**GCSTO Team Code of Conduct: Coach**

The purpose of this code of conduct for coaches is to establish common expectations for all members of the coaching staff of GCSTO. It is to be used as a guide to promote a positive team environment and good sportsmanship.

* At all times, adhere to USA Swimming’s rules and code of conduct.
* Set a good example of respect and sportsmanship for participants and fans to follow.
* Act and dress with professionalism and dignity in a manner suitable to our profession.
* Respect officials and their judgment and abide by the rules of the event.
* Treat opposing coaches, participants, and spectators with respect.
* Instruct participants in sportsmanship and demand that they display good sportsmanship.
* Coach in a positive manner and do not use derogatory comments or abusive language.
* Win with humility and lose with dignity.
* Treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
* Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
* Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
* Always maintain a professional separation between coach and athlete.
* Create a positive, energetic, creative, ever changing, team oriented & safe environment!
* Create the “whole person” first above all else (actively teach sportsmanship, peer respect, facility respect, academic importance, family importance and such EVERY DAY… get that into each practice somehow).
* Reward & acknowledge (publically & privately) an athlete’s achievement when challenges are met!
* Make every athlete feel that you are happy that they are there every day! Take that time to let them know YOU SEE THEM!
* Never rest as a coach… coach every minute that you can and utilize every opportunity to make them better, to make yourself better, to make your group better and to make the team better!

Any complaints of a coach violating this code of conduct will be brought to the attention of GCSTO head coach and owner, Steve Nye.