



Chehalem Swim Team Monthly Board Meeting Minutes
April 8, 2021 - 6:30pm
Virtual using Zoom

Attendees: Jeff Boerio, Lalanya Fisher, Erin Fincher, Cathleen Long, Gary Till,, Byron Long, Robert Till, Derek Miller, Lucinda Pannell, Melissa Hamm, Betsy Jones, Quentin, Michelle Webb, Madeleine, Jessica Marshall, Sara DMS, Kathie bowdoin, maguire house, patricia dwyer, Dan fisher

Meeting Called to Order: 6:36pm

Financial Report (Lucinda)

- \$36,098.40 in the bank
- We have outstanding payments of \$7600
- Balance of \$29,000
- Jeff: We should expect a \$1200-\$1300 quarterly bill for the pool.
- Jeff: Thanks for getting fundraising billed.

Coaches' Reports

- Lalanya
 - Overall, our new schedule was going really well up until tonight. We have kids in the pool with others of similar age. We haven't been able to use 3 per lane too much yet because of absences, but Friday should be a good test because of the larger group.
 - For 11-14 age groups
 - Performance group - nice to get extra time in the water. We are working on increasing aerobic ability
 - Development 2 - pretty big group, we have a little extra space on Wednesdays in the stretch pool. Coach Q will give some extra lessons for some of the kids and work on specific skills.
 - Development 1 - These kids are working with coach Krista. We are doing skills testing on both kicking and swimming.
 - Skills clinics - I'll try to do at least one a week, specific to a skill and age set as well. Good opportunity for the swimmers. I will continue to run these as long as we have pool space.
- Erin

- 1st couple of weeks, we've been busy with new schedules, a little more teaching going on
- We kept all of our previous camp swimmers involved, all 7 of them joined the team.
- In the last 2 weeks, we also had two 12 year olds join the team
- We held a new parent meeting last Tuesday. They got to meet coaches, Jeff, and hear some of the team details.
- Excited about the transition, great bunch of new kids
- Krista is overseeing the development of these new kids
- Currently the development groups are pretty large. We want the kids to learn the basics well before moving them up.
- The Pre-competitive Level 1 group is learning what it's like to be on a team and what is expected of them. What is accountability? hard work? We are making sure they are coachable and have the skills as well.
- 10 and under in Development and Performance this month are doing a week of each stroke. We are teaching core drills. I have also promised them fun if they listen and get through the sets.
- Quentin
 - Kids have been well taken care of in the water.
 - I'm excited to see where the kids are going to go.
 - Starting training build-up volume wise.
 - Introducing more aerobic work than they may be used to, but that base is important in 1c in longer races like 400IMs
 - If we are able to be consistently in the water, this season will be good.
 - The fun for the seniors is swimming fast.

Meets

- Jeff: Where are we with regard to meets?
- Quentin: Erin has been speaking to Rex in Albany. Trying to set up a LCM race there, but his pool is not open to hosting right now even though water polo matches are happening there.
- Quentin: Lalanya and I talked to Tara today, she let us know the water polo schedule and when the pool might be available for us to run dual meets. We have permission to run dual meets. She will not allow invitational meets (more than one team at a time). I'm hopeful that I can soften that resistance a little bit, and am shooting for mid-June for a 4 team SCM meet at CST.
- Quentin: I've been talking with Canby, Lake Oswego, McMinnville, and Forest Grove
 - Canby and Lake Oswego are willing and able to run dual meets.
 - McMinnville and Forest Grove are willing but waiting on permission.
 - Lake Oswego has some experience running dual meets under covid restrictions.
 - So, I am hoping to hoping to get a meet on the calendar fairly soon and get everyone trained on how we run a meet with all the restrictions
- Quentin: I am asking the board for support in running a dual meet April 17th or 18th. This will possibly be with Lake Oswego. They have officials.

