

NTSI Board of Directors Meeting  
September 29, 2022  
7:30PM (CDT)  
ZOOM Call

We invite all members of North Texas Swimming to attend the Board Meeting, but we ask all non-board members to save questions for the end of the meeting.

*Mission: Strive to be leaders within USA Swimming by inspiring excellence in swimming and in life.*

*Vision: To develop athletes, coaches, and officials who exemplify the highest levels of competency, sportsmanship, honesty, and dedication in the pursuit of excellence by adhering in all we do to the following principles: Outreach, Achieve Competitive Success, Encourage Volunteerism & Service, and Continuous Learning*

1. Call to order 7:35pm
2. Roll Call
  - a. BOD: Suzanne Dangelmaier, Barbara Roselli, Vi Nguyen, Gianna Dangelmaier (athlete), Nathan Gloier, Lucas Peterson (athlete), Bryce Leach, Rodrigo Pereira, Hanna Warcholinska (athlete), Laura Ring
  - b. Non BOD: Sean Sell (STAR), Gilberto Junior (O2)
3. Previous Minutes - August 30
  - a. Motion to approve August 30 minutes
  - b. Second: Nathan
  - c. Discussion: Bryce abstains, since not present at last BOD meeting.
  - d. Motion carries**
4. General Chair - Suzanne
  - a. USAS
    - i. Legislation passed
      1. Biggest change: effective immediately is athlete transfer time period from 120 days to 60 days unattached (instead of 30 days in initial draft).
      2. A lot of housekeeping items were updated.
      3. Changing structure of the athlete committee.
      4. Kenneth Chung reelected to USAS BOD.
    - b. Zone Annual Meeting
      - i. Legislation passed
        1. Dues are going up for the LSCs. Starting in 2023 it will go up \$0.10/athlete. Roughly \$600/year for NTSi.

2. For Zones meets, fees are going up:
          - a. Increase of individual and relay entry fees to \$10 and \$15 respectively.
          - b. Will allow a facility fee to be added on - no cap on this fee. Depends on each local economy, etc. If a bid has an unreasonable fee, assume it will get voted down.
      - c. Social Media
        - i. How are we encouraging social media through our athletes
          1. Working with athletes (26) on committee to get a meeting time scheduled soon.
5. Admin Vice Chair: Barbara
  - a. Update of NT athletes' committee
  - b. Stephanie Minervini: Barbara reports
    - i. SWIMS 3.0 rollout
      1. Most of the errors/glitches are user errors, but these issues are getting worked through in a fairly timely manner.
      2. Stephanie, our LSC registrar, can help with SWIMS 3.0 issues.
6. Athlete Representatives
  - a. Hanna: Who will be joining the athlete committee meeting in addition to the athletes?
    - i. Since NTSi has a limited Zoom license, Barbara, Suzanne, or Kenneth can help set the Zoom meeting up for the athlete committee and either log off the call or keep it on in the background so the athletes can meet.
7. Finance Vice Chair: Nathan
  - a. YTD Financials (see report)
    - i. Review of budget overages
  - b. 2023 Proposed Budget (see report)
    - i. Travel Reimbursement summary
      1. As of now athlete travel is reimbursable 4x/year (5x/year during a trials year). In reference to budget corrections to overages on a long term basis. Some adjustment recommendations to our current travel policy:
        - a. Recommendation to limit athlete reimbursement to 2-3x/year.
        - b. Possibly look at Futures vs NCSAs and which to reimburse?
          - i. Futures is an official USA Swimming meet.

- ii. Futures happens once a year. NCSAs happens twice a year.
- iii. NSCAs came into existence before Futures.
- iv. 3 NTSi swimmers qualified for USA Swimming National Junior team from the NCSA summer meet.

2. Discussion:

- a. Suzanne: Was an analysis done to percentage of club and meet participation? Yes. Let's look at this further.
- b. Question for athletes: What do they know about meet reimbursement and meet participation?
  - i. Hanna: Haven't heard about reimbursements and meet participation is coach driven.
- c. Nathan: Is coach reimbursement necessary or helpful to clubs? Needs to be a continued conversation.
  - i. Sean: This really benefits smaller clubs that don't have as deep revenue pockets.
- d. Suzanne: We haven't gone up on our LSC dues in quite some time. Continue conversation about this potentially helping balance the budget and offset travel reimbursement.
- e. Bryce: Conversation around one rate for athletes and a different rate for non-athletes. Something else missing from our budget is what are we doing to support the base of our organization - our B/C swimmers?
  - i. Kenneth: Include a line item expense for recruiting activities? Enable us to help us fulfill our mission to support the growth of the sport. On the other side - is it our role or clubs role to promote this growth.
  - ii. Nathan: In the past the LSC has hosted camps, etc. We haven't done this for awhile. This does require a lot of time commitment and activity. We have invested in other passive activities that are not as time intensive.
  - iii. Kenneth: Host a B/C Champs meet?
    - 1. Suzanne: We could support and sponsor it and put it out as a bid to teams to host it.

3. Suzanne: Tasking athletes to think about our discussion here, our mission/vision, the \$120,000 - \$130,000 going towards less than 1% of LSC.
  - a. Continue to support that? If yes, how do we sustain that \$120,000 - \$130,000 expense (increase membership fees, etc)?
  - b. Or add another layer of support to the B/C level base?
- ii. Motion from Nathan: Moves that we take this draft budget, with the modification that travel is held flat year over year, and have that be our budget that is presented at the HOD.
  1. Second: Barbara
  2. Discussion:
    - a. Barbara: Clarification on “travel is held flat”?
      - i. Nathan: Basically adopt the 2022 numbers.
    - b. Bryce and Kenneth opposed.
    - c. Nathan is comfortable with a budget that has a negative net operating income from time to time. It is a sign that as a non-profit we are doing more towards fulfilling our mission. We do have a reserve in place.
    - d. Barbara: Reserve put in place with the idea that we would have a LSC office. But our need for paid staff will go up, not down in the long term. It’s getting harder to get people to devote the time as a volunteer to meet the needs of an organization like this.

### 3. Motion withdrawn

- iii. Motion from Nathan: Take this budget as is to HOD, with an understanding that we would talk about opportunities to continue to tweak the policies.
  1. Second: Barbara
  2. Discussion:
    - a. Bryce: Supports this from a travel perspective, but feels that we are still not answering the question to the B/C swimmers. Would like to hear from the athletes about this in the future. Should include a budget line item to fund their recommendation. Maybe repurposing a TNT meet line item.

### 3. Motion carries

- c. 2021 Audit
  - i. Delegated to Bryce and is due to be scheduled in the next few months.

8. Officials Chair: Kenneth
  - a. Will present a brief report at HOD
9. Senior Chair: Matt
10. Safe Sport update: Lydia
11. DEI update: Rodrigo
12. Age Group Chair: Brandon
  - a. 2023 Age Group Zones
    - i. Budgeting - will work with Finance Committee
13. New business??
  - a. Any other board member reports
  - b. Bylaws Review
    - i. All BOD voted in favor of changes, have been distributed to members, and will be presented at HOD.
  - c. Fall HOD: October 9, 2022 at 2pm
    - i. Suzanne is out of town, so Barbara will facilitate the meeting.
    - ii. Kenneth, Laura, and Barbara will coordinate delegates and voting, etc.
  - d. Next BOD meetings: November 3, 2022 (changed from October 27, 2022)
14. Questions
15. Meeting adjourned at 8:49pm