence can be changed. Be aware.
 3. Many opportunities for training of athletes, non-athletes, parents, etc. regarding athlete protection (bullying, sexual abuse).

d. Technical Planning – *Sherry Gentry/ Bill Christiansen*

Report during legislation presentation

e. Athletes – *Blake Maczka / Elizabeth McDonald*

Attended convention - saw Safe Sport video. Also see the need to bring more athletes to the LSC meetings to better inform athletes about what they are voting on. Request to use social media (Twitter) for communication purposes. Athletes need a non-athlete non-coach adult monitor for Twitter. Requesting funds for monthly social for athletes.

f. Finance – *Steve Plamondon*

Audit completed yesterday. Everything is in order. Covered revenue and expenditures to make sure everything looked legitimate. Reconciled Quickbooks to statements. Submitting report.

g. Sanctions – *Lisa Stults*

The LSC has had 51 sanctioned meets and 1 approved meet this year. There are 3 calendar meets left for this year. 2012 had 63 sanctioned meets and 1 approved meet.

5. Reports of Special Committees

a. Equipment – *Traci Johnson for Bob Lang*

Reminder - please place the Active Network logo on our website, teams upgrading to Meet Manager 5 will receive a 25% discount.

b. TSA – *Tom Applegate*

Spring TAGS will be held in San Antonio. Summer TAGS will be held in Austin. Discussed about possible indoor locations in North Texas as well as possible modifications for Loos to allow more warm up / cool down lanes.

- c. **Records / Top 16** – *Gloria Schuldt for John Rieff*
Records and Top 16 have been updated.

d. **NTV** – *Gloria Schuldt*

Please get all NTVs to Gloria. A college meet was dropped because of a dropped submission. Must be to Gloria 28 days in advance. Send them in early if you wish. High School District and Regional meets must be submitted by Jan 2, 2014. College meets must be submitted 28 days in advance.

e. **All Star** – *Jeff Jones*

At Long Course Tags the All Star TSA Chair Andy Korda notified everyone that they wanted to move the All Star/ Texas Select Camp to November 1-3 instead of April. This must be approved by TSA. The camp will be hosted by the Gulf at the Fleet pool. If TSA does not approve the change Andy said they will still host the camp in November, but they will not host it in April. I will figure out transportation as soon as we have a firm date for the camp. We will take 16 athletes based on their 2013 LCM IMX scores. We will take two girls and two boys from each age group 11, 12, 13, and 14. The swimmers' age from the LCM 2013 IMX report from USA Swimming will determine their age for the camp. Swimmers that have been to this camp, zone select, or national select camp will not be eligible.

Last year we had the LSC give \$150 per athlete.

f. **Swim Camps** – *Tom Applegate*

Catch the Spirit Swim Camp in April with 11&12 BB Swimmers with 10&U A swimmers. If the camps do not fill up, they will open up to more swimmers.

g. **Club Development** – *Maggie Shook*

No report file - Nothing to report.

h. **Outreach** – *Gloria Schuldt for Suzanne Dangelmaier*

- i. We need to form a NT Diversity Committee. Please contact Suzanne if you are interested (coachsuzanne@marswim.org). We need 2 coaches and 1 non coach.
- ii. We need to create a NT Diversity Webpage.
- iii. SZ Diversity Select Camp - Mecklenburg County Aquatic Center July 11-14; Ann Bell from ATAC attended as the athlete.
- iv. We will host a NT Diversity Camp - UTA next summer; date TBA – would like participation from all teams (volunteers and coaches needed).
- v. Make sure your 2014 registrants check an ethnicity box (you cannot force them - it is illegal); encourage registrants to check the box so USA Swimming can better serve the needs of its members.

vi. Remember outreach members (those with a copy of Free or Reduced lunch letter from school) registration is \$5, instead of \$65.

i. **Disability Swimming** – *Shannon Gillespy*

Swimmers with disabilities will no longer be scored separately at Southern Zones.

6. Unfinished Business

None

7. New Business

a. **New Legislation** - *Gloria Schuldt*

i. Regulation of Private Lessons - *Ted Carson*

1. Legislation proposal has been pulled by proposer.

ii. Bylaws Change Request -Election of Officials Chair - *Phil Lakota*

***Reminder - Any changes in bylaws do not go into effect until after the Bylaws committee (Rules and Regulations) approves the change.**

Purpose: In accordance with the USA By-Laws template, this position can be either appointed or elected. Upon reviewing other LSC By-Laws, an overwhelming percentage of them provide for the election of the Officials Chair. In particular, many officials in NT would like to have the chance to pick someone to represent the officials whom they feel best fits the position.

Current Bylaw:

B. Officials Committee

(1) Officials - Chair, to be appointed by the General Chair with the consent of the Board of Directors and at least two other members who are appointed by the committee chair. All members of the officials committee must be NTSI certified officials.

Effective: Upon approval of the USA Swimming Rules & Regulation Committee

New Proposal:

B. Officials Committee

(1) Officials – Chair, to be elected to a two year term in odd years by a simple majority of currently registered NTSI officials attending the annual meeting. Nominations will be taken from the floor and if elected, positive acceptance is required. The chair shall reside within the boundaries of NT LSC, be certified as a Meet Referee and in good standing. In the event the

chair becomes vacant, the officials committee will appoint a successor to complete the remaining term.

(2) Committee Members – The committee shall be comprised of no less than 6 members elected to a two year term in which one half to be elected in the even years and one half in odd years by a simple majority of currently registered NTSI officials attending the annual meeting. Nominations will be taken from the floor with positive acceptance if elected. All members of the officials committee must be NTSI certified officials with a minimum of two years experience. Any vacancies shall be appointed by the Officials Chair to complete the remaining term.

