



North Texas Swimming

Final Minutes of the North Texas Swimming Inc. House of Delegates Meeting April 27, 2014

Marcus High School Cafeteria

5707 Morriss Rd, Flower Mound, TX 75028

The meeting was called to order at 1:15 pm by Gloria Schuldt

1. **Roll Call**

Board members present:

| | |
|---------------------|---|
| Gloria Schuldt | General Chair |
| Shannon Gillespy | Admin Vice-Chair |
| Chris Rowe | Age Group Vice-Chair |
| Traci Johnson | Treasurer |
| Sherry Gentry | Technical Planning |
| Bill Christensen | Technical Planning |
| Karen Rourke | Registration and Membership Chair |
| Maggie Shook | Coaches Representative / Club Development |
| Ron Forrest | Program Development Chair |
| Jeff Jones | TSA All Star Committee Representative |
| Lisa Stults | Sanction Chair |
| Jane Maxville | National Times Officer |
| Mike Gentry | Officials |
| Suzanne Dangelmaier | Diversity Chair |
| Steve Plamondon | Finance Chair |
| Sean Sell | Secretary |

Team Representation Present

| | | |
|------------------------|--------------------------|------------------------|
| Lorraine Temple - RACE | Abby Turner - NTN | Abbie Porter - LAC |
| Dennis Lang - LAC | Mike Agar - RS | Stuart Smith - FA |
| Craig Loria - MAC | Bob Lang | Ann Lang |
| Phil Lakota - FAST | Ron Forrest - FAST | Bill Brown - MAC |
| Justin Doherty - MAC | Mason Kelly - ESP | Kameron Kennedy - ESP |
| Thomas Schwartz - ESP | Blake Maczka - COR | Matthew Leonard - COPS |
| Rodrigo Pereira - COPS | Karen Sakalys - COPS | Davis Looney - MTRO |
| Jennifer Looney - MTRO | Julia St Andre - LAC | Gus Kanan - NTN |
| Katalyn Johnson - NTN | Brian Dangelmaier - MARS | |

2. Minutes

Motion to accept the minutes as posted from the Sept 21, 2013 HOD Meeting.

Seconded. **Discussion:** - **Voted** **Passed.**

3. Reports of Officers

a. **General Chair** – *Gloria Schuldt*

- i. Reports - No report to file
- ii. Rules and Regulation - Any requests for changes to Rules and Regulations must be submitted by May 15. As of now, there have been over 100 changes submitted.
- iii. Safe Sport Chair Appointment - Due to the sudden loss of the Safe Sport Chair, Jay Brandt, and some issues that needed to be addressed, Jack Dowling has been appointed as the Safe Sport Chair after a discussion with the Executive Board.

b. **Secretary** – *Sean Sell*

No report file - Nothing to report.

c. **Treasurer** – *Traci Johnson*

Issued financial report. Nothing abnormal. Opened floor to questions. Financial report attached at bottom of minutes.

Motion to accept the treasurer report.

Seconded. **Discussion:** - **Voted** **Passed.**

d. **Admin Vice Chairs** – *Shannon Gillespy*

No report file - Nothing to report.

- e. **Senior Vice-Chair** – *Gloria Schuldt for Jason Walter*

No report file - Nothing to report.

- f. **Age Group Vice-Chair** – *Chris Rowe*

Zones Team will be selected on July 4th. Meet to be held at the Northside Pool in San Antonio. The meet information has just come out.

- g. **Coach Representative** – *Maggie Shook*

Coaches Clinic was held recently. Thanks to Jason Walter and all the presenters. Presentation files have been made available. Next year may have an Age Group and Senior Track. Also, Coach of the Year for 2013 was announced. The Senior Coach of the Year is Bill Christiansen. We still need Age Group Coach of the Year nominations. Ballots will be emailed out May 1.

4. Report of Standing Committees

- a. **Registration/Membership** – *Karen Rourke*

- i. 2014 Registrations - (to date)- 5737 Athletes, 479 Non Athletes.
- ii. Seasonal Registration - Seasonal registration begins 4/15/14 through 8/31/14. Seasonal membership is only valid for competition below the Zone level and cannot be upgraded to full membership.
- iii. Registration Fees - The registration fees will increase \$2.00 beginning with the 2015 registration year and will continue to increase \$2.00 each year.

- b. **Officials** – *Mike Gentry*

North Texas Swimming currently has 101 Officials who are currently registered for 2014 with all background and athlete protection credentials complete. In addition, there are 7 active apprentice Stroke & Turn judge officials who should be certified in the near future. Of the 101 certified officials, 35 of these have National Level certifications at various levels.