- Jeff: That would be great. Derek, are you available?
- Derek: Yes, but I need to finish APT to get back in good standing. The further out you can schedule meets in the future the better. Weekends book up fast and during the week is pretty much impossible.
- Quentin: My suggestion is to keep this meet for just the older kids. Emily from Lake Oswego said about 20 kids, so we would match that. If we keep it small, we give the kids an opportunity to get times and everyone else training on how to do the meets well.
- Jeff: Did GFU get cameras up for possible live stream?
- Erin: Yes
- Jeff: That's great. Next is mobilizing officials, lane timers. I would love to see us try and hold a meet of some sort. We could show the family members what we need to have as far as volunteering. Can we put anyone in the stands to observe?
- Quentin: No.
- Jeff: We would need a meet official for sure. Who do we have?
- Quentin: my dad, but Lake Oswego could also send somebody.
- Erin: I think FG has a meet ref, they also don't have a meet director
- Jeff: David Florez might be able to make some money acting as a freelance meet director.
- Erin: I'm not sure he wants to be a meet director, but he does want to volunteer and give back to the community and help us.
- Jeff: I will reach out to him.
- Derek: If we are doing older kids, longer races, we probably only need me and one other ET in the crowd like Cathleen, or Lake Oswego could volunteer someone. That would help with social distancing.
- On deck we would have a meet ref, a starter, 2 stroke and turns, 4 deck marshalls, a lifeguard, the coaches, 8 timers, and a runner.
- Quentin: suggest we don't go over 50 and have adequate time for warm up and meet duration
- Jeff: would you run 8 lanes or 4?
- Quentin: 8 but you only need one timer per lane if you have pads in. I wasn't planning on doing relays this time. Later when we do relays, we'll look at spacing out the lanes.
- Jeff: Let's see what we can try and put together for next weekend. Did Tara give any idea on pool times?
- Quentin: Tara said that whether we used our normally scheduled pool time or not, we would still pay \$110/hr because of lifeguard and pool rental I'd like to include some meet time in our contract with the pool going forward. Actual times offered for 4/17-18: Saturday evening after 4 or Sunday.
- Jeff: Could we set it up Saturday evening and then run it Sunday morning.
- Quentin: Yes, if you could get volunteers for two days.
- Jeff: We'll have to have conversations on staging and such, so that might be a good idea.
- Derek: My vote would be 1 day and done.

- Jeff: That's fine with me. What time is available on Sunday?
- Quentin: Anytime
- Jeff: We should be able to set up in less than 2 hours. I assume we have athletes stage around the back by the turnaround. So, Derek, could we use an extra heat and lane scoreboard there?
- Derek: Yes. And 2 hours on my side for set-up is plenty.
- Jeff: How long might the meet be?
- Quentin: Minimum of 1.5 hrs for kids to warm-up. Time for actual meet should be less than 2 hours.
- Erin: Should we look at the budget? How much will we charge?
- Jeff: I'd like to see us recoup the cost to rent the pool. Maybe each club pitches in to pick up some of that slack.
- Quentin: Let's make sure that we at least break even.
- Jeff: On top of pool rental, we need to pay OSI and USA Swimming.
- Quentin: I'll make sure we get a timeline and work with Lake Oswego to see how many swimmers they will be bringing. My goal would be to have it done by Sunday 4/11
- Michelle Webb: Would you send out an email to invite all members to volunteer? My husband said he was willing to officiate at upcoming meets.
- Jeff: **yes**
- Erin: It would be good to train in a low pressure environment.
- Quentin: I may need a little bit of help getting the sanctions done
- Derek: What are your thoughts on building the actual Hytek meet file? Are you able to build it?
- Quentin: I was planning on building it with the help of Lake Oswego. Also, that way we can avoid dead spots.
- Erin: **I have a pdf of the pool layout, I'll share. And, I'll check with GFU about streaming info.**
- Quentin: OSI approved dates for LC state championship | 11 & overs: July 22-25 | 10 and unders: July 10-11 Eugene and Pendleton, respectively
- Quentin: We will hopefully be able to plan a June 19-20 invitational. If we can't get the pool, I'll try and find somewhere else.

Athlete Representative Reports

- Byron: Everyone is happy with more time in the water and having more people in each group/lane. I'd like to thank the coaches for working on our training schedules. It's nice to hear clarification on the purpose behind our training plans.
- Robert: I agree with what Byron has said. The longer practice times are nice. And I love the planning sheets. I look at them everyday. Thank you. I know you are trying really hard to get us better pool times. So, thank you, but it is hard to practice that late at night. We are all anxious to have a meet, so thank you for setting that up.
- Jeff: thanks for bringing that up. The key is to remember that this is temporary. The pool has contractual obligations they are trying to meet. As soon as we get through this school year, we'll see much more normal times for the club. Your perspective is absolutely needed.

