

Discipline Policy

This policy is in place to protect all swimmers in the Yellowknife Polar Bear Swim Club (the "Club") and to support the expectations set forth by the Club. If a swimmer chooses not to follow the rules and expectations of the coaches and Club, then the following actions will take place:

Minor Incidents

Step 1: The swimmer will be given a verbal warning by the coach who witnessed the infraction.

Step 2: If the behavior continues, the swimmer will be asked to sit out the remainder of the practice or meet. The parents may be notified of the problem.

Step 3: If the behavior occurs again, the swimmer will be removed from the remainder of the practice or meet or will be suspended for one or more practices (depending on the infraction). Parents will be notified of the problem. A meeting will be held with the swimmer, parents and coaches to discuss a solution.

Step 4: If a resolution is not reached, a further meeting with swimmer, parents, coaches and a member of the Club's Board of Directors (the "Board") will be held to decide if a suspension is required

Step 5: If the behavior continues through to future practices/meets then the coach will notify the Board and a possible expulsion from the club maybe required.

Major Incidents

Step 1: The swimmer will be removed from the remainder of the practice or meet and parents shall be informed of the incident.

Step 2: The coach will inform the Board of the incident on the same day.

Step 3: The swimmer may be suspended from the team until the swimmer and parents have had a conference with the head coach and appropriate disciplinary action has been implemented.

Step 4: If this behavior occurs again at future practices/meets, a meeting with swimmer, parents, coaches and a Board member will be held to decide if further suspension is required or if the swimmer should remain in the Club.

The coaches shall have sole authority over swimmers and activities on the pool deck.

The Club will be guided by the Swim Alberta Discipline and Complaints Policy regarding Minor and Major Infractions in determining whether an incident shall be classified as minor or major. (for descriptions of major or minor see <http://www.swimalberta.ca/about/laws-and-policies>).