



North Texas Swimming

House of Delegates Meeting Minutes UT Arlington April 15, 2018

Meeting was brought to order at 1420hrs

1. Roll Call

2. Approval of Minutes from Sept 2017 HOD

- a. motion to correct minutes from Phil Lakota (M/S/P)
- b. Approval of minutes (M/S/P)
- c. Moment of silence for the passing of Coach Clark Wilson - CAT

3. Reports of Officers

- a. **General Chair – Shannon Gillespy** - no report
- b. **Secretary – Brian Dangelmaier** - no report
- c. **Treasurer – Traci Johnson**
 - i. financial statements, since last HOD were presented. No discussion
- d. **Admin. Vice-Chairs – Lisa Stults & Jane Maxvill** - no report
 - i. Lisa expressed thanks for allowing her to serve the LSC.
- e. **Senior Vice-Chair – Cody Huckabay** - no report
- f. **Age Group Vice-Chair – Chrissy Gentry** (Attached) AG Committee taking over All Star camp. AG Zones in Midland, leaving on the Tuesday following TAGS. Applications will be posted April 22 and due NLT Bill Nixon meet. Discussion regarding selection. No motions.
- g. **Coach Representative – Maggie Shook**
 - i. Maggie asked for volunteer to serve as Coach Rep. Email to be sent out to clubs to vote.

4. Reports of Standing Committees

- a. Registration/Membership – Karen Rourke - no report
- b. Officials – Phil Lakota

- i. Phil reported that 16 new trainees attended ST clinic with Chuck Chinnis. More clinics coming. Newly designed badges have been ordered.
- c. Safety – Jack Dowling
 - i. Jack thanked everyone for completing reports of occurrence in a timely manner. Second copy not necessary to send. Jack will introduce new legislation for safety & safe sport under new business
- d. Safe Sport Chair – Jack Dowling
- e. Technical Planning – Mook Rodenbaugh - no report
- f. Athletes – Morgan Krepp & Olivia Coffey - no report
- g. Finance – no report
- h. Sanctions – Gloria Schuldt
 - i. Shannon Gillespy for Gloria (attached)
- i. Personnel - Dan McDonough
 - i. Dan reported on search for potential NT LSC space. He found costs ranging from 12-\$15 to lease for warehouse/office/ conference space, or about \$2000/mo. Committee recommended that if Registrar is positioned in office, they must be an employee. Phil added some description of spaces to lease to include LSC equipment. Suzanne asked about equipment storage, and use and replacement costs. Dan asked about the committee getting a copy of the current contract for Registrar. Lisa added no contract exists. Shannon read a job description from Karen, including expenses. Maggie expressed great gratitude for the job Karen has done in the past. Traci discussed the task put before the personnel committee.

5. Reports of Special Committees

- a. Equipment – Bob Lang - no report
- b. TSA – no report
- c. All Star – Chrissy Gentry - no report
- d. NTV – Gloria Schuldt (attached)
- e. Records/Top 16 – John Rieff (attached)
- f. Swim Camps – Craig Harris - no report
- g. Club Development – Maggie Shook - no report
- h. Outreach – Gilberto Junior - no report
- i. Disability Swimming – Laura Ring - no report

6. Unfinished Business - none

7. **New Business**

a. New Legislation

- i. Jack motioned house keeping of LSC By-Laws, listing Operational Risk instead of Safety **(M/S/P)**
- ii. Jack motioned clubs required to have safe sport chair, listed in sanction request **(M/S/P)**

b. TPC - Mook Absent - Maggie asked to set LSC calendar early for next year. Cody said TPC will have draft calendar to HOD NLT 9/8, to be voted on at fall HOD meeting.

c. Elections

Shannon reported on the recommendations from the NT LSC Nominating Committee for the various positions. Positions voted on by the HOD individually.

- i. General Chair - Jack Dowling - Unanimous by acclamation
- ii. Admin Vice Chair - Suzanne Dangelmaier - Unanimous by acclamation
- iii. Treasurer - Barbara Roselli - Jack discussed required changes in By-Laws from USAS effecting term limits. Barbara Roselli withdrew her name. Phil described current By-Laws regarding Treasurer and Finance Chair positions, and that given the absence of new By-Laws, the LSC should continue with the current version. Traci Johnson was nominated from the floor to be re-elected as Treasurer - unanimous by acclamation.
- iv. Senior Vice - Chair - Cody Huckabay - Unanimous by acclamation
- v. Safe Sport - Shannon Gillespy withdrew her name because too many officers from same team (MARS). Jason Roberts was nominated from the floor - Unanimous by acclamation.

d. Other New Business

- i. Dan asked for a motion to seek out lease space with info to HOD regarding cost and details **(M/S)** Discussion: Traci discussed benefit to permanent office. **(M/S/P)**
- ii. Maggie: (attached) Futures reimbursement increase from 25-50%; NCSA Juniors reimbursement; Coaches reimbursement for Juniors, Seniors and NCSA Summer. Traci discussed current guidelines in P&P regarding Futures and other national meets. The LSC has not had problem funding under existing P&P. Dan McDonough asked for clarification on request per athlete. Motion to get reimbursement to athletes get

reimbursed for any one of three meets (JRs, Seniors, NCSA Summer) (M/S/P) Reimbursement for coaches - Maggie, Sr Chair and Traci to meet and discuss funding. Will report to HOD in Sept.

- iii. Shannon motion to increase Registrar salary to \$750/week. (M/S) Discussion regarding cost and timing of contract. Traci added that in 2017, and several years prior, the total paid to the Registrar was approximately \$30,000, annually. Discussion regarding current arrangement. Jack presented a resolution to extend the current arrangement, through the end of the year, including a change in salary. Jack asked for immediate review and recommendation from personnel committee to be brought to exec committee. Cody amended motion to have Exec Com handle Registrar contract through Dec 31, with Personnel Committee handling Registrar contracts in future. (M/S/P)
- iv. Flex membership discussion - Motion to deny Flex (M/S/P)

8. Resolutions and orders

- a. Jack appointed Barbara Roselli as Finance Chair, BOD approved.
 - b. Required USAS HOD changes need to be revised in NT LSC By-Laws. Jack appointed task force make by-law changes Suzanne, Lisa, and Phil, to be finished by August 1. Leap 2 certification within 2 years, 3rd year Leap 3.
 - c. Task Force to get Leap certification appointed - Gloria chair, Traci, Amy Powell, Maggie, Donald Scott (A).
9. Fall HOD Meeting Date 10/21 - location TBA
10. Adjournment @ 1555hrs