



USA Swimming and North Texas LSC are committed to growing and celebrating diversity throughout the sport of swimming. As the North Texas LSC continues to work towards increasing the diversity of North Texas swimming, we do not want to ignore the diverse community we already have. With that in mind, the NT DEI committee wants to celebrate diversity through the creation of the NT DEI Athlete Spotlight Presented by arena. Each month two DEI athletes (1 boy and 1 girl) will be selected by the committee and celebrated as the DEI athletes of the month. At the completion of each season, the selected athletes will have the opportunity for a zoom meeting with one of arena's sponsored athletes.

USA Swimming defines DEI athletes as those who represent an underrepresented community and/or an ethnically underrepresented population that is less than 10% of the current USA Swimming membership. These populations can include African American, Hispanic, Asian or Pacific Islander, Native American, LGBTQ+, and others. Beyond this definition, we have left the criteria for selection open to interpretation by each coach. Each swimmer brings something different to the pool, and we do not want to limit your nomination to one set of criteria (i.e. times).

Selected Athletes, along with his/her parents and coach, will receive an email. The athlete will be asked to answer a few questions, and submit a picture. Answers and pictures will be shared on the NT website, and social media pages.

Nominations are due by the 21st of each.

Thank you for your help!

North Texas DEI Committee