

Bend Swim Club
Board of Directors
Minutes



Date: July 14, 2020
Location: Zoom format meeting

Attendees

President	Jon Ruggles	Coach	Christopher Pfaffenroth
Vice President	Kristie Hornbeck	Coach	Shane Bennett
Treasurer	Shane Lefeber	Athlete Rep	Paige Lyons
Secretary	Toni Brockman	Athlete Rep	absent
Member at Large	Jen Brady	Guests	See Addendum
Safe Sport Chair	Julie Ostrom		

Proceedings

- Meeting called to order at 6:00pm
- Declaration of conflict of interest: None
- Motion to approve June BOD meeting minutes pending docusign. Will be finalized soon and posted on the website.
- Approval of the August 11th board meeting at 6pm (Zoom format)., Motion to approve the consent agenda, seconded and passed.

Coaches report (Christopher Pfaffenroth)

- Christopher reviewed the group numbers. Numbers have gone down. The first return to swim yielded a 90% retention of swimmers. After the second shut down, lost several swimmers. Some senior swimmers have decided to swim on their own before they go off to college. Christopher reports at least 2 families have contacted him to join the team.
- Christopher currently talking with Juniper regarding swimming in the last two weeks of August. There may be some competition with water polo as we typically do not swim those two weeks.

- Christopher has been working on a rough budget to send to Shane L. He is anticipating a drop in numbers (according to USA swimming this could be as high as 30%). He is anticipating less impact in Bend.
- Swim meets: no plans at this time
- All coaches have completed on line training. Christopher is looking into additional coach training.
- Social Media: Christopher reports, now that swimming has started up again, he will begin to post on a regular basis.
- He reports compliments from Juniper on way practices are being conducted at this time. He reports kids seem excited to be back in the water.

Fundraising/advertising/sponsorships (Jody Shaffer)

- Jody reports she is working on some ideas including: maybe a letter campaign for fundraising with respect to social distancing and guidelines.

Student athlete reps: (Paige):

- Paige reports everyone excited to get back in the water. She reported first night back "great". Time will take some time getting used to. However, "better than nothing". Needs to talk with Christopher regarding move forward on replacement SARS.

Discussion:

- Board recruitment process. Jon shares that this is a new process and has been enlightening this far. He reports thanks for all who have put their" hats in the ring. "
- Codes to review: Christopher has updated the codes of conduct for parents and athletes. He looked at existing codes and compared with USA swimming and specific clubs to update our specific codes. He included disciplinary procedures within the code of conduct itself. This was designed such that everyone would have to sign off. Jon reports we will have to figure a way that families that are split will have both parents sign. Jon reports we will also need to make certain a coaches code of conduct is present as well. Christopher does have a coaches code. Jon reports coaches code of conduct is a public facing document where the other two are parent hand book documents. Kristie reports our handbook makes general reference to the more specific policy. Christopher reports he will have the coaches document out in the next two days. Kristie brings up prior idea of holding an in person signing, however, this is not possible in this

current climate. Julie suggests a Zoom format. Jon reports a docusign tool could certainly be used to capture all the signatures. Jon suggests a possible download of PDF through team unify.

- Jon suggests another session with Christopher to again look at budget and Juniper fees for registration process in August. Jon suggests a framework for dues to allow families to have a heads up on possible scenarios. Christopher reports a lot of unknowns, however, has been looking into models that other coaches have been using affectively to increase pool time such that swimmers would be able to get "more for their money". Jon reports many unknowns with Juniper. Jon questions if USA swimming fees will go up this year. Christopher reports plan at this point is for no increase this year.
- Amy Johnson reports she has talked with some clubs that have received USA swimming grants and questioned whether we were eligible. Jon reports that we had looked into this, however, we were most likely not going to be approved. These grants were for under served clubs. Christopher reports their will be a new round of stimulus, however, feels that the same scenario will be present. Amy to get some additional information from a club in Louisiana that has applied.

New Business:

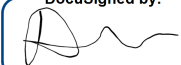
- Officials: Christopher reports he has been talking with head Oregon swimming officials to further identify process for involving interested parent volunteers.
- Paige requests an update on status of Coach Mark. Jon reports the center for safe sport has not done anything with his case at this time. It appears at this time there is no forward progress in the case.

Meeting adjourned at 6:46pm. . Minutes submitted by: Toni Brockman

*Guests in attendance: Kathie Gedde, Nick Skuse, Kris White, Robin Kiefer, Amy Johnson, Aaron Warnock, Greg Williams and Jody Shaffer

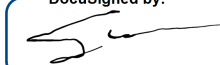
Amy Johnson

VP

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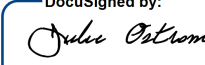
Greg Williams

Treasurer

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Julie Ostrom

President

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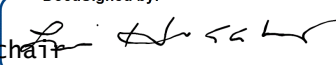
Robin Kiefer

Secretary

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Lisa Husaby

Member at Large/ Safe sport chair

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