

NTSI Board of Directors Meeting Minutes
June 9, 2022
7:30PM (CDT)
ZOOM Call

We invite all members of North Texas Swimming to attend the Board Meeting, but we ask all non-board members to save questions for the end of the meeting.

Mission: Strive to be leaders within USA Swimming by inspiring excellence in swimming and in life.

Vision: To develop athletes, coaches, and officials who exemplify the highest levels of competency, sportsmanship, honesty, and dedication in the pursuit of excellence by adhering in all we do to the following principles: Outreach, Achieve Competitive Success, Encourage Volunteerism & Service, and Continuous Learning

1. Call to order 7:36pm
2. Roll Call:
 - a. BOD: Suzanne Dangelmaier, Bryce Leach, Vi Nguyen, Barbara Roselli, Kenneth Chung, Lucas Peterson (athlete), Laura Ring, Matt Franks, Lydia Chase
 - i. Not enough BOD present for quorum. All votes will be made through email.
 - b. Non BOD: Gilberto Junior (O2), Gianna Dangelmaier (MARS), Sean Sell (STAR), Stephanie Minervini
3. Previous Minutes - May Meeting minutes
 - a. Approval of May meeting minutes will take place at the next BOD meeting.
4. General Chair - Suzanne
 - a. Vi: update on social media & NT Swim Website design
 - i. Tasked to look at 5 LSC (of various sizes) for 10 areas we can improve.
5. Admin Vice Chair: Barbara
 - a. NT athletes' committee update
 - i. May 7, 2022: Held an athlete information session to discuss what it means to be an athlete on a committee. Follow up survey was done.
 - ii. Appoint these athletes to a committee, then the athletes will appoint an athlete to the board.
 1. I, Barbara Roselli, move we appoint the listed athletes, presented at the 6/9/2022 board meeting and saved in the Board of Directors Google Drive, to the North Texas Swimming, Inc. Athlete Committee.
 - a. Owen H. AAC
 - b. Emery C. COPS
 - c. Jaylynn L. COPS

- d. Nicholas T. COR
- e. Camlyn B. DM
- f. Eliana C. DM
- g. Amie P. DM
- h. Zoey H. FNW
- i. Nalini A. LAC
- j. Annie C. LAC
- k. William L. LAC
- l. Kertan R. LAC
- m. Sylee R. LAC
- n. Gianna D. MARS
- o. Conner M. MTRO
- p. Kate H. NTN
- q. Sarah P. RACE
- r. Egor B. STAR
- s. Cameron G. TFA

2. Second: Kenneth

3. Discussion: This will all go out through email.

4. Motion will be voted on through email.

b. USA Swimming Online Member Registration Payment Option

i. 2 options/decisions we need to make as a BOD:

1. OPT IN: Do we include NTSi fee when members register with USA Swimming? USA Swimming will then deposit our portion to the NTSi bank account.

a. Pros:

i. One stop shopping for families.

ii. We would pay 4% to USA Swimming for the portion they collect for NTSi. This is less than we currently pay now; which is 3-3.5% in credit card fees on the entire amount (NTSi and USAS). About 80% of teams pay by credit card.

b. Con:

i. Cash flow delay up to 40 days. NTSi should be able to weather that delay, but something to be aware of.

2. OPT OUT: Individual members register and pay with USA Swimming and then NTSi collects that registration from each team after? Continue to bill teams.

ii. Discussion:

