

## NT LSC D&I Committee Conference Call Minutes

Date/Time: July 1 2019 8:30pm.

### Attendees:

Committee members- Athletes representatives, Gabby Tadlock and Cali Castro, Alexis Himsieh, Coach Nick Johnson and Coach Rodrigo. Johan was unable to attend.

Guests: Michelle Castro, parent of athlete attended the D&I Select camp and Coach Amber McHugh who attended the SZ D&I Summit on behalf of the committee.

### Discussion summary:

Feedback from the SZ D&I Select camp-

- positive feedback from both Cali and Amber.
- Both Cali and Amber thought it was very well organized and worth while to attend.
- roommates were assigned and implemented no phone policy at dinning hall and practice
- there were practice sets that were hard but useful. In addition there were discussions and talked a lot about future.
- Amber mentioned that there were only 6 coaches applied to work at the camp, the organizers would like to have more applications
- Head of D&I of University of S Carolina came to discuss diversity issues, how not to stereotype
- Amber appreciates the opportunity to network with others coaches and D&I representatives from other LSCs and listen to what activities they organize locally
- overall, Cali found the camp inspiring and wished she attended the camp sooner.
- both Amber and Cali recommend and support NTS sending athletes to future D&I Select camp.

### D&I Ideas for NTS-

- Kenneth mentioned that we did not get more survey responses from Teams since the beginning despite of request at the last HOD meeting.
- Kenneth suggested that the committee use what we have to come up with ideas to submit for support and approval at the next HOD meeting in October.
- The committee believes that organizing a NTS 1 day D&I camp could be a good option. We have done similar camps before and other LSCs in SZ have been doing this kind of camps and found them useful.
- We will form a committee and come up with the recommendation and solicit help from interested parties.
- Kenneth will contact Shannon to solicit additional information of what and how NTS organizes camps.

Meeting adjourned at 9pm.

Kenneth Chung