

**North Texas Swimming  
Board of Directors Meeting  
February 9, 2021 @ 7PM**

1. Call to order 7:00pm
2. Role Call
  - a. BOD: Laura Ring, Barbara Roselli, Cody Huckabay, Rodrigo Pereira, Kenneth Chung, Vi Nguyen, Suzanne Dangelmaier, Jibrán Himsieh, Brandon Jones
  - b. Non-BOD: Gilberto Junior (O2), Robin Magan (LAC), Roy Grannell (NTN), Kim Simpsen
3. General Chair Update - Suzanne
  - a. Bob Vincent sent on Feb 3 - no changes to sanctions, just extended the date through the end of April 2021.
    - i. "Amendment of Articles 202.4 and 202.6 of the USA Swimming Rules to require certain COVID-related precautions in order to issue meet sanctions and approvals, including a safety plan, assumption of risk, and release of liability, which will remain in place through April 30, 2021."
  - b. 2021-2024 Motivational Time Standards will go into effect at the start of the first meet of the summer season.
    - i. Page 4 of the policies has this listed under Age Group. Does this only apply to Age Group times, not Senior?
    - ii. If we need to make a change to the start date time standards go into effect, we can address it at our next HOD meeting.
      1. We need to be consistent and make sure we clean up and clarify this policy.
      2. Barbara, Kenneth, Cody, Suzanne, and Brandon will come up with a cleaned up version of this policy.
4. Athlete Update - Jibrán
  - a. Mainly communication happening at the zone level between Carson, Jibrán, and Hadley.
  - b. After championship season, they will meet up with board reps to give an update on what they're doing.
    - i. How have they engaged with athletes in other LSCs? Let's get some feedback on this.
    - ii. Barbara - looking for 3 athletes that have talent in using Microsoft Word. If Jibrán can put that word out in their meeting to get a few references.
5. Age Group Chair Update - Brandon

- a. TAGS and NTSi Championship Meets
    - i. March 4-7, 2021 in The Woodlands - 2 different locations.
    - ii. 13-14 prelims competing at Conroe pool - Will swim A&B finals.
    - iii. 12&U prelims competing at Magnolia pool - Will swim A Finals for 11-12 and timed finals for 10&U.
    - iv. 1 relay per team: A relays only.
    - v. All finals will be at Conroe pool.
    - vi. Max number of coaches allowed: 3. 20+ swimmers, a team can send 3 coaches. Only 1 coach permitted on deck at finals, no matter how many swimmers there are.
    - vii. Expecting to do live streaming at both facilities. If 1 facility can't do live streaming, the other facility won't live stream either. Swimmers will be sitting outside at meet, weather permitting. Spectators will only be allowed if capacity can be maintained.
  - b. Open Water Zones - Chester Frost Park, Hixson, TN
    - i. June 4-6, 2021
    - ii. Will only host meet if there are 200 athletes or more. Needing to break even. Meet has not been sanctioned as of yet. Waiting for commitment across the board.
    - iii. 4 girls, 4 boys for each age group starting with 11-12, 13-14, 15-16, Open.
    - iv. Age group committee, etc. needs to meet about the plan moving forward. Will NTSi attend, final count, how to travel, etc?
    - v. If we don't travel, is there a location we could look at to host? Or just for the general future, is this a path we can support for our athletes? Train officials, etc.
      - 1. Lake Ray Hubbard, Lake Benbrook, Joe Pool Lake
      - 2. Find someone in our LSC that can lead the effort in getting open water swimming off the ground.
      - 3. 23 athletes applied for last year's open water zones meet. 2 swimmers have emailed asking about this year's open water zones.
      - 4. Put an interest form on our website for our teams and athletes to see who would be interested in traveling to this year's Open Water Zones.
      - 5. Maybe look into partnering with Masters Swimming or Triathlon Training groups or local IronMan programs. Talk to Shannon Gillespy as a resource.
6. Senior Chair Update - Cody
- a. Summer Sectionals

- i. July 24-25, 2021
        - 1. Reasoning for moving it back: a stepping stone for Juniors, so it will be 2 weeks out from Juniors.
    - b. Lone Star Spring Championships Meet
      - i. A sectional type meet
        - 1. Will be using USA Swimming's max sectional cuts to qualify for competition. Will need 1 of those cuts to get into the meet, then bonus swims will be our sectional cuts.
        - 2. Meet will run the same way as LSC's Winter Champs and Fall Classic.
          - a. A flight and B flight for prelims, finals in the evening, full 4 day meet, A&B relays, full list of events and relays, 550 athletes, no spectators, live streaming.
7. Officials Chair Update - Kenneth
  - a. TPC and 2021 Calendar
  - b. Bids - solution for meets that were not bid
    - i. We need to find a solution to support all of our clubs and not repeat history
    - ii. Kenneth hasn't been able to touch base with Mook, but Mook will put bids into the calendar. Then we will be able to identify the holes and what needs to be done to support athletes to get meets scheduled.
    - iii. Is there a way to get teams in each division to communicate? Maybe a rep from each division. Need to create an environment within our LSC that is supportive of teams that host meets. Figure out how to get more teams to host or offer help/volunteers to teams that host.
8. Treasurer/Finance Chair Update - Barbara
  - a. Forecasts of membership numbers for USAS - see document
  - b. Comparison of membership to other LSCs
    - i. Emailed USA Swimming. So far, only comparisons for our LSC.
    - ii. USA Swimming is forecasting a return to numbers by 2024.
    - iii. Look at marketing strategies that could be impactful for our clubs to help get numbers back up.
      - 1. Learn-to-Swim, target younger swimmers to pipeline into our sport, host more entry level meets, etc.
      - 2. Vi can look into it and get back by April.
9. Safe Sport Chair Update - Suzanne (Sharon not present)
  - a. APT - received an email from USA Swimming about the number of our LSC's adult athletes that aren't APT compliant going into swim meets.

- i. Food for thought - move the entry deadline to 10 days prior to help teams that aren't compliant with APT certification to get it done before the start of the meet. How do we support, how do we educate?
- ii. No easy way to do an audit on those non compliant athletes.

10. Diversity Equity and Inclusion Update - Rodrigo

- a. Move camp to 2022
- b. Start a DEI monthly athlete spotlight. Coaches nominate, committee picks, blurb goes onto NTSi website and social media.

11. Governance Chair Update - Barbara

- a. The athlete member has stepped away from the committee. Looking to appoint a replacement for this athlete member. Working with Suzanne to appoint a replacement.
- b. Coming up in April, first run of changes to p&p.

12. Virtual HOD meeting for April 2021.

13. Questions from non-BOD?

14. General meeting adjourned at 8:13pm