Since last year we have added three additional Starter instructors to ease Bob Lang's workload. This list includes Phil Lakota, Robert Steffner and Stephanie Cooper (Jones). All these people are N3 Nationally certified Starters who have indicated their desire to participate in our starter training and evaluation process.

Also, Jason Johnson has joined the ranks of our National Evaluators, gaining the certification to perform initial Chief Judge certifications for the national deck. Wit Ittiruck will be representing North Texas at the Officials workshop in Pittsburgh in May.

Ann Lang has been recommended as a candidate for the Maxwell Award for Excellence

- c. **Safety** – *Jack Dowling*

No report file - Nothing to report.

- d. **Technical Planning** – *Sherry Gentry/ Bill Christiansen*
Reports have been listed on the web for 30 days. There were no questions regarding the posted reports. Report during legislation presentation
- e. **Athletes** – *Blake Maczka*
No report file - Nothing to report.
- f. **Finance** – *Steve Plamondon*
No report file - Nothing to report.
- g. **Sanctions** – *Lisa Stults*
The LSC has had 52 sanctioned meets and 1 approved meet this year. Lisa Stults is resigning as Sanctions Chair. Lisa has done a phenomenal job with Sanctions and we appreciate all her hard work. Looking for someone to take her place. Lisa has agreed to help the new person get started.

5. Reports of Special Committees

- a. **Equipment** – *Bob Lang*
No report file - Nothing to report.
- b. **TSA** – *Tom Applegate (not present)*
No report file - Nothing to report.
- c. **Records / Top 16** – *Gloria Schuldt for John Rieff*
Records and Top 16 have been updated.
- d. **NTV** – *Gloria Schuldt*
All NTVs are in place. Currently they are being placed within 24 hours after receipt from Karen.
- e. **All Star** – *Jeff Jones*
All Star camps will be in North Texas this year in early November. Looking for location and sponsors. Approaching Speedo, Arena, and TYR to sponsor. Selection process will use the IMX scores from the summer. Cost will be lower this year since we won't be traveling.
- f. **Swim Camps** – *Tom Applegate*
Catch the Spirit Swim Camp in April with 11&12 BB Swimmers with 10&U A swimmers. If the camps do not fill up, they will open up to more swimmers.
- g. **Club Development** – *Maggie Shook*
No report file - Nothing to report.

h. **Outreach** – *Suzanne Dangelmaier*

- i. North Texas Swimming and South Texas Swimming are co-hosting a one-day Diversity
 1. Camp on June 7, 2014
 2. Time: 10:30am – 4:30pm
 3. Where: University of Texas at Arlington PE building
 4. Attendees from each LSC: 6 males and 6 females, 13-16 yrs old, 3 BB or high times
 5. Application deadline: April 30, 2014
 6. Team Announcement Date: May 9, 2014
 7. MARS is sponsoring the pool and venue
 8. Attendees cost \$20/person to cover drinks, food, and t-shirt
- ii. Requesting North Texas Swimming for \$1200 funding to bring a Junior National or National Athlete to host the Diversity Day Camp, June 7, 2014
 1. Simone Manuel or Brett Ringgold
- iii. Still in need of members for a NT Diversity Committee IMMEDIATELY!! Please contact Suzanne Dangelmaier if you are interested (coachsuzanne@marswim.org)

i. **Disability Swimming** – *Shannon Gillespy*

No report file - Nothing to report.

6. Unfinished Business

- a. **LEAP** - We are due for LEAP again. During the last Executive Board meeting, members were charged to doing their component for LEAP. June 1st deadline has been pushed back to August 1.
 - i. Diversity - Need to add some things to the application
 - ii. Mission Statement - Maggie, Bill, and Shannon working on new mission and vision statements
 - iii. Treasury Report - Tracy is working.

7. New Business

a. **New Legislation** - *Gloria Schuldt*

- i. Posting Meet Information if not on the Meet Calendar - *Mike Gentry*
 1. In an effort to get the information out to all volunteers and officials, would like to change Section 5.2 in P&P by removing the word “Invitational” and add “each sanction request for any meet....” The intent is to have every sanctioned meet posted on the website.

Motion to accept the changes to Section 5.2 in P&P.

Seconded.

Discussion: -

Voted

Passed.

ii. Technical Planning - Bill Christiansen

1. Since there are many changes and updates, a request was made for Bill to go through each section and then proceed with motions.

Motion to accept the changes to Section 3.1.2 (deletion), 4.1.1, and 7.1.1 in P&P.

