

Special Session Board Meeting (March 22, 2020)

Members present via Zoom call:

President: Jon Ruggles

Vice President: Kristie Hornbeck

Treasurer: Shane Lefeber

Member at Large: Jen Brady

Safe sport Rep: Julie Ostrom

Secretary: Toni Brockman

Head Coach: Christopher Pfaffenroth

Meeting called to order at 6:30 pm

COVID 19 Pool Closure and dues strategy discussion

- Anticipate the pool to be closed until April 28th.
- Christopher reported calls to survey clubs of similar size to ours. He reported Corvallis plans to keep all staff through April with uncertain compensation of part time staff dependent on needs. Missoula club has laid off everyone with the exception of the head coach.
- Jon proposed we charge no April dues. However, continue with the \$75 registration dues
- Julie suggests we continue with April dues with the idea that we have enough families that would be willing and able as a way to continue employment of our coaches at this time.
- Discussion ensued regarding proposal to continue with April Dues with communication to members presenting the option of not paying in April if financially unable at this time. This non payment will not affect Swimmers membership on the team.
- Jen reports that she could manually input changes in the billing system without too much difficulty. However, she requested communication be sent out ASAP to allow for time to complete changes prior to automatic billing cycle end. Jen will be able to accept decline in payments until March 29th.
- **Motion made to approve operations as normal in April with the option to opt out without losing a spot on the team. Registration fee of \$75 to be charged. Motion seconded and passed.**

Coach Strategy:

- Continue to pay coaches as scheduled with the exception of Stacey. Christopher to take an average of the past 6 months to provide Stacey's salary. He further plans to call

Elizabeth to determine her level of commitment at this time. Christopher reports his plan of calling each coach individually to discuss strategies for April.

Dry land:

- Julie requests the continuation of agreement with Cross fit 44 program as an option for kids who had been attending to continue during this time. She reports a significant difference in fees for Bend Swim Club rates vs. regular rates. Christopher reports that this agreement ended in March and he has been trying to reach out to owner (Charles) without success. Julie suggests texting Charles. Christopher will text to discuss options.

Communication to Club:

- Jon volunteers to draft communication to the club in the next 24 hours with updates on COVID 19 changes and options. This communication to include: the coaches continued dedication to weekly updates and training/workout ideas. Discussion with Christopher and Jon regarding including: dryland options in this communication vs. the Head Coach weekly communication.

Miscellaneous:

- Jon brings up the \$60.08 Verizon wireless bill. This bill is for modem on deck that is currently not being used. He suggested cancelling for a couple of months. Kristie reports all info is in Box account. She will work with Christopher to cancel this service for a couple months.

Meeting adjourned 8:45: Minutes submitted by Toni Brockman

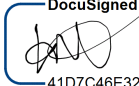
Board of Directors Approval

Jon Ruggles
President

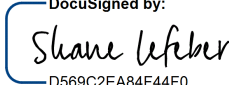
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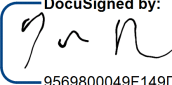
Kristi Hornbeck
Vice President

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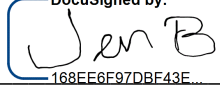
Shane Lefeber
Treasurer

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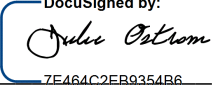
Toni Brockman
Secretary

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Jen Brady
Member at Large

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Julie Ostrom
Safe Sport Chair

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