- Gary: what can we do to get better times for the senior athletes?
- Jeff: We've been able to pull it in by an hour, so that's a start. I think what we need is a little bit of patience and the ability to get more kids in the water.
- Gary: My concern is when kids are back in class they'll have to be in class before 8am. There has to be something we can do.
- Jeff: We can continue to put pressure on the pool, but it is tough.
- Lucinda: How did we end up in the latest spot? George Fox are college students and water polo are teens too.
- Erin: We had the early time all last summer. And water polo had the late times all summer. We'll probably get better times this summer
- Lucinda: That doesn't help for school. Summer times are not as critical.
- Erin: I think we need to clarify what we want and keep expressing it. One of the things that I heard at one of the meetings that Jeff and I went to is that time slots were set up on 1.5 hr blocks, but they are discussing making the blocks 2 hours going forward. We need to go in and lobby for the times we want. In the past we didn't have to do that. Remember we are sharing this great facility. And maybe now we need to put in our preferences a season ahead.
- Derek: Now it's HS swimming (water polo?), CST, lap swim, and GFU, and everybody gets less and weird times because of the pandemic.
- Jeff: We'll continue talking to Tara to see what we can do. Lucinda, I like your idea of rotating times.
- Quentin: We made that suggestion, but Tara said HS sports should get prime time because they have a relationship with the school districts.
- Lucinda: Thanks for all you are doing to make it as tight and the times that you can.
- Lalanya: yes, I requested that the next time pool times get decided, I want to have a seat at that table.
- Erin: We will need to have a good plan as the team grows. We have discussed pool times now more often than ever and as our times get reduced after Covid restrictions we will work hard to fit everyone in.
- Jeff: Once we get through the pandemic, I'd love to see more kids in each lane, and get the parents back into the stands.

Fundraising

- Jeff: Other business for the evening. Lalanya, you had suggested a Bottle Drop fundraiser. I need to get you the proper documentation of non-profit status.
 - Robert: If you need any help with Bottle Drop, please come to me. There is a Fred Meyer that doesn't have a limit.

Jeff: We are looking at a Bottle Drop fundraiser to help offset our fundraising commitment.
- Michell Webb: We just paid our portion for SC. Is the amount different for LC?
- Jeff: Yes, SC is 300 and LC is 200 per family. Effectively that is \$50 per month. One of the things we've been talking about as a board is splitting up and charging for fundraising every month, and then you would be able to see on your invoice every month where you were. Is that correct, Lucinda?

- Lucinda: Yes, the pie sales caused a lot of confusion because the money had been collected but it just sat there. Team Unify doesn't let you set up a separate account for fundraising accounts. So if we break the fundraising fee up monthly, any fundraising you did, would be applied immediately to your account. Also people would know where they stand and be credited immediately for the work that they had done.
- Betsy Jones: I like that idea especially having a lot of kids, it's a lot easier rather than a lump sum
- Jeff: In the past, we have had a car wash in conjunction with a local restaurant. We are committed to being safe with how we do things. We had set up a car wash last summer, but we pulled the plug at the last minute. If we can do something safe within the confines of what we are allowed, we'll get some fundraising opportunities out there. Everyone has been careful and made this a past season a success, I don't want to jeopardize that. If we can do fundraisers safely, then that's what we will do. If we can do a car wash in July or August that's great, but let's make sure that we can be safe.
- Quentin: Also, all the people who are on the board, you may be able to hit up the company that you work for to help pay for your volunteering time on the board.
- Jeff: Yes US Bank does that, Intel does as well. Many companies will match your donated time with cash donations. There are a lot of ways the club can benefit just by us doing the things we do every day. For example, you can list Chehalem Valley Aquatics on smile Amazon.com and they will donate a portion to the club.
- Michelle: I would like to see an email on that. I wasn't aware of that. I also heard that Fred Meyer does something similar. Community rewards.
- Jeff: I would like to see info on that, Michelle.
- Michelle: Maybe we can that Bottle Drop set up super soon. I know a lot of people have a lot of cans because the redemption sites were closed for so long.
- Robert: I just found out today that Newberg is going to get a Bottle Drop in the next week or two.
- Erin: Do you need the green bags?
- Lalanya: Blue. I need to get the paperwork from Jeff, and then I'll get the bags. And we need to decide how much we'll offer per bag.
- Erin: Another idea is hitting up a local restaurant where we choose a day that we'd like to support that restaurant and they donate a percentage of the profits.
- Michelle: Chipotle, Mod pizz, and a lot of other places do that.
- Quentin: Can we do pies again?
- Erin: You are the 4th family to ask me to get the pies going again.