Seconded. **Discussion:** - **Voted** **Passed.**

Motion to accept the changes to Section 3.1, 3.2 and all subsequent items as listed in the final changes in Appendix A.

Seconded. **Discussion:** - **Voted** **Passed.**

Motion to accept the changes to Section 1.8 (delete) as listed in the final changes in Appendix A.

Seconded. **Discussion:** - **Voted** **Passed.**

Motion to accept the changes to Section 4 as listed in the final changes in Appendix A.

Seconded. **Discussion:** - **Voted** **Passed.**

Motion to clean up numbering of P&P as housekeeping as listed in the final changes in Appendix A.

Seconded. **Discussion:** - **Voted** **Passed.**

iii. Changes to Reimbursement - Steve Plamondon

1. Increase the number of national meets for swimmer reimbursement - Change the current policy of one meet per season to two meets per season.

Motion to accept change in policy:

Seconded. **Discussion:** - **Voted** **Passed.**

2. Allow more generous reimbursement for relay only swimmers - Change the current policy that relay only swimmers currently only get reimbursement for Nationals meets if they have an individual Juniors time standard to allowing reimbursement for relay-only swimmers whether or not they have an individual Juniors time standard.

Motion to accept change in policy:

Seconded. Discussion: - Voted Passed.

3. Allow reimbursement for coach travel to Nationals meets - Change the current policy from no coach reimbursement to reimbursement for up to two meets per season for coaches.

Motion to accept change in policy:

Seconded. Discussion: - Voted Passed.

4. Allow swimmers to acclimate themselves to a National meet 2 time zones away. - Change the current policy from reimbursement for one day prior to first swim through one day after last swim to reimbursement for two days prior to first swim through one day after last swim.

Motion to accept change in policy:

Seconded. Discussion: - Voted Passed.

b. **Elections** - *Gloria Schuldt*

The Nominating committee has proposed the following slate of candidates for the upcoming open positions:

General Chair - Shannon Gillespy
Administrative Vice-Chair - Phil Lakota
Treasurer - Traci Johnson
Senior Vice Chair - Jason Walter

Announcement of Malcolm Brown as appointment to Finance Chair

Motion to vote on positions separately instead of in a slate and vote by ballot

Seconded. Discussion: - Voted Passed.

Treasurer:

Candidates: Traci Johnson

Senior Vice Chair:

Candidates: Jason Walter

Motion to approve uncontested candidates

Seconded. Discussion: - Voted Passed.

General Chair:

Candidates: Shannon Gillespy and Phil Lakota (nominated from floor).

Candidates addressed the HOD with remarks as to why they would like to hold their proposed offices. Delegates spoke on behalf of the candidates. Votes were cast by ballot and counted by Athlete Members

Ballot vote winner - Shannon Gillespy

Administrative Vice Chair:

Candidates: Phil Lakota and Jane Maxville / Lisa Stults (nominated from floor).

Candidates addressed the HOD with remarks as to why they would like to hold their proposed offices. Delegates spoke on behalf of the candidates. Votes were cast by ballot and counted by Athlete Members

Ballot vote winner - Jane Maxville / Lisa Stults

Motion to destroy the ballots

Seconded. Discussion: - Voted Passed.

8. Adjournment

Motion to adjourn meeting. **Seconded.**

Vote - Motion passes.

Meeting adjourned at 3:58pm

Appendix A - Summary of all Policy and Procedure changes from TPC updates

2. CLASSIFICATION OF SWIMMERS:

Swimming competition shall be conducted under the following classifications:

- 2.1. **Senior:** All USA Swimming registered swimmers are eligible for the Senior Class and meet the requirements of the current USA Swimming Rules and Regulations.
 - 2.2. ~~**Junior:** All USA Swimming registered swimmers 19 years of age and under are eligible for the Junior Class, subject to age group restrictions elsewhere in these rules.~~
 - 2.3. **Age Group:** Age Group Swimming is for swimmers 18 years of age and under, and shall be conducted under the provisions of the current USA Swimming Rules and Regulations.
 - 2.4. **Open Water:** All USA Swimming registered swimmers are eligible for open water swimming.
3. **AGE GROUP CLASSIFICATION:** Age group competition for athletes age 8 and under is conducted with no time standards, but awarded as two groups: age 8, and ages 7 and Under.

Time standards are those adopted by USA Swimming and published in the current edition of the USA Swimming Rules and Regulations. These standards become effective with the first meet of the summer season following publication and are effective until such time as the new standards will take effect.