Motion to accept proposal

Seconded.

Discussion:

Inquiry was made as to the nature of the problem. It was pointed out that the not all pertinent parties were present to give input One official stated that the Officials feel they should be able to elect since the LSC is growing. Officials feel they need a voice to represent themselves. Inquiry was made as to whether this had been discussed with the officials. Response indicated those who attended meets this summer, it was a topic of discussion and among the representatives at the officials meeting.

It was pointed out that officials chair is appointed. Suggestion was made that this is a good idea going forward, but not interested in election tomorrow. Inquiry - What is the pro of appointing vs. electing? Response - Appointed by Gen Chair - someone knowledgeable of rules, how meets in NT should be run, knowledgeable of our parents and athletes.

Ballot Voted Passed.

b. Budget - Steve Plamondon

Gloria sent out requests for budget items. Several turned in. Using 2012 and 2013 actuals to produce 2014 forecast budget. Very little has changed between 2012 and 2013. Only significant change for 2014 is Zones. Estimate for 2014 has \$19,200 in revenue, while estimated expenditures are \$56,000. This nets a cost to the LSC of \$36,800, or \$770 per athlete. Chris Rowe supplied estimates for budget. The increase in the budget is primarily driven by the increase in athletes. Expenditures for Zones will not push the LSC in the red, rather we need to decide

if this is how we want to spend capital. Historically, since Zones is close to TAGS, it has difficult to get the best athletes to attend Zones.

Motion to accept 2014 Budget proposal.

Seconded. Discussion: -

Proposed Additions to Budget:

Maggie Shook - Add Coaches Clinic to budget	\$5000
Gloria Schuldt - Athletes Committee	\$1500

Motion to accept 2014 Budget proposal additions

Seconded. Discussion: - Voted Passed.

Proposed Changes to Budget:

Mook Rhodenbaugh - **Motion** to Change Zone Athlete Meet Expense Budget (line 39) to \$44,000 for 2014.

Seconded. Discussion: - Voted Passed.

Voted Passed.

c. Nominating Committee - Gloria Schuldt

Next year we have several offices that will be coming up for election. The Bylaws states that the Admin Vice-Chair is the chair of this committee.

Members:

- a. Athlete Member - Blake Maczka
- b. Non Coach Member - Mike Gentry
- c. Non Coach Member - Chuck Chinnis
- d. Coach Member - Cody Huckaby

Motion to accept nominating committee members

Seconded. Discussion: - Voted Passed.

e. Board of Review - Gloria Schuldt

Until the Zone Board of Review takes over, NT LSC still needs to have a Board of Review. The current Chair is Paul Malouf.

Members:

- a. Athlete Member - TBD

- b. Non Coach Member - Jane Maxville
- c. Coach Member - Sherry Gentry
- d. Coach Member - Chris Rowe

Motion to accept Board of Review committee members

Seconded. **Discussion: -** **Voted** **Passed.**

e. Athlete Elections - Gloria Schuldt

Members:

- a. Athlete Member - DJ Lang
- b. Athlete Member - Katelyn Johnson

c. Technical Planning - Bill Christensen / Liz Kershaw

Motion to accept Board of Review committee members

Seconded.

Discussion:

- i. December BB/B/C Meets: 2 of the 4 meets on the calendar for December (Division 2 and Division 3) need new pools / hosts / or dates.
- ii. New Meet Groups: To better balance the meets, looking at new meet groups.
 - 1. Level 1 - 13/14 TAGS Level, and 15& over Sectional level swimmers
 - a. Quality Competition
 - b. Length of sessions (3 hours or less)
 - c. Types of events
 - d. Locations
 - e. Time Standards TBD - possibly Sectionals +4 sec per 100.
 - 2. Level 2 - 13&Over "A" times or better, 12&U "BB" times or better.
 - a. Variety of events
 - b. Length of meet
 - c. Location
 - d. Quality of competition
 - e. Time Standards
 - i. 13&U must be "A" or better
 - ii. 12&U must be "BB" or better
 - 3. Level 3 - 13& Over "BB" times or better, 12&U "B" times or less.
 - a. Location
 - b. Length of meet

- c. Variety of events
- d. Quality of competition
- e. Time Standards
 - i. 13&O cannot swim anything they have A times or better
 - ii. 12&U cannot swim anything they have BB time or better
- 4. No bonus swims in any level.

iii. Proposed Divisions:

- 1. Division 1 - FAST, MAC, MARS, NTN, MTRO-FW, SWAT, SNAP, TRS, TCU
- 2. Division 2 - DM, DAC, ESP, FA, IS, LAC, QA, SMU, WEST, WKB
- 3. Division 3 - ATAC, CAT, COPS, COR, LSSC, MTRO, RACE, SDST

iv. Calendar

- 1. January - whole month open
- 2. February - No Level 1 Champs. Level 2 and Level 3 Champs meets with 3 Division.

Motion to change Level 3 Champs to Feb 28 - Mar 2, and change Level 2 Champs to Feb 21-23).

Seconded. Discussion: - Voted Passed

Motion to accept calendar and amendments

Seconded. Discussion: - Voted Passed

v. Bid Meeting:

- 1. Meet bids are due on October 15, at midnight to be emailed to Gloria Schuldt (schuldt@earthlink.net). Please do not forget to include a copy of your meet announcement.
- 2. The bid meet will be October 26, 2013, 1:00 PM Location TBD.

2. Adjournment

Motion to adjourn meeting. **Seconded.**

Vote - Motion passes.

Meeting adjourned at 2:22pm