Upcoming Elections

- Jeff: Next month we are going to have our elections for the next two years of board members. We are looking for somebody to step up and help support the club. We could really use help from the families. Elections will happen at our meeting next month. I sent out an email today with a loose description of job responsibilities. Also, as a club we are looking at offering incentives to board members, maybe credits toward service hours and fundraising fees. I am willing to talk with you if you are interested. We are in a very strong position. We are north of 90 kids in the water. Now we are really looking at the opportunity to get into SC season and really continue to grow the club like we have been doing even in the midst of the pandemic. Your time

investment is really appreciated. If you have questions, feel free to reach out to me. President and two at-large positions are open. This summer is going to be really important as we set up the next fiscal year which for us is Sept. 1st. If you can help, we would all greatly appreciate it.

- Michelle: Coming from school board experience, it seems especially hard just to go with the flow. It's hard to think of expanding myself past our family. It's been the same way for the school board. Rather than one president, can there be co-presidents.
- Jeff: That's a great comment. Thank you for that. The way the bylaws are structured, we have the ability for the named president to assign at large members to run committees. With the at-large members of the board, some of the things that are going to be important are apparel, registration, and a volunteer coordinator.

Regional Team Concept

- Jeff: One other thing I'd like to bring up is Quentin's desire to establish a regional team. If we establish a regional team, we have a deadline with regard to athletes being attached versus unattached for upcoming competitions. The board needs to have another conversation over the next week. I know, Quentin, it is a huge passion of yours. I like the concept. Lalanya pointed out 4/17 is our deadline.
 - Quentin: Let me know if you have any questions.
 - Jeff: It might be helpful to have you part of that board conversation.
 - Quentin: It would have to be in the afternoon, and I'm not sure that will work.
 - Jeff: we'll figure it out.
 - Lalanya: Maybe, Quentin you could briefly describe the concept to the families here tonight.
- Quentin: I'd like to form an umbrella program with nearby teams geared towards reaching goals and facilitating athletes being able to compete at sectionals, jr. nationals, etc. We would have a larger pool of athletes and coaches to draw from, but primarily it would help us provide opportunities to kids of all levels.
- Lalanya: It's really for all ages, you can formulate end of season meet opportunities, that they might not otherwise get.
- Jeff: We have been a part of Tall Timbers meet, which provides something similar to that one opportunity.

Upcoming Schedule Revisions

- Lalanya: did we want to talk about next week regarding water polo home matches?
- Jeff: water polo home matches will effect our time in the water . There are 6 dates, that are going to disrupt our time in the water on those days. Lalanya has been trying to work with Tara to offset those days, but it's also going to result in some potentially early practice times in the water for the seniors.
- Lalanya: Actually, the early Saturday times were for today's cancellation. For water polo displacement, we are looking at times between 1:15-5:50pm. So over the next couple of days, coaches will reach out to families to see when the kids are available. Once we get it down (they are all Tuesdays and Thursdays) we should be able to replicate that for all of the dates.
- Quentin: They told us today at 1pm. Good news is they cancelled the April 22nd one.
- Derek: I would like to talk to you, Jeff, and the coaches about the meet director position after this meeting if possible.

- Jeff: I can stick around. Quentin, Lalanya, and Erin, how about you?
- Michelle: Thank you for all your work. I appreciate it.
- Jeff: Thank you all for your attendance tonight.

Meeting Adjourned: 8:11pm

Meeting Minutes Key: **Yellow Highlight: Please confirm accuracy** **Green Highlight: Action Item**