- 3.1. **Level 1 Competition:** Swimmers with 15-16 “AA” time standards to swim events in which they have those time standards.
- 3.2. **Level 2 Competitions:** An athlete may enter an event in a Level 2 competition in which the athlete has achieved the applicable “BB” time standard in their age group.
 - 3.2.1. ~~**Time Standards:**~~
 - 3.2.1.1. ~~13&U must be “A” or better~~
 - 3.2.1.2. ~~12&U must be “BB” or better~~
 - 3.2.2. **Level 3 Competitions:** An athlete may enter an event in a Level 3 competition in which the athlete has not achieved the applicable “BB” time standard in their age group.
 - 3.2.3. ~~**Time Standards:**~~
 - 3.2.3.1. ~~13&O cannot swim anything they have A times or better.~~
 - 3.2.3.2. ~~12&U cannot swim anything they have BB time or better.~~
 - 3.2.4. **Bonus Swims:** No bonus swims in any level.

1. **MEET RULES: ALL MEETS**

- 1.1. All meets that include the 15 - 18 age group shall provide an Age Group to allow athletes over the age of 18 to compete.
 - 1.2. All NTSI sanctioned meets shall be scored in conformance with USA Swimming Rules and Regulations.
 - 1.3. ~~All “BB” and “B-C” meets will be awarded by age groups.~~
 - 1.4. Exhibition swims will be allowed in the case of administrative error only.
- 1.5. A swimmer’ entry times for USA Swimming recognized events will be:
- 1.5.1. A swimmer’ entry times for USA Swimming recognized events will be printed or online:
 - 1.5.2. Times from the following meets entered into SWIMS by the host LSC:
 - 1.5.2.1. Sanctioned and approved LSC Meets.
 - 1.5.2.2. YM/YWCA National Championships.
 - 1.5.2.3. Other swims that have been authorized for observation.
 - 1.5.2.4. **FOREIGN MEET:**

For times from a foreign meet sanctioned by another FINA member to be included in SWIMS, the meet must comply with the minimum standards for an official time from a USA Swimming meet according to Article 102.16.4 & .5 in the USA Swimming Rules and Regulations.

- 1.5.2.5. Swimmers entering an event without a time will be entered with NT
- 1.5.2.6. Current USA Swimming Rules regarding seeding shall prevail and non-conforming times shall be used.

1.6. Team Assignments for three divisions:

- 1.6.1. Division 1 - FAST, MAC, MARS, NTN, MTRO-FW, SWAT, SNAP, TRS, TCU
- 1.6.2. Division 2 - DM, DAC, ESP, FA, IS, LAC, QA, SMU, WEST, WKB
- 1.6.3. Division 3 - ATAC, CAT, COPS, COR, LSSC, MTRO, RACE, SDST

1.7. Team Assignments for four divisions:

- 1.7.1. Division 1 - FAST, MAC, MARS, NTN, MTRO-FW, QA, SNAP, TCU
- 1.7.2. Division 2 - DM, DAC, IS, LAC, , SMU, WEST, WKB , TRS
- 1.7.3. Division 3 - COPS, FA, MTRO, SDST
- 1.7.4. Division 4 – ATAC, CAT, COR, ESP, LSSC, RACE, SWAT

1.8. NT Champs Requirements:

- 1.8.1. ~~The order of events for championship meets must be followed as recommended by Technical Planning~~
- 1.8.2. ~~Level 1 & Level 2 Champs~~
 - 1.8.2.1. ~~If over 450 swimmers, 2 pools for a 3 session meet, 1 pool must use 5 session meet.~~
 - 1.8.2.2. ~~NT entries are not allowed.~~
 - 1.8.2.3. ~~Teams will be divided into 3 divisions.~~
- 1.8.3. ~~Level 3 Champs~~
 - 1.8.3.1. ~~If over 450 swimmers, 2 pools for a 3 session meet, 1 pool must use 5 session meet.~~
 - 1.8.3.2. ~~NT entries are not allowed~~
 - 1.8.3.3. ~~Teams will be divided into 3 divisions.~~
 - 1.8.3.4. ~~8 and Under individual events be awarded and scored as 7 and Unders, and 8 year olds.~~
 - 1.8.3.5. ~~Best Time Ribbons must be given out to swimmers achieving best times for 8 & unders session.~~

3. Meet Parameters: Fall and Winter (Short Course) September to February/March

- 3.1. Meets will be conducted short course.
- 3.2. All meets shall be conducted as specified by the Technical Planning Committee.

