Coaches and Executive Director Update

Round Robin went great! Lots of time drops. 7th overall; some last minute changes to duals

Corporate sponsor letter will be going out soon, no feedback has been received regarding what goes into letter, including incentives for folks to find cooperate sponsors at $1000 level (ex no volunteer hours for one season, family picks); Britta will send out letter for board review before sending it to families

Dual meet with WSC: Memorial Day weekend and June 9th or 10th (weekend before Mike Morris) for Amazon availability; one day, 4-hour; good opportunity to make $ but does require work for preparation and volunteer work, could three timers be used instead to avoid transportation of touch pads

A family swimmer has only been attending once a week, can’t make Y State to volunteer, family hasn’t been able to volunteer at other meets, volunteer hours will be forgiven this season but will be required if they register for next season (and this season’s hours will be billed)

Trouble with separated/divorced parents not wanting to share passwords to sign up for volunteer hours.

The difficulty comes from there being one account for one swimmer.

Y Regionals is almost set up, charges are on the website, if there aren’t enough chaperones, their cost may be reduced.

Someone from the Board needs to be helping with cash count at the end of concessions and heat sheets (recommended by non-profit guidelines), need a count at the end of each day. Patty Frank offered to do this for Y State.

Nothing to report for Senior group.

Sign up sheet for timing at Round Robin was helpful, will try to do it for State too.

No 10 and under update.

Financial Update: little tight; drop in entrees from Winter Open and Y State, also no income from t-shirt vendor, not enough revenue made; for Y state same teams but bringing less swimmers, cash flow improves in March when swimmers register for LC

When setting new fee schedule, and next year’s budget, home meet fee will be reviewed: included in dues or meet fees increased? Our meet entry fees are already at the high end of what’s allowed by OSI

Officials

Need more, used a sign up for Round Robin and that worked well

Winter Open Recap

Hospitality feedback: one parent doing all shopping, transportation but not available on Sundays; need more help, at least two people; lasagna on Sunday was well received, budget for hospitality has changed and wasn’t enough, budget was voted on, hospitality coordinator cooked food at their house: that’s too much work and unreasonable

As volunteer coordinator, lots of issues were taken to volunteer coordinator when hospitality is not her job

Will keep asking families to help and perhaps seek out food corporate sponsors

Needs to be a more sustainable process, not too much work for one person to do

With budget changes we went from each meal being catered to now having to cook own potatoes and open cans of chili, needs to be something in between

Volunteer update

Looking good for Y State, there are a few holes

Volunteers have been requested for concessions setup at the pool in the afternoon on Friday and it’s not clear who will be there if anyone to meet them and supervise setup

Looking to find a trainee for volunteer coordinator

Also need another hospitality coordinator and concessions coordinator

LC Season group assignments

How are things looking? What’s the plan?

Use test sets on matrix, then open spots, then age requirements

Rogue 1,2, and 3 will fill, Snake 1, 3, 4 will be fill and Snake 5 and 7, Snake 2 and 6 are 11/12 age group and is the newest group, Rogue 4 and 5 will not fill

Like to have a week where kids on the verge of moving up go to Jill’s practice to see what it’s like, if it will be a good fit

Average retention rate is higher than normal

Rec Plan

Not much in the current plan to improve things for TEAM and other major customers of the pools, $20 million spent on pool changes with no benefit for us

Send email to City Council but not speak in front of Council

Open Forum

Emphasize need for capacity to enhance everyone’s experience

Non board members attending meetings: open forum at the beginning or end of the meeting or after each topic, state at the beginning; we could ask guests their preference

Concern about minutes: revise bylaws that an email vote to approve minutes is okay (certain types of items, or minor issues or vote on minutes)

Minutes haven’t been posted from November because they haven’t yet been approved

Post before the next meeting: a week to get notes out, a week to review, provide edits, then approve by vote

According to lawyer: Unanimous consent via email is required, even for edits, emails would need to be saved

Suggest a monthly email from President the week prior to the meeting to members to remind them of the next board meeting