1. Kenneth understood the opt in and opt out explanation from USA Swimming differently than Barbara.

2. Matt: Maybe wait until USA Swimming makes it through the initial rollout and then opt in.

3. We need to clarify the options. We will ask Stephanie to reach out to USA Swimming and get the options in writing. Then we can make an informed decision on opting in or opting out.
4. Barbara: There are laws in place to ensure we can collect our dues. Main concern is making it a more seamless process for the members. Advocates for the most simple process. Depending on what Barbara/Stephanie finds out, will determine how the motion is worded through email.
5. **Motion will be voted on through email.**
- c. Financial management verbiage
 - i. Wells Fargo is NTSi's current bank.
 1. The bank requires specific verbiage. The following motion takes NTSi's already in place bylaws and p&p's and matches it with the verbiage the bank requires.
 - ii. I, Barbara Roselli, move to reaffirm the bylaws and Policies and Procedures of North Texas Swimming Inc., granting the following listed officers elected at the April 9, 2022 House of Delegates meeting the authority to open, modify, and close bank accounts, credit card accounts, investment accounts as well as pursue any unclaimed funds and refunds, within the limits of the organization's bylaws and Policies and Procedures.
 1. Suzanne Danglemaier - General Chair
 2. Barbara Roselli - Administrative Vice-Chair
 3. Bryce Leach - Treasurer
 - iii. Discussion: Kenneth agrees with this.
 - iv. **Motion will be voted on through email.**
6. Treasurer: Bryce Leach
 - a. Accounts Receivable
 - i. Currently \$17,200
 - ii. 98% is current
 - iii. Oldest account is just over 90 days. Have been in contact with the club to address this.
 - b. Financial reports through May
 - i. See posted report
 - c. 2021 Audit
 - i. Needs to be scheduled. Bryce will work to implement this for June. Has a confirmed list of volunteers.
7. LSC Services Manager: Stephanie - not on call at the time
 - a. Updates from USA Swimming
 - i. Barbara: Tentative training schedule for online registration. Talked about setting up ZOOM calls in July and August to start training the teams on how this works.
8. TPC 2023 Calendar: Cody Huckabay (Matt Franks reported)
 - a. TPC: Cody, Matt, Brandon, Kenneth
 - i. Last TPC meeting highlights:

1. Figure out how to best give guidance without being authoritarian with how the schedule goes. Get great competition going that leads to the benefit of all swimmers. Take into consideration all of the outside competitions happening at the same time (high school). Figure out how not to overschedule officials. Also how to protect LSC legacy meets: Greater Southwest, Bill Nixon, COR Classic.
2. BOD conversation:
 - a. TPC needs to have a conversation with head coaches from legacy meets. Revisit how to support.
 - b. Hannah (athlete rep) took time to look at the calendar. Sent a recap email to Barbara and Suzanne. Kenneth will read and forward to TPC.
 - c. What about the summertime schedule... In July where do our 14&U BB kids go? What is their championship meet?
- b. July 12 @ 7:30pm: Special HOD Meeting for 2023 calendar
 - i. TPC revisit calendar: look at space for a BB & Under age group (14&U) championship meet in July and legacy meet protections (talk to head coaches - visions vs. LSC expectations). Clarify B/C weekends... compete in your division on those designated weekends.
 1. 20 day written notice and the subject to LSC, that's all that is required of the BOD.
 2. 14 days for mail/electronic vote for BOD. (Section 5.15 & 5.16)
 3. TPC have something back to BOD by June 23. Suzanne will put together an email for the BOD to have 14 days to vote, but quick turnaround.
9. Officials Chair: Kenneth
10. Senior Chair: Matt
11. Safe Sport update: Lydia
 - a. NTSi: 32% of teams are Safe Sport certified.
 - i. 8 teams have started
 - ii. 36% have not started at all
 - b. South Texas:
 - i. Passed a motion in November that mandated all host teams must be Safe Sport certified. Grace period given to teams that had bids and were awarded meets. 33 teams, 26 Safe Sport certified up to date.
 - c. As a BOD, we need to decide how important Safe Sport is to our LSC.
 - i. Suggestion: Put together a committee.
 - d. Discussion:
 - i. Bryce: If a club were to decide to take this seriously, what's the timeline? (Shortest time, average time?) Is it reasonable to expect this to happen this year?

1. COPS took about 3 months. What slowed the process down was getting the parents trained. Gave parents service points to get certified.
 - ii. Lydia: Can help teams find USA Swimming safe sport templates and make sure they have access to website information.
 - iii. Barbara: 6 athletes interested in Safe Sport committee.
 - iv. Gianna (athlete): Feels like in order to help, needs to have more information and know what they're actually doing.
 - v. Suzanne: Incentivise to a certain point and then after that have a deadline.
 - vi. Matt: For new teams, what's the timeline expectation when team size is in constant fluctuation?
 1. Put a cutoff date in place (10% on a certain date) - a waiver. Otherwise it's a moving target.
 - vii. Lydia: Leaning towards what South Texas did. Wants to put a January 1, 2023 deadline with a waiver, but have a 3 month incentivized promotion. (Include those that are coming up on a renewal.)
 1. Bryce: Suggested to start with this and then next step: to attend a meet, must be safe sport certified.
 2. **Lydia will put together a motion and it will be shared through email.**
12. DEI update: Rodrigo
13. Age Group Chair: Brandon
14. Athlete Representatives
15. Committee & Staff Reports
16. New business??
 - a. Any other board member reports
 - b. July 12 @ 7:30pm: Special HOD Meeting for 2023 calendar
 - c. Next BOD meetings: August 25, 2022
17. Questions
18. Meeting adjourned at 9:23pm