4. Meet Parameters: Summer Season March/April to August

- 4.1. Level 1 & Level 2 meets shall be conducted in a long course pool.
- 4.2. Level 3 meets shall be conducted in a short course pool
- 4.3. All meets shall be conducted as specified by the Technical Planning Committee.

2. **All Championship Meets** are limited to athletes registered with NTSI either attached or unattached . If held prior to the TAGS qualifying deadline, the meet shall include all TAGS events and shall conform to the age groups and events, set forth in the current USA Swimming Rules and Regulations.

3. ~~**Other Championship Meets** are limited to athletes registered with NTSI either attached or unattached-~~

- 1. For Level 3 meets in a 25 pool yard sessions, one 30-minute warm up period is required. The first 20 minutes will be general warm up. During the last 10 minutes, racing starts will be permitted using the required procedures and lane assignments.

2. The first 30 minutes of meets other than Level 3 meets, will be a general warm up, all lanes. No sprinting or pace work will be allowed during the general warm up session. NO DIVING will be allowed from the blocks or the edge of the pool. Swimmers shall enter the pool feet first from the start end of the pool in a cautious manner.

North Texas Swimming, Inc. Statement of Financial Position

As of December 31, 2013

| | Total |
|---|---------------------|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| Checking - Wells Fargo | 242,041.12 |
| Savings - Wells Fargo | 67,166.74 |
| Wachovia Securities | 77,078.90 |
| Total Bank Accounts | \$386,286.76 |
| Total Current Assets | \$386,286.76 |
| Fixed Assets | |
| Machinery & Equipment | |
| Depreciation | -118,166.00 |
| Original Cost | 182,865.65 |
| Total Machinery & Equipment | 64,699.65 |
| Total Fixed Assets | \$64,699.65 |
| TOTAL ASSETS | \$450,986.41 |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| Accounts Payable | 27,716.00 |
| Total Accounts Payable | \$27,716.00 |
| Credit Cards | |
| Wells Fargo - B Lang | 82.92 |
| Total Credit Cards | \$82.92 |
| Other Current Liabilities | |
| USA Swimming fees | 12,755.00 |
| Total Other Current Liabilities | \$12,755.00 |
| Total Current Liabilities | \$40,553.92 |
| Total Liabilities | \$40,553.92 |
| Equity | |
| Fund Balance (Appropriated) - Bill Nixon Memorial Scholarship | 5,531.95 |
| Fund Balance - Unrestricted | 325,634.00 |
| Net Income | 79,266.54 |
| Total Equity | \$410,432.49 |
| TOTAL LIABILITIES AND EQUITY | \$450,986.41 |

North Texas Swimming, Inc. Statement of Activities

January - December 2013

| | Total |
|-----------------------------|---------------------|
| Income | |
| Meet Surcharges | 70,271.00 |
| Rents - Equipment | 5,850.00 |
| Sanction Fees | 1,300.00 |
| TNT - All Star Meet | 8,390.00 |
| TNT - Zones team | 16,000.00 |
| USA Registration Fees | 139,309.53 |
| Total Income | \$241,120.53 |
| Gross Profit | \$241,120.53 |
| Expenses | |
| Bank Charges | 157.92 |
| Coaches' Rep | 72.00 |
| Contract Labor | 27,716.00 |
| Convention - TSA | 341.13 |
| Convention - USAS | 15,204.45 |
| Dues & Subscriptions | 130.00 |
| Insurance | 975.00 |
| Meetings Exp | 196.57 |
| Office Expenses | 626.74 |
| Officials Expense | 80.00 |
| Postage | 207.90 |
| Repair & Maintenance | 4,261.49 |
| Supplies | 896.71 |
| Taxes & Licenses | 2,434.63 |
| Telephone & Internet | 1,028.72 |
| TNT Allstars Meet exp | 12,530.10 |
| TNT Zones Team Exp | 44,217.17 |
| Training & Supplies | 804.52 |
| Travel - Athlete Reimbursmt | 50,926.15 |
| Travel - LSC Officers | 3,665.11 |
| Website | 250.00 |
| Total Expenses | \$166,722.31 |
| Net Operating Income | \$74,398.22 |
| Other Income | |
| Interest Income | 2,938.85 |
| Miscellaneous Income | 2,169.45 |
| Total Other Income | \$5,108.30 |
| Other Expenses | |
| Miscellaneous Exp | 239.98 |
| Total Other Expenses | \$239.98 |
| Net Other Income | \$4,868.32 |
| Net Income | \$79,266.54 |

SEE ACCOMPANYING ACCOUNTANT